

## University Council Minutes

University Council met in Room 306 at the Philip Smith Centre and by Zoom on Friday 28 June 2024 from 9.00am.

**Members:** The Chancellor (Ms Alison Watkins AM) as Chair, Vice-Chancellor (Professor Rufus Black), Professor Natalie Brown, Professor Emeritus Peter Dawkins AO, Ms Karina Groenewoud, Mr James Groom, Ms Sarah-Jayne Hall, Ms Tara Howell, Ms Alicia Leis, Ms Ariane Moore, Associate Professor Ashley Townsend and Professor Emerita Maggie Walter.

**In attendance:** Professor Ian Anderson AO (Deputy Vice-Chancellor, Academic), Mr Craig Barling (Deputy Vice-Chancellor, Student Services and Operations), Ms Kristen Derbyshire (Chief People Officer), Professor Anthony Koutoulis (Deputy Vice-Chancellor, Research) and Ms Kate Huntington (Executive Director, Strategic Communications) attended for all items other than members only.

Ms Sally Paynter attended as University Secretary.

**By invitation:** Dr James Brann (Pro Vice-Chancellor, Academic Success & Student Equity and Success)  
Professor Nicholas Farrelly (Pro Vice-Chancellor, Southern Transformation)  
Mr Rick Inglis (Executive Director Strategy)  
Mr Ben Rose (Chief Financial Officer)  
Ms Michelle Weir (Chief Marketing Officer)  
Mr Rob Wilson (Executive Director Recruitment)

**Apologies:** Dr Tania Price and Ms Sheree Vertigan AM had been granted a leave of absence for this meeting.

### 1 MEMBERS ONLY

#### 1.1 \* Members Only

University Council met in closed session without the Vice-Chancellor and discussed the significance of the strategic issues for consideration on the agenda, noting that the item order had been adjusted to ensure there was appropriate time provided for discussion and that if more deliberation was required, an additional meeting could be held before the next scheduled meeting in August.

*Vice-Chancellor Rufus Black joined the meeting at 9.15am*

Members noted that the Tasmanian Governments *University of Tasmania (Protection of Land) Bill 2024* had been introduced into Parliament on the final day of sittings before the winter recess on 20 June 2024 and reflected on its impacts to the University's ability to secure its financial sustainability and allocate its resources in a way which created maximum benefits for Tasmania.

The Chancellor acknowledged that this would be the last Council meeting for the Chair of Academic Senate, Professor Natalie Brown as she embarked on her new role as Pro Vice-Chancellor Launceston and Executive Dean, Regional Education on 1 July 2024. Members recognised Professor Brown's five and a half-year term as Chair, Academic Senate and thanked her for her exceptional leadership and commitment to ensuring academic quality and standards remained a priority for Council and that that the work of Academic Senate was well understood and communicated.

Distinguished Professor Emerita Maggie Walter advised Council that she had been appointed to the new Australian Research Council (ARC) Board and as part of this important role had been advised that she would not be able to continue as a University Council member. The Chancellor congratulated Distinguished Professor Walter on the significant appointment noting that it was a wonderful recognition of her national and international standing and the significant and growing impact the Board would have on the Australian research landscape and the role Distinguished Professor Walter would play to situate Indigenous research and Indigenous researchers at the heart of it. Members acknowledged the significance of Distinguished Professor Walter's contribution to Council and the importance of her place as the first Tasmanian Aboriginal member and members thanked her for her contribution.

## 1.2 \* Items to be starred / Motions on Unstarred Items

The motions relating to the remaining unstarred items were passed in a block:

- Item 1.3 University Council Annual Planner / Workplan for 2024
- Item 1.4.2 University Council Committee Membership
- Item 1.5 Council Members Deed of Indemnity
- Item 5.6 2025 Draft University Planning Calendar
- Item 5.8 Independent Review of University Council and Academic Senate
- Item 6.3 Review of Treasury and Investment Policy
- Item 6.4 Willis Street Project Uplift Delegation
- Item 8.4 UTAS InVent Minutes

Item 5.7 – Refresh of Whole of University Risk Profile and Item 6.2 – University Council Membership Procedure were starred for discussion.

### Resolution 28-06-2024-UC-1.2

University Council **adopted** the recommendations and reports presented as unstarred items without discussion.

## 1.3 University Council Annual Planner / Work plan for 2024

This item was unstarred and therefore not discussed.

### Resolution 28-06-2024-UC-1.3

University Council **noted** the University Council Annual Planner for 2024.

## 1.4 \* Report from the Remuneration and Nominations Committee

### 1.4.1 \* University Council Consumer Price Index Review

University Council considered the advice provided by the Remuneration and Nominations Committee, with members resolving unanimously to approve the deferral of an increase to Council and Council committee member payment rates pending the outcome of the Independent Review of Council and Academic Senate.

### Resolution 28-06-2024-UC-1.4.1

University Council **approved** the deferral of the 2024 Consumer Price Index (CPI) increase for Council and Council committee members remuneration in 2024.

### 1.4.2 University Council Committee Membership

This item was unstarred and therefore not discussed.

### Resolution 28-06-2024-UC-1.4.2(1)

University Council **noted** the continuation of Professor Natalie Brown's membership on the Audit and Risk Committee for a term set to conclude on 28 February 2025

### Resolution 28-06-2024-UC-1.4.2(2)

University Council **appointed** Deputy Chancellor, Ms Sheree Vertigan AM to membership of the Ceremonial and Honorary Degree Committee for a term ending 1 April 2027

### Resolution 28-06-2024-UC-1.4.2(3)

University Council **noted** the update to membership for the Ceremonial and Honorary Degree Committee to include the new Chair, Academic Senate, Associate Professor Kristyn Harman as ex-officio member

### Resolution 28-06-2024-UC-1.4.2(4)

University Council **appointed** Deputy Chancellors, Ms Alicia Leis and Ms Sheree Vertigan AM as ex-officio members of the Remuneration and Nominations Committee

### Resolution 28-06-2024-UC-1.4.2(5)

University Council **re-appointed** Friend of the University nominee Ms Susan Gough to the University Foundation Committee (UFC), for a new term ending 30 June 2025

## 1.5 Council Members Deed of Indemnity

This item was unstarred and therefore not discussed.

### Resolution 28-06-2024-UC-1.5

University Council Members **read and executed** their individualised Deed of Access and Indemnity and returned them to the University Secretary to be retained in the University Legal “LawVu” system.

## 2. INTRODUCTORY ITEMS

*Ian Anderson, Nicholas Farrelly, Kate Huntington and Anthony Koutoulis joined the meeting at 9.35am*

### 2.1 \* Introductory Items

#### Declarations of interest

The Vice-Chancellor advised University Council that he had been asked to act as the Representative for Universities Australia while its Chair was on leave for the Australian Universities Accord Implementation Advisory Committee.

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#### Resolution 28-06-2024-UC-2.1(1)

University Council **confirmed** the minutes of the meetings held on 3 May 2024 and via circular on 9 May 2024, 28 May 2024 and 7 June 2024 as true and accurate records.

#### Actions

University Council noted the action items circulated.

#### Resolution 28-06-2024-UC-2.1(2)

University Council **received** the report showing progress on all outstanding items from previous Council meetings.

## 3. STANDING ITEMS

### 3.1 \* Community and Stakeholder Engagement

University Council considered the updated Stakeholder Engagement Framework and Stakeholder Engagement Plan and noted the proposed annual planning process to enable Council members to define and lead individual approaches to engagement, within their own capacity, networks, and interests, assisted by identified institutional priorities and areas of focus. Members noted that forward planning for stakeholder events alongside Council meetings will evolve to identify Council member ‘leads’ for each event to align with invited stakeholder groups. This approach will engage Council members in finalising event planning, contributing to guest lists and leading conversations during Council meetings about engagement outcomes and feedback.

Positive feedback on the updated framework and supporting engagement plans was received by members who had expressed support for the approach, noting that it was already having impact with several Council members leading engagement with industry at breakfast events across the State. It was agreed that further work would be undertaken to identify how ex-staff members could be engaged as a stakeholder group. The Stakeholder Engagement Framework would be included on the University’s Governance Website.

#### Resolution 28-06-2024-UC-3.1

University Council:

- **approved** the revised Stakeholder Engagement Framework and supporting Stakeholder Engagement Plan; and
- **noted** the commitment to work with the University Secretary on completing individual Stakeholder Engagement Action Plans for the 2024-25 period.

*Craig Barling joined the meeting at 10.13am*

### 3.2 \* Chair, Academic Senate Update and Report

University Council noted the update and report from the Academic Senate meeting on 31 May 2024, with members discussing the impacts of the changes to the ATAR calculation to enable student to count the ‘best 5’ subjects from any two calendar years of senior secondary study. Members noted that now that the Education Act in Tasmania legislates for the completion of year 12, it was no longer necessary to mandate that 3 subjects from year 12 must be counted towards the ATAR calculation. The Chair advised that enabling student to count

their best subjects across years 11 and 12 was more equitable and allowed for any unforeseen interruptions to their studies that might impact their overall score. Members noted that the proposed change had been recently tested with independent school principals and had been well received.

Acknowledging this would be her last report to University Council, the Chair Academic Senate highlighted several of the major achievements of Academic Senate over the past five years, including the navigation of the complexities of learning and teaching through COVID, and the positive changes to curriculum and pedagogical practices; the establishment of the Monitoring and Assurance Committee; the positive impact of strategic sessions and student involvement at Academic Senate meetings; the increases to elected members of Senate and the diversification of membership; and the introduction and success of the Schools Recommendation Program.

The Chair thanked members for their collegiality and ongoing engagement with Academic Senate.

### **Resolution 28-06-2024-UC-3.2**

University Council **received and noted** the report from the Academic Senate meeting held on 31 May 2024.

### **University Council agreed to consider agenda items out of order as follows:**

*James Brann joined the meeting at 10.29am  
Kristen Derbyshire joined the meeting at 10.33am*

### **5.2 \* Responding to Gender Based Violence: Walker Review and National Action Plan**

Following University Council's approval of the Walker Review at its May meeting, a series of staff information sessions had been held to discuss the Review Report and its recommendations with key feedback from the sessions highlighting the need to better train our staff in trauma informed support, ensure that reporting/disclosure pathways are clearer and consider how the term "zero-tolerance" aligns to procedural fairness.

University Council was invited to discuss its role in preventing gender-based violence at the University and provide feedback to inform developing action plans to begin to implement the Walker Review recommendations. Members agreed that it was part of their individual and collective duty to ensure that there was a positive culture and leadership at the University and that student and staff safety was at the heart of this. Whilst the evidence-based lens that the Staff Engagement Survey was providing to Council was helpful it was acknowledging that there needed to be a holistic approach to reporting through to Council on both actions to address gender-based violence alongside the work to improve psychosocial safety. Members noted that this holistic approach would be applied to the review and refresh of the People Strategy that was underway and that management would provide Council with a comprehensive plan for reporting by the end of the year.

Members affirmed their commitment to engage in new forms of partnerships, including organisations for the prevention of violence against women such as 'Our Watch' and noted that in addition to training through induction, these education and training opportunities for individuals with governing responsibilities to better understand their role to reduce gender-based violence would be welcomed. Potential governance structures were discussed, noting possible options included establishing a new sub-committee of University Council to monitor and report on progress against the agreed action plans or enhancing the terms of reference for the Audit and Risk Committee and including these risks into the whole of University Risk Framework.

### **Resolution 28-06-2024-UC-5.2**

University Council **noted** the update on the Walker Review and provided feedback to inform the final action plan to be released in Quarter 3 2024.

*James Brann left the meeting at 10.50am*

### **3.3 \* Vice-Chancellor Update**

The Vice-Chancellor presented University Council with an overview of the changing Australian higher education sector, advising that over the past two decades leading into COVID, the sector had experienced a period of relative stability with growth in domestic and international student numbers, relatively stable government student funding and modest policy changes. The challenges currently impacting the sector were highlighted in recent financial results for all Australian universities, with members noting that only three universities achieved a positive core operating result even after international revenue rebounded for many in 2023.

Council discussed the University's position relative to the sector and noted that whilst it was better placed than many institutions who are facing reductions in international revenue greater than UTAS on top of an already

poor financial result, the University faced an adaptive challenge to enable it to be agile enough to respond faster than the changes that were approaching. Members discussed the approach required to meet the challenges including proactively engaging with State and Federal government on the development of new policy and regulatory settings, managing costs through a right size approach to financial sustainability and the expansion of pathway programs and high value course offerings with members noting that the University of Tasmania had the second largest offering of pathway programs in Australia and educated 10 per cent of all regional students in the Country.

### **Resolution 28-06-2024-UC-3.3**

University Council **received and noted** the update from the Vice-Chancellor.

### **3.4 \* University Performance Report**

The University Performance Report was taken as read with members acknowledging the outstanding outcome of the 2024 Times Higher Education Impact Rankings which assess the impact of higher education towards the United Nations 17 Sustainable Development Goals (SDGs). The University of Tasmania improved from number 5 overall globally in 2023, to number 2 in 2024 (equal with University of Manchester and behind Western Sydney University) out of 1,963 institutions.

During discussion members sought clarification on the progress of the external audit of legislative compliance against the Education Services for Overseas Students (ESOS) Act 2000, noting that this work was being undertaken by Minter Ellison Consulting (trading as Wells Advisory) and that this was an independent audit.

In response to a question raised regarding the reasons for the increased student enrolment in the north of the State and whether this could be attributed to the new facilities at the Inveresk Campus, members were advised that this may be in part due to the facilities but was also the result of the great work of university recruitment officer embedded in Launceston College. University Council noted also the upcoming formal opening of the Shed in Launceston, confirming that this was timed around Council's October meeting also in Launceston.

### **Resolution 28-06-2024-UC-3.4**

University Council **received and noted** the University Performance Report for June 2024.

*Ben Rose, Michelle Weir and Rob Wilson joined the meeting at 11.47am*

### **5.3 \* International Framework Submission**

University Council were advised that the Federal Government had released a Draft International Education and Skills Strategic Framework, for consultation in May, outlining a pathway to an international education sector to achieve a sustainable migration level, while positioning Australia as a destination for high quality education. The University had provided a submission to the consultation that supports a managed approach and set out potential options for how to achieve the government's intention of lower migration, while delivering more equitable national distribution. Members noted that the University had proposed an allocation methodology to calculate these limits that distributes international student numbers across the country equitably to achieve managed migration which can meet the economic and skills needs of the nation, states and regions.

University Council acknowledged the excellent quality of the submission and recognised the advantage to the University of being one of the first to provide a response. Members discussed the added benefit of the early submission in helping to shape the debate around migration levels and agreed that the calculation to determine any limits on international student numbers and how these might be distributed amongst Australian universities, would ultimately drive future University strategic planning for international students.

### **Resolution 28-06-2024-UC-5.3**

University Council **noted** the submission by the University of Tasmania to Australia's International Education and Skills Strategic Framework 2024.

### **5.4 \* Financial Outlook**

University Council was provided with a comprehensive update on the University's financial outlook, noting that whilst the Australian Universities Accord and the International Education Framework were expected to provide the University with more certainty around a revenue outlook, the specifics remained unclear, and unlikely that either would have significant impact in the next two years. Planning was underway for the 2025 Budget process with members noting that this targeted further reduction in costs in addition to the plans being implemented in 2024 to deliver planned earnings before interest, taxation, depreciation and amortization (EBITDA).

University Council discussed the savings measures currently being utilised including vacancy management

and identification of units with low student enrolments and considered proposed EDITDA scenarios.

Management advised that a new Funding Model would be ready for consideration by late 2024 once key details, such as Semester 2 enrolment figures and the University's latest credit rating were clearer but that it was proposed that the 2025 Budget context be framed around extending the current program of savings through 2025, and as further revenue details emerge, ramping up or down savings initiatives as necessary.

University Council supported the proposed approach to 2025 budget setting and noted the critical importance of driving innovative strategic change to embed savings and help to shape the University towards a right size University.

#### **Resolution 28-06-2024-UC-5.4**

University Council:

- **noted** the updated financial outlook; and
- **approved** the proposed approach to setting the 2025 Budget context for the University.

#### **5.5 \* Revenue Opportunities**

University Council considered a comprehensive update on revenue opportunities in response to the transformative period in the Higher Education sector, prompted by the Australian Government's shift from a free-market model to a managed approach for domestic and international students. Members noted the proposed four priority areas including prioritising pathways, increasing interstate competitive offerings through the Schools Recommendation Program, identifying opportunities to attract a greater number of online and non-school cohorts of learners and grow nationally competitive offerings and increase partnership with industry to deliver skills outcomes. During discussion members considered the opportunities, how they related to the University's mission and how to organise around them to maximise managed market opportunities across three identified areas: for Tasmania, from Tasmania and through innovation.

University Council sought further information on specific target markets for revenue opportunities including the types of courses that were attractive to interstate student cohorts and requested a further breakdown between Tasmanian students and recent school-leavers. Members also discussed the success of refreshed advertising for Semester 1 2024 with increased application by 34% and improvement of marketing cost per acquisition by 45%.

#### **Resolution 28-06-2024-UC-5.5**

University Council **noted** the revenue opportunity update.

*Ben Rose, Michelle Weir and Rob Wilson left the meeting at 12.49pm  
Rick Inglis and Jane Baumont joined the meeting at 1.22pm*

#### **5.7 \* Refresh of Whole of University Risk Profile**

This item was starred for discussion with members emphasising the need to ensure that the agreed Whole of University risks were appropriately mapped and tested against the refreshed strategic plan. Management confirmed the process outlined in the paper and noted that undertaking the Whole-of-University Strategic and Tier 1 Operational Risk Profile refresh before finalising the strategic planning refresh supported Council's preferred approach.

#### **Resolution 28-06-2024-UC-5.7**

University Council **noted** the paper on the 2024 Whole-of-University Strategic and Tier 1 Operational Risk Profile refresh.

*Jane Baumont left the meeting at 1.29pm*

## **4. COUNCIL EXECUTIVE WORKING DISCUSSION**

### **4.1 \* Progressing the Refresh of our Strategy**

University Council noted the range of discussions held over the past 18 months that had contributed to the refresh of the University's Strategic Plan including the Australian Universities Accord Report and key strategic issues such as the future managed model for domestic and international students and the implications for the University's financial position, and potential university organisation design for a post-Accord world. Members noted that these inputs had been drawn together into a draft refreshed Strategic Plan document, to provide broad direction for how the University could best respond to this context and deliver against its mission.

The Vice-Chancellor invited feedback from members on the draft document with the following highlighted during discussion:

- The draft Strategic Refresh was well written and outlined effectively the University's mission but could be improved by drawing out more clearly the compact the University has with industry and employers and its importance to the future of the University and the State.
- The document would be well supported by the development of a 'plan on a page'.
- References to 'higher education' and 'tertiary education' should be reviewed to ensure that the terms are being used in the correct context and not adding confusion.
- The targets included in the document needed to be more clearly called out and this would be aided by the development of a Strategy on a page.
- Members discussed retaining the 'for' and 'from' Tasmania references and agreed the importance of this in describing the University's commitment to working with and connection to the broader Tasmanian community.

University Council considered the next steps in the process and noted that following discussion with Council the draft plan would be considered by leaders as part of the University's Strategic Forum and then onto all staff members to understand what it means for their area of the University. Members noted that further refinement and articulation of the Plan at the academic unit and division level would form the basis of the Council Strategy session in October and enable the Plan to be finalised for Council approval at the December 2024 meeting.

#### **4.2 \* Business Case for Evolving How we are Organised**

Building upon initial discussions at the May meeting of University Council the Vice-Chancellor led a working session with members seeking feedback on organisational design principles and potential options for organising the University around them to deliver on its mission. University Council noted that further work on design and scope for evolving how the University is organised would be undertaken based on feedback received with further iterations to be brought back to Council for consideration at the August meeting.

#### **4.3 \* Southern Campus Update**

Following ongoing discussions on the planning for the southern campus, University Council was provided with an overview on exploring a distributed campus model across Hobart City and Sandy Bay including an update on the activation of the Phillip Smith Building during second semester 2024 and plans for occupancy across other city locations in 2025.

Members were further advised that following the Tasmanian Government's commitment to work with the University to pursue investment in revamped STEM facilities an appreciative inquiry would be held in August with participation from representatives of staff, students, industry, community and government, to provide a range of user experiences that would guide the development of facility design.

*Nicholas Farrelly and Rick Inglis left the meeting at 3.10pm*

## **5. FOR NOTING**

### **5.1 \* Indigenous Commission**

University Council noted the update on the progress of the Indigenous Commission and the development of an Interim Co-Design Report and the transformative principles which will be used to guide the development of the new University of Tasmania Strategic Plan for Aboriginal Engagement. Members noted that the Indigenous Commission Charter and a final Commission Report will be presented to University Council at its meeting on 30 August 2024.

Members participated in a breakout session led by the Deputy Vice-Chancellor Academic and facilitated by Indigenous academic staff to consider how the University could build more inclusive graduation rituals and symbols, a more inclusive brand and how the inclusion of Indigenous students can be increased to lead to greater participation and graduation. The results would be compiled and reported back to a future University Council meeting.

#### **Resolution 28-06-2024-UC-5.1**

University Council **noted** the Indigenous Commission Co-Design Interim Report.

### **5.6 2025 Draft University Planning Calendar**

This item was unstarred and therefore not discussed.

### **Resolution 28-06-2024-UC-5.6**

University Council **received and noted** the proposed University of Tasmania planning calendar for 2025, including Council, Council committees and Academic Senate meeting dates.

### **5.8 Independent Review of University Council and Academic Senate**

This item was unstarred and therefore not discussed.

### **Resolution 28-06-2024-UC-5.8**

University Council **noted** the recommendation from the Evaluation Panel that BoardsGlobal be appointed to undertake the independent review of University Council and Academic Senate.

## **6. FOR DECISION**

### **6.1 \* Australian Charities and Not-for-Profits Commission (ACNC) Registration Compliance Report 2023**

University Council considered the comprehensive ACNC Compliance Report for 2023 and the University's Annual Information Statement and resolved unanimously to approved them as presented.

#### **Resolution 28-06-2024-UC-6.1(1)**

University Council **approved** the Australian Charities and Not-for-profits (ACNC) Compliance Report 2023 and the University's Annual Information Statement.

#### **Resolution 28-06-2024-UC-6.1(2)**

University Council **approved** the 2023 Annual Information Statements for the 12 University Charitable Trusts.

### **6.2 \* University Council Membership Procedure**

This item was starred for discussion with members noting that following consideration of the election outcome in 2022, University Council requested further consideration of all appropriate options for voting in the Academic and Professional staff elections to Council.

Members considered the proposals presented and the advice of the Remuneration and Nominations Committee that the current voting method of 'first past the post' was the simplest system and that there was no evidence for a compelling reason to change a model that had worked well with a good and well contested field. Council resolved unanimously to retain the 'first past the post' election method for the Academic and Professional Staff member elections to University Council and supported the other proposed amendments to the *University Council Membership Procedure*.

#### **Resolution 28-06-2024-UC-6.2**

University Council **approved** the proposed amendments to the *University Council Membership Procedure* and noted the recommendation to retain the 'first past the post' election method for the Academic and Professional Staff member elections to University Council.

### **6.3 Review of Treasury and Investment Policy**

This item was unstarred and therefore not discussed.

#### **Resolution 28-06-2024-UC-6.3(1)**

University Council **approved** the proposed changes to the existing Treasury and Investment Policy:

- Principle 1.1 reaffirming the University's commitment to a zero-carbon future and the United Nations Sustainable Development Goals,
- Principle 1.2 previously included in 1.1 and now restated as a separate principle,
- Principle 2.1 updated to reflect the University's revised sustainable investment approach, and
- Principle 1.6 removed with consideration to the existing debt to equity ratio policy principle 3.1 under "Governance and risk management"

#### **Resolution 28-06-2024-UC-6.3(2)**

University Council **approved** amendment of the Treasury and Investment Policy required issuer credit rating from Aa2 to "investment grade".

#### **Resolution 28-06-2024-UC-6.3(3)**

University Council **approved** the proposed membership and function of the additional Strategic Investment Advisory Panel to be established.



#### **6.4 Amendment to the Vice-Chancellor's Delegation – The Shed, Willis Street**

This item was unstarred and therefore not discussed.

**Reference:** Resolution 28-06-2024-UC-6.4

### **7. GRADUATIONS**

#### **7.1 \* Graduations to be Presented for re-issue and Conferral of Awards**

University Council conferred awards to the students listed in the agenda.

**Reference:** Resolution 28-06-2024-UC-7.1(1)  
Resolution 28-06-2024-UC-7.1(2)

### **8. MONITORING – COUNCIL COMMITTEE REPORTS**

#### **8.1 \* Strategic Resourcing Committee Report**

The Chair of the Strategic Resourcing Committee advised that the major items discussed by the Committee at its meeting on 7 June 2024 had been considered by University Council at this meeting under separate agenda items.

##### **Resolution 28-06-2024-UC-8.1**

University Council **received and noted** the report from the Strategic Resourcing Committee meeting held on 7 June 2024.

#### **8.2 \* Audit and Risk Committee Report**

University Council noted the report from the meeting of Audit and Risk held on 24 May 2024 and had no further questions for the Chair of Audit and Risk Committee.

##### **Resolution 26-06-2024-UC-8.2**

University Council **received and noted** the report from the Audit and Risk Committee meeting held on 24 May 2024.

#### **8.3 \* Compliance Report**

University Council considered the key themes and issues relating to compliance with the University's internal and external regulatory and legislative requirements as set out in the Compliance Report and noted the new format of the Report that incorporated feedback received from the Audit and Risk Committee. The Chair of the Audit and Risk Committee commended the new dashboard view of compliance culture by College and Division and highlighted the work ongoing to ensure an appropriate level of reporting on Work Health and Safety, including what was necessary and suitable to satisfy obligations under new legislative provisions affecting the University and its Officers.

##### **Resolution 28-06-2024-UC-8.3**

University Council received and noted the Compliance Report

#### **8.4 UTAS InVent Minutes**

This item was unstarred and therefore not discussed.

##### **Resolution 28-06-2024-UC-8.4**

University Council **noted** the minutes of the UTAS Holdings Board meeting held on 15 April 2024

### **9. OTHER BUSINESS**

#### **9.1 Other Business**

There were no items of other business raised.

The meeting concluded at 4.20pm