



FORWARD

UNIVERSITY OF TASMANIA  
ANNUAL  
REPORT

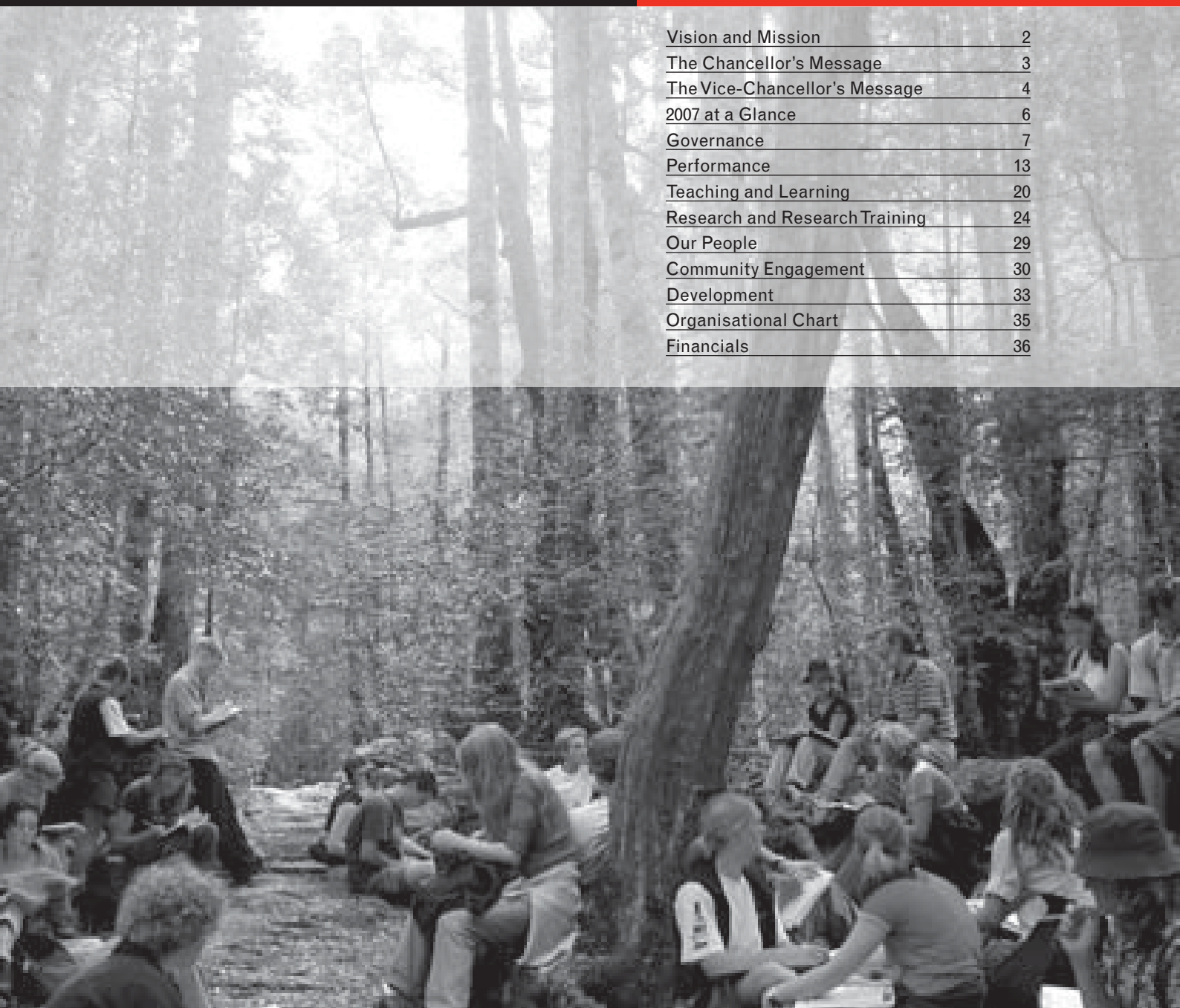
07



The University of Tasmania is the State's university. It is a generator of ideas and knowledge and makes a significant contribution to the economic, social and cultural fabric of the Tasmanian community. It has a crucial role to play in the State's long-term prosperity.

## CONTENTS

Vision and Mission	2
The Chancellor's Message	3
The Vice-Chancellor's Message	4
2007 at a Glance	6
Governance	7
Performance	13
Teaching and Learning	20
Research and Research Training	24
Our People	29
Community Engagement	30
Development	33
Organisational Chart	35
Financials	36



**VISION** By 2010, the University of Tasmania will be ranked among the top echelon of research-led universities in Australia. The University will be a world leader in its specialist, thematic areas and will be recognised for its contribution to state and national development.

VISION



MISSION

**MISSION** The University of Tasmania is committed to excellence in the creation, preservation, communication and application of knowledge and to scholarship that is international in scope, reflecting the distinctiveness of Tasmania and serving the needs of its community. The University will continue to provide leadership within its community, contributing to the cultural, economic and social development of Tasmania.

## THE CHANCELLOR'S MESSAGE

The public role of the Chancellor may seem a satisfying one. It is. The Chancellor or Deputy Chancellor performs a statutory role in conferring degrees and diplomas at graduation ceremonies and in that role is the public face of the University at a time of celebration and pride for graduates, their families and friends. This year Deputy Chancellor Rod Roberts presided at the two graduation ceremonies in China, a great achievement for those who have worked so hard to make that offshore program a success. Graduation ceremonies are important, they are a significant milestone in the lives of the graduates and the formal conferral also provides an occasion for celebration and congratulation. I think it is important, at these times of celebration, to reflect on what has gone before and what must continue to be provided to achieve the successful outcome of a graduate's university career.

The University has to provide an appropriate physical environment and the availability of a comprehensive range of courses and the academic and support staff to deliver those courses and then successfully run the business of providing all that in an increasingly competitive market. The work of the graduates in achieving their goals is matched by the work and dedication of the staff who have assisted in the attainment of those goals. I congratulate all at UTAS for their work and commitment during the year, work which is reflected in the accompanying report.

The plans and goals, outlined in this report, which Council has settled in collaboration with senior management and all at the University, are there to ensure that UTAS can continue to meet the challenges associated with being the sole tertiary education institution in the State and the provider of a comprehensive course profile which meets both the needs of our students and the future of the State.

The University does not stand alone in the community, it must align seamlessly with the secondary school program and provide a natural pathway for those students seeking a tertiary opportunity while also providing, through that process, a resource which meets community needs and those of the graduates. It is pleasing therefore that during the year UTAS and the State Government renewed their partnership agreement and, outside the joint goals of that agreement, also took steps towards providing a structured overlapping of the secondary and tertiary streams.

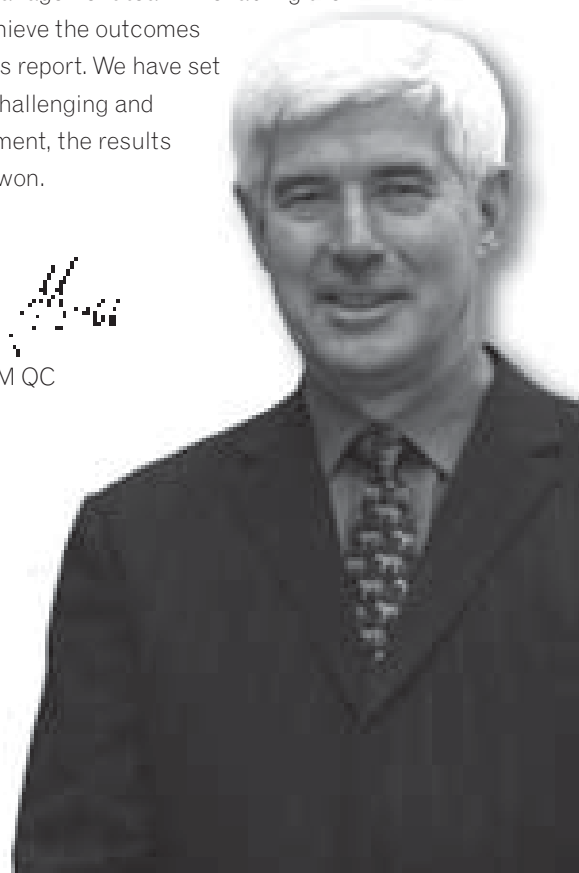
The year also saw the final steps in the unification of UTAS and the AMC. I mentioned this development in last year's message and I believe that the path forward will be a rewarding one for both institutions and provide an excellent opportunity to increase the range and diversity of career paths for students who choose UTAS and the AMC to further their careers.

The immediate future holds many challenges for the University, the impact of economic downturn in other economies will extend beyond those economies, the resources boom provides enticements for school leavers and a change of government federally will create policy changes which the University will have to accommodate. These and many other issues were considered at Council's annual planning conference. I am confident that the experienced and widely qualified members of Council, who voluntarily provide their services to the University, have used their best endeavours, together with the Vice-Chancellor and his team, to position the University to meet these challenges. I record my thanks to all members of Council for their time and commitment, generously provided, during the year.

I also wish to acknowledge once again the excellent leadership of the Vice-Chancellor, Professor Le Grew, and his senior management team in enabling the University to achieve the outcomes referred to in this report. We have set high goals in a challenging and difficult environment, the results have been hard won.



Damian Bugg AM QC  
Chancellor





## THE VICE-CHANCELLOR'S MESSAGE

It has been another exciting and productive year for the University of Tasmania. There is no doubt that the landscape for universities is becoming more challenging, and we are continuing to find new ways of maintaining our core business of high-quality teaching, learning and research.

This year we conducted a review and update of the University's strategic plan, the EDGE agenda. *Excellence, Distinctiveness, Growth and Engagement* will continue to be our key strategic elements. EDGE 2 articulates our aspirations, institutional goals and key priorities for 2008-2010, including the emphasis on a high-performance culture, and continuing to develop our distinctiveness.

A major activity this year has been preparation for the integration of the Australian Maritime College (AMC) with the University of Tasmania. This is a complex academic and administrative project, but the benefits that will flow are many – increased opportunities for students and staff, sharing and developing facilities, collaboration in research and multidisciplinary projects, and consolidating AMC as the premier maritime and related teaching and research institute in the country.

We work hard to provide a stimulating learning environment. In 2007 UTAS spent \$25 million on capital expenditure, including the new School of Architecture and Design at Inveresk, and the \$4 million Nursing Centre of Excellence in Simulation at the Newnham campus, for School of Nursing and Midwifery students to complement their clinical education.

The quality of UTAS teaching and learning was acknowledged through an increase in funds awarded through the competitive Learning and Teaching Performance Fund. 2007 also saw UTAS contribute to 17 successful Carrick Institute for Teaching and Learning in Higher Education grant applications as a lead, partner or participating institution. This is an outstanding result for an institution of our size, and emphasises the importance UTAS places on developing staff and providing students with a top quality university education.

We continue to welcome students from Tasmania, interstate and, increasingly, from overseas. UTAS has a growing number of international students on campus as well as large offshore student communities, particularly in Shanghai, China.

Research and research training is an important part of UTAS activities. In total, University revenues for research were just under \$90 million in 2007, giving us one of the highest research productivity rates, in terms of revenue, in the country. The range of achievements this year is particularly notable. For example, our Menzies Research Institute was awarded almost \$12 million in research grants from the National Health and Medical Research Council. And, emphasising the important relationship between the Tasmanian State Government and the University, the Tasmanian Institute of Agricultural Research and the Department of Primary Industries and Water established collaborative ventures in the Centres for Vegetable and Dairy Research Development and Enterprise.



Our strength in Antarctic and Southern Ocean studies was recognised when the University was designated a prestigious UNESCO-Cousteau Ecotechnie Chair in Antarctic and Southern Ocean Environmental Sciences. It is the only Cousteau-endorsed Chair in Australia and the only UNESCO Chair in Antarctic Studies in the world.

UTAS takes very seriously its role as Tasmania's only university. Over the past five years we have increased available student places by over 30%, vastly increasing the opportunities for Tasmanians to experience a university education. UTAS continues to develop the range of pathways available for prospective students, whether school leavers or mature age students and started work on a 'UTAS College' model. The Tasmanian Government's 2007 announcement of the 'Tasmania Tomorrow' policy changes in senior secondary education in this State provides further opportunities to develop the avenues for Tasmanians to enter university programs.

UTAS' key asset is our people – our staff and students. It has been another year of hard work, challenge and achievement, and I thank all our people, including all those in the broader University community, for their contributions to UTAS this year.



Daryl Le Grew  
Vice-Chancellor





# 2007 AT A GLANCE

## Campuses

### The University of Tasmania Hobart

Churchill Avenue, Sandy Bay, Hobart TAS 7005  
 Private Bag, Hobart TAS 7001  
 Telephone (03) 6226 2999 International + 61 3 6226 2999  
 Facsimile (03) 6226 2018 International + 61 3 6226 2018

### The University of Tasmania Launceston

Newnham Drive, Newnham, Launceston TAS 7250  
 Locked Bag, Launceston TAS 7250  
 Telephone (03) 6324 3999 International + 61 3 6324 3999  
 Facsimile (03) 6324 3799 International + 61 3 6324 3799

### The University of Tasmania Cradle Coast

Mooreville Road, Burnie TAS 7320  
 PO Box 3502, Burnie TAS 7320  
 Telephone (03) 6430 4999 International + 61 3 6430 4999  
 Facsimile (03) 6430 4950 International + 61 3 6430 4950

## Faculties

Arts; Business; Education; Health Science; Law;  
 Science, Engineering and Technology

## Statistics at a glance

<b>Consolidated operating revenue</b>	<b>\$354,943,000</b>
<b>All students</b>	<b>20,284</b>
Male	8,654
Female	11,630
Undergraduates	16,878
Higher degree – research	1,291
Higher degree – coursework	1,145
Other postgraduates	970
Total student load (EFTSL)	13,467
FTE: All staff	
(including casuals)	2,060
Persons: Academic	
(excluding casuals)	951
Non-academic	
(excluding casuals)	1,203

## Financial Performance

During the year, the operating surplus for the University of Tasmania and its controlled entities was \$50.95 million (m). This includes a significant component relating to receipts for restricted contract grant funding and capital infrastructure projects (\$30m). Revenue increased by \$36.4m to \$355m, with expenditure of \$304m. Revenue from the Australian Government increased by \$35.5m and revenue from fee-paying students increased by \$2m. During the year, significant planning was also undertaken towards the integration of the Australian Maritime College to take effect from 1 January 2008.

The University continues to plan for growth in student numbers and research activity. By 2012, total annual revenue is projected to increase to \$468m. In order to plan for and accommodate this growth, the University has adopted a long-term fiscal plan in line with the University's strategic plan.

On an annual basis, faculty and divisional plans and budget submissions form key elements of the overall planning process. The fiscal plan targets were reviewed during 2007, with the overall benchmark operating result set at 5% of total revenue. The actual result was 13.9%; however, after excluding the impact of the contract grant receipts, it was 6%.

The financial position of the University is sound, with the ratio of current assets to current liabilities at 5.4:1.



*Sandy Bay campus planning*

## GOVERNANCE STRUCTURE

The Council is the governing body of the University of Tasmania, established under the *University of Tasmania Act 1992*. Under the Act, the Council has responsibility for high-level strategic direction, major financial planning, monitoring management performance and compliance, staff appointments and the allocation of funds.

The Act was amended in 2001 to make the functions and structure of the Council consistent with contemporary governance practices. In 2004, a further amendment enabled the University to comply with the National Governance Protocols for Higher Education Institutions.

Council delegates broad powers to the Vice-Chancellor, the managerial and academic leader, to manage the operations of the University in conformity with agreed plans, principles and policies. The Vice-Chancellor, in turn, empowers other members of the Senior Management Team.

Council is advised by its committees (Audit, Built Environment, Ceremonial and Honorary Degrees, Finance, Legislation, Nominations, Remuneration), its working parties, and in relation to academic matters, the Academic Senate.

## PRINCIPAL ACTIVITIES

During the year, the principal continuing activities consisted of:

- a) Teaching and learning
- b) Research, knowledge transfer and research training
- c) Community engagement
- d) Activities incidental to undertaking (a) to (c).

There were no significant changes in the nature of the activities during the year.

## REVIEW OF OPERATIONS

### Financial Performance

The University is a not-for-profit institution where financial objectives are set to ensure the stewardship of the principal activities listed above, and to respect the specific funding arrangements which are tied to those activities. Council sets financial targets consistent with the understanding that the University exists to further those activities.

When interpreting the financial result it should be noted that the Operating Result, or surplus, is set so that a buffer exists to enable the University to continue to operate into the future or, in some cases, to be able to meet funding obligations where they carry over from one year to the next.



\$million	Consolidated			University		
	2007	2006	% Increase/ (decrease)	2007	2006	% Increase/ (decrease)
Total revenue from continuing operations	354.94	318.57	11.41	349.77	313.08	11.72
Total expenses from continuing operations	303.99	268.04	13.41	301.27	266.66	12.97
Operating result after income tax	50.95	50.53	0.84	48.50	46.42	4.49
Total equity	545.55	508.14	7.36	519.51	484.56	7.21

The summary financial performance of the University for the Financial Year ended 2007 is presented in the table above. The results for 2007 reflect the outcome of the University's strategic plan, which is focused on *Excellence, Distinctiveness, Growth and Engagement* and is known as the EDGE agenda. In particular, the *Growth and Engagement* elements of the EDGE agenda seek to raise the number of, and level of participation of, Tasmanians in higher education and accordingly the University has agreed these student number growth targets with the Australian Government. The achievement of these targets is a major challenge given the buoyant employment market.

Concurrently, the University has pursued the *Excellence* element of the EDGE agenda and has been investing to retain and improve its reputation in the various schemes that impact current and future funding – the Learning and Teaching Performance Fund and the Excellence in Research for Australia. Despite this investment and a significant improvement in research performance, lower than past levels of funding for Australian Research Centres were achieved and a less than expected outcome was received for research block funding.

The results for both 2007 and 2006 have also been significantly and favourably affected by major grants received in those years whereas the matching expenditures will be made in subsequent years. After eliminating this influence the underlying Operating Result for 2007 (University only) is still a favourable \$18m (2006: \$27m), made up of investment income of \$12m and a surplus on operations of \$6m.

The University Operating Result after income tax for continuing operations for 2007 reported in the financial statements is a surplus of \$50.95m (consolidated) and \$48.5m on a University-only basis (2006: \$50.53m and \$46.42m, respectively).

### Investment in Infrastructure

The financial statements show the high level of investment the University has in its infrastructure, both building and information and communications technology (ICT).

In recognition of this, a Master Plan was finalised during 2007 to establish a clear vision for the future

stewardship of building infrastructure. The University is in the process of making a transition to this Master Plan. The projects reported below were initiated prior to the Master Plan.

Building projects completed during 2007 included the Nursing complex at Launceston; Stage 1 of the Cradle Coast campus expansion; a new Architecture building at Inveresk; and a new Corporate Services building at Hobart. A high level of other project activity was also under way in 2007, completion of which will be reported in subsequent years. The new Data Centre incorporated in the Corporate Services building on the Hobart campus is a strategic investment to house safely the core University information technology systems. Despite this level of activity, and a provision for facilities maintenance at a rate of approximately 0.7% of asset replacement value, the condition, and hence the carrying value, of the University's building reflects a deferred maintenance backlog of approximately \$24m.

ICT infrastructure investment is crucial to retaining and developing the University's competitive standing. The University invested in ICT and related resources at a rate of approximately 8-10% of operating income. The investment in an affordable high capacity network linking all campuses in Tasmania is a fundamental building block.

A project aimed at the modernisation of the University's Student Information Management System has been established to introduce new business processes and services for the management of students across their educational lifecycle at the University.

### Financial Position

The University's consolidated net worth increased by \$37.4m to \$545m. The principal upward movements were in investments and other funds held, which grew by \$27.5m, and in receivables, which increased by \$9.7m, relating predominantly to the Commonwealth grant for the Integrated Marine Observing System (IMOS) for which the University is the coordinating body. Liabilities increased by \$5.9m because of increases in leave provisions and higher year-end creditor accruals. The asset revaluation reserve was reduced by \$13.5m relating to adjustments from the 2006 revaluation of land and buildings.



*Newnham campus planning*

## UNIFICATION WITH THE AUSTRALIAN MARITIME COLLEGE

While work on the unification of the University and the Australian Maritime College (AMC) continued throughout 2007 and culminated in the passage of Commonwealth legislation under which the AMC becomes an institute of the University, there is no financial effect until 1 January 2008.

## MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

As recorded previously, the University receives significant revenues from its portfolio of investments. The falls in equity markets late in 2007 have been accounted for in these financial statements, whereas, falls early in 2008 that may adversely impact the value of investments are not recorded at the Balance Sheet date.



*UTAS Council members for 2007 include, left to right back: Mr Rhys Edwards, Professor Daryl Le Grew, Ms Brenda Richardson, Mr Damian Bugg, Mr Brian Hartnett, Mr Mark Bennett, Associate Professor Pamela Allen, Dr Martyn Forrest. Left to right, front: Dr Fiona Joske, Dr Fred Gale, Mr Geoff Willis, Professor Jim Reid, Dr Peter Davis, Ms Katherine Hall. Absent: Mr Rod Roberts, Professor John Williamson, Mrs Yvonne Rundle, Ms Rikki Mawad*

## COUNCIL MEMBERSHIP

1 January 2007 – 31 December 2007

### Members

These people were members of the University of Tasmania Council during the whole of the year and up to the date of this report (unless otherwise indicated).

### Chancellor (Ex Officio)

#### Mr Damian Bugg AM QC

Mr Bugg has been Chancellor since October 2006 and has been a member of the University Council since 2001.

### Vice-Chancellor and President (Ex Officio)

#### Professor Daryl Le Grew

Professor Daryl Le Grew commenced as Vice-Chancellor of the University of Tasmania and member of the University Council in January 2003.

### Chair of Academic Senate (Ex Officio)

#### Professor John Williamson

Professor Williamson has been a member of the University Council since September 2001.

### Members appointed by Minister for Education

#### Mr Rhys Edwards

Mr Edwards has been a member of the University Council since 1 January 2007.

#### Dr Martyn Forrest

Dr Forrest was a member of the University Council from 19 September 1997 until his resignation took effect on 1 April 2007.

#### Dr Fiona Joske

Dr Joske has been a member of the University Council since 1 January 2007.

#### Mrs Yvonne Rundle

Mrs Rundle has been a member of the University Council since 8 April 2005.

### Members appointed by Council

#### Dr Peter Davis

Dr Davis has been a member of the University Council since 1 July 2005.

#### Mr Brian Hartnett

Mr Hartnett has been a member of the University Council since 1 January 2007.

#### Mr Rod Roberts

Mr Roberts has been a member of the University Council since 19 November 1999.

#### Mr Geoff Willis

Mr Willis has been a member of the University Council since 1 January 2007.

**Appointed by Council (member with international experience)****Ms Brenda Richardson**

Ms Richardson has been a member of the University Council since 1 January 2005.

**Elected by Academic Staff****Associate Professor Pamela Allen**

Associate Professor Allen has been a member of the University Council since 1 January 2005.

**Dr Fred Gale**

Dr Gale has been a member of the University Council since 1 January 2007.

**Professor Jim Reid**

Professor Reid has been a member of the University Council since 1 January 2003. He was also a member of Council from 1994 to 2001 as the Chair of Academic Senate.

**Elected by General Staff****Mr Mark Bennett**

Mr Bennett has been a member of the University Council since 1 January 2005.

**Students appointed by the Council****Ms Katherine Hall**

Ms Hall has been a member of the University Council since 1 January 2007.

**Ms Rikki Mawad**

Ms Mawad has been a member of the University Council since 1 January 2006.

## COUNCIL COMMITTEES

1 January 2007 – 31 December 2007

The Chancellor and Vice-Chancellor are ex officio members of every board, faculty and committee of the University, but are listed here only for those committees normally attended.

**Audit Committee**

Chair Mr Geoff Willis

Members Mr Rod Roberts  
(ex officio as Chair of Finance Committee)  
Mr Harvey Gibson  
Mrs Yvonne Rundle  
Mr Berend Stubbe

The Audit Committee has responsibility for the internal audit policy, charter and plan and oversees the outsourcing of the internal audit function. It receives and reviews the reports of the Internal Auditor and management responses, and oversees risk management monitoring and reporting, and reports to Council on both internal and external audit matters.

**Built Environment Committee**

Chair Dr Peter Davis

Members Mr Ian Cooper  
Professor Roger Fay  
Ms Susan Gough  
Mr Leigh Woolley

The Built Environment Committee has responsibility for considering, reviewing and advising Council on the development, approval and implementation of campus

framework plans; priorities for major capital works; strategic asset management planning; preventative maintenance program; buildings and grounds plans and design standards for building works and landscaping.

**Ceremonial and Honorary Degrees Committee**

Chair Mr Damian Bugg

Members Dr Fiona Joske  
Professor Daryl Le Grew  
Mr Rod Roberts  
Mr David Rowell  
Professor John Williamson

The Ceremonial and Honorary Degrees Committee makes recommendations to Council for recognition by the University of individuals and organisations the naming of buildings or facilities and the conferring of degrees ceremonies, and other ceremonial matters.

**Finance Committee**

Chair Mr Rod Roberts

Members Mr Rhys Edwards  
Mr Brian Hartnett  
Professor Daryl Le Grew  
Mrs Yvonne Rundle  
Professor John Williamson  
Mr Geoff Willis

The Finance Committee monitors the financial activities of the University and makes recommendations to



*The 2008 Rhodes Scholarship recipient, UTAS law graduate Lionel Nichols, with His Excellency the Honourable William Cox at Government House*

Council on financial matters, including: submitting the University's audited annual financial report; reviewing the University's triennial budget; overseeing the investment of University funds, advising Council about levels of fees and charges imposed by the University, and reviewing the University's financial plan.

#### **Legislation Committee**

Chair Mr Damian Bugg  
Members Associate Professor Pamela Allen  
Professor Jim Reid

The Legislation Committee drafts and recommends any ordinances, rules and by-laws necessary to implement the decisions of the Council.

#### **Nominations Committee**

Chair Mr Damian Bugg  
Members Dr Fiona Joske  
Mr Rod Roberts

The Nominations Committee calls for nominations, considers and makes recommendations on the filling of all positions to which Council is required to make appointments, including Council itself and its committees.

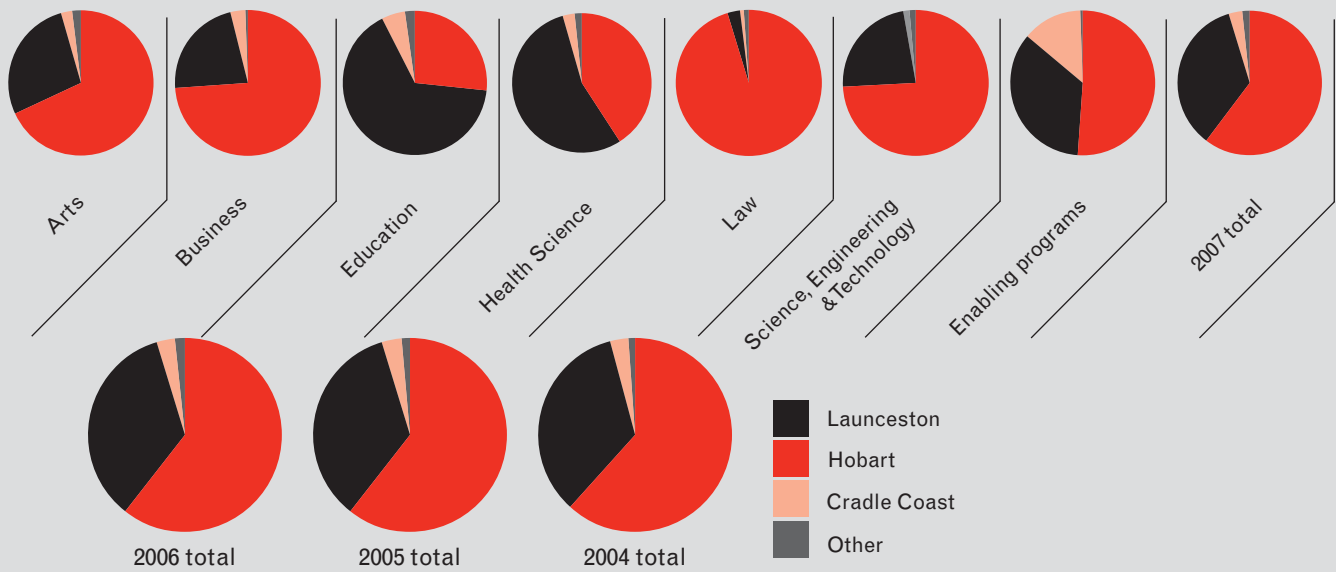
#### **Remuneration Committee**

Chair Mr Damian Bugg  
Members Mr Rod Roberts  
Mrs Yvonne Rundle

The Remuneration Committee ensures the strategic alignment of human resource management and industrial negotiations with the University's plan. It also determines policy for senior executive remuneration and performance appraisal, determines the remuneration and the renewal of contracts for senior executives, and considers reports on remuneration of staff employed by entities created by the University.



*Cradle Coast campus planning*

**Table 1: DEEWR-funded student load by campus and faculty**

## Enrolment Performance

Targets for 2007 were quite ambitious, with the total overall target of 1,893 EFTSL (14%) above 2006 actual enrolments. Data as at 17 December 2007 show that overall enrolments were up by 163 EFTSL on 2006 with growth of 1.2% on 2006. Non-research Operating Grant load (Australian Government funded) was up by 1.9% on 2006.

The result in research load represented a slight (-2.9%) decline on the 2006 performance.

Domestic fee-paying postgraduate load decreased by 30.8% on 2006 enrolments, reaching 166 EFTSL. However, this is countered by a significant increase in Operating Grant (Australian Government funded) postgraduate load, which increased from 292 EFTSL in 2006 to 407 EFTSL in 2007 – a 39% increase.

Onshore international student load grew to 1,748 – an increase of 18 EFTSL or 1% on 2006 enrolments. Offshore load was up by 60 EFTSL on 2006 – an increase of 5.1%.

Increases in Launceston DEEWR-funded load were in Nursing and Midwifery, up from 437 in 2006 to 495 in 2007; Human Life Sciences up from 295 to 325; Visual and Performing Arts up from 251 to 267; and Riawunna up from 33 to 45.

The Cradle Coast campus maintained a similar proportion of load as for 2006.

2007 saw the establishment of a Sydney campus for Nursing programs, with a total Sydney load of 174 EFTSL (125 EFTSL for the School of Nursing and Midwifery). The total Sydney load is expected to grow to 320 in 2008.

The overall growth in total enrolments over the past five years has been significant. Total Operating Grant load has grown by 666 EFTSL since 2002, with overall load growing by 2,532 EFTSL (23.2%) over that period.

## Graduate Outcomes

### Graduate Outcomes – Graduate Destination Survey (GDS 2007 survey of 2006 graduates)

Of undergraduate respondents who were available for full-time employment in 2007:

- 74.6% were in full-time employment, compared with the national average of 84.5%
- a further 16.6% were in part-time employment while continuing to seek full-time employment
- 8.8% were not working and were seeking employment
- 13.2% of all respondents were enrolled in further study with the majority in full-time study
- the median starting salary for UTAS respondents employed full-time across Australia was \$35,000, with a median salary of \$33,500 for those employed in Tasmania.





*John Devries, Bachelor of Biotechnology, and Chara Meredith, Bachelor of Computing, at the Hobart graduation ceremony*



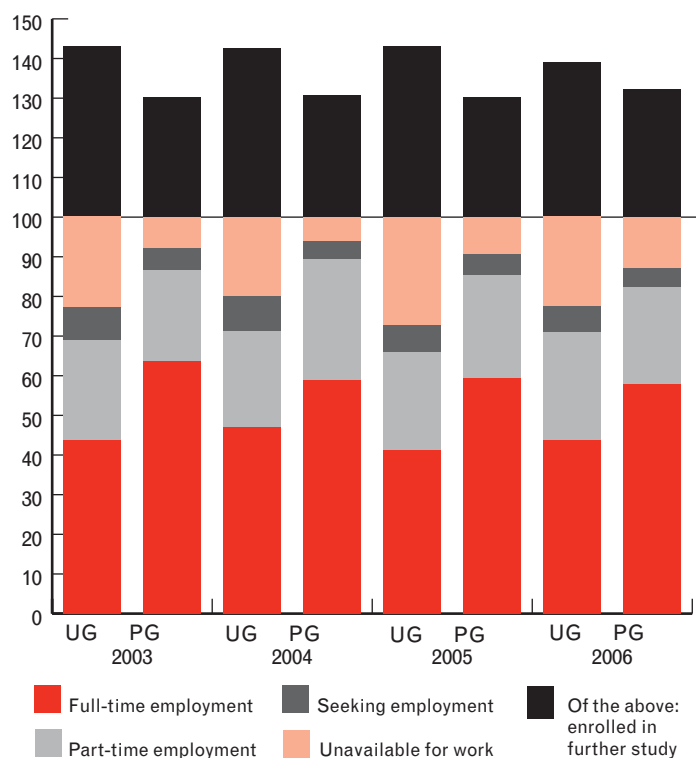
*Rendon McCoy and James Mainwaring graduated with a Bachelor of Business Administration in 2007*

Of postgraduate respondents who were available for full-time employment in 2007:

- 85.1% were in full-time employment
- 9.0% were in part-time employment
- 5.9% were seeking employment
- 20.7% of respondents were enrolled in further study with the majority in part-time study
- the median starting salary for respondents employed full-time across Australia was \$48,000, the same as for those employed in Tasmania.

Table 2 shows that outcomes for those completing an undergraduate degree remain good, with the vast majority of graduates in employment or further study.

**Table 2: Destinations of 2003–2006 UTAS graduates**





*Dayanadh Chellappanada, Master of Business, his wife Meena and staff adviser Dr Marian May from the Faculty of Business*

## Student Satisfaction

The Course Experience Questionnaire (CEQ) is a national survey of graduates.

Overall, UTAS results on the three scales are at or above the sector average and have improved over 2005 and 2006, with a continuing high level of overall satisfaction.

Respondents rate aspects of their course on a scale from 1 (very negative) to 5 (very positive).

DEEWR produces indicators on undergraduate responses on the three scales. Satisfaction on each of these scales is measured by the percentage of graduates who 'broadly agree' with statements in the CEQ (that is, graduates responding 3, 4 or 5 respectively to statements in the questionnaire as a percentage of all respondents). The data can be used for benchmarking against national averages and selected benchmark partners.

Overall Course Satisfaction: this question averaged 3.8. Of 2,180 respondents, 1,501 (69%) rated their overall satisfaction as either 4 or 5, a marginal decrease relative to 2005 (70%).

The time series data in Table 3 indicate that students continue to rate the University favourably, with no significant gender differences between the experiences of students.

**Table 3: Average score on key CEQ scales (on 1–5 range) – all respondents**

CEQ Scale	Gender	2003	2004	2005	2006
Good teaching	Females	3.4	3.5	3.5	3.5
	Males	3.3	3.4	3.5	3.5
	All students	3.4	3.4	3.5	3.5
Generic skills	Females	3.6	3.7	3.8	3.8
	Males	3.6	3.7	3.7	3.7
	All students	3.6	3.7	3.8	3.8
Overall satisfaction	Females	3.6	3.8	3.8	3.8
	Males	3.6	3.7	3.7	3.7
	All students	3.6	3.7	3.8	3.8

## Faculty Performance Indicators

### Student load by source of funds (interim unadjusted data as at 17/12/2007)

	Non-research operating grant	RHD load	Domestic fee-paying	FFPOS onshore	FFPOS offshore	Total
Accounting & Corporate Governance	320	4	23	313	99	759
Economics & Finance	227	3	8	111	85	434
Information Systems	118	9		88	265	480
Management	417	13	27	166	473	1096
<b>Business</b>	<b>1,089</b>	<b>29</b>	<b>67</b>	<b>678</b>	<b>922</b>	<b>2,784</b>
Centre for Legal Studies			40	6		46
Law	439	8		59	57	564
<b>Law</b>	<b>439</b>	<b>8</b>	<b>40</b>	<b>65</b>	<b>57</b>	<b>610</b>
Human Life Sciences	354	6		30		390
Medicine	499	13	1	107		620
Nursing & Midwifery	767	6	1	37		811
Pharmacy	111	4		52		166
Rural Health	13	16				28
<b>Health Science</b>	<b>1,744</b>	<b>44</b>	<b>2</b>	<b>226</b>		<b>2,015</b>
<b>Education</b>	<b>1,439</b>	<b>56</b>	<b>6</b>	<b>43</b>		<b>1,544</b>
Art – Hobart	332	29		15		376
Asian Languages & Studies	115	6		53		174
Conservatorium of Music	213	5		6		223
English, Journalism & European Lang.	367	15	1	10		392
Government	236	28	15	15		295
History & Classics	262	27		4		293
Philosophy	235	26		10		271
Riawunna	91	3		3		97
Sociology & Social Work	470	27	1	13		511
Visual & Performing Arts	256	12		20		287
<b>Arts</b>	<b>2,598</b>	<b>178</b>	<b>17</b>	<b>149</b>		<b>2,943</b>
Agricultural Science	78	48		29		155
Aquaculture	37	19		23		78
Architecture & Urban Design	236	4		114		353
Chemistry	138	21		25		184
Computing	237	19		145	220	621
Earth Sciences	71	16	2	26		115
Engineering	220	23		86		329
Geography & Environmental Studies	226	42	2	33	39	341
Mathematics & Physics	183	42		32	6	264
Plant Science	87	26		25		138
Psychology	318	44	30	18		410
Quantitative Marine Science		10		3		13
Zoology	118	41		23		183
<b>Science, Engineering &amp; Technology</b>	<b>1,955</b>	<b>355</b>	<b>34</b>	<b>582</b>	<b>265</b>	<b>3,191</b>
Enabling Courses	335					335
Menzies Research Institute	5	32		5		42
<b>Total</b>	<b>9,603</b>	<b>702</b>	<b>166</b>	<b>1,748</b>	<b>1,244</b>	<b>13,463</b>
December 2006	9,422	723	240	1,730	1,184	13,300
December 2005	9,099	689	295	1,506	1,116	12,709
<b>Improvement on December 2006</b>	<b>1.9%</b>	<b>-2.9%</b>	<b>-30.8%</b>	<b>1.0%</b>	<b>5.1%</b>	<b>1.2%</b>



*UTAS Chancellor Damian Bugg presides over a graduation ceremony in the Stanley Burbury Theatre*

## GRADUATIONS

In August, four ceremonies were held in Hobart at the University Centre, and one in Launceston at the Albert Hall. In December, 15 ceremonies were held in Hobart at the University Centre and three in Launceston at the Albert Hall. Two graduation ceremonies were also held in China including a joint ceremony with Shanghai Fisheries University in Shanghai and a ceremony for graduands who studied at IEN – Zhejiang University of Technology in Hangzhou.

Additionally 57 candidates had degrees conferred in absentia, or were awarded diplomas, at meetings of the University Council.

Four distinguished alumni returned to speak at ceremonies during the year including Professor Allan Clark, Director of the Department of Nuclear and Particle Physics, University of Geneva; Professor Nigel Roberts, Professor of Political Science, Victoria University of Wellington; Professor Craig Anderson, Director, Neurological and Mental Health Division, The George Institute for International Health; and Dr Robert Mensah, Director and Science Leader, Australian Cotton Research Institute and the recipient of a University of Tasmania Foundation Graduate Award.

The following honorary degrees and fellowships were conferred:

- Mr Dennis Rose, AM, LLB *Tas*, BA *Oxf*, AMusA, QC – Hon LLD (Dec 2007) – constitutional lawyer and former First Assistant Secretary, and Chief General Counsel – Attorney-General's Department
- Dr Martyn Forrest BA *WA*, DPhil *Oxf* – former Deputy Chancellor of the University – conferred in absentia at a private ceremony because Dr Forrest was unavailable to attend a graduation ceremony.

As part of graduation ceremonies held last year, Teaching Excellence Awards were also presented to a number of staff members including Associate Professor Susan Jones (Hobart), Dr Sara Booth (Hobart), Dr Margaret Baguley (Launceston) and Dr John Purser (Launceston).

The Governor of Tasmania, His Excellency the Honourable William Cox, attended ceremonies in Hobart in August, and his last ceremonies in office in both Hobart and Launceston during December.



*UTAS Vice-Chancellor Professor Daryl Le Grew with Occasional Speaker Dr Robert Mensah (PhD '92) and Mrs Mensah*

### Student Awards

The following students received University Medals in 2007:

Patrick Seymour **BALL** – Faculty of Arts

Jillian Gail **DAVIS** – Faculty of Arts

Claire Louise **JANSEN** – Faculty of Arts

Anna Lisa **BROWN** – Faculty of Business

Gemma Kate **ROACH** – Faculty of Business

Sharon Ann **HETHERINGTON** – Faculty of Education

Jane Kathleen **MILLS** – Faculty of Health Science

Lucy Margaret Ellen **LINE** – Faculty of Law

Phillipa Cathryn **MCCORMACK** – Faculty of Law

Steven James **AMBROSE** – Faculty of Science, Engineering & Technology

Stuart Justin **COOK** – Faculty of Science, Engineering & Technology

Ian William **SMITH** – Faculty of Science, Engineering & Technology

## SCHOLARSHIPS AND BURSARIES

The scholarships and bursaries program, which allows sponsors to pay for named scholarships and bursaries on an annual basis, continues to grow and is building a momentum of its own with many new sponsors now actively seeking to support scholarships and bursaries

at UTAS. In 2007 a total of \$848,755 worth of scholarships and bursaries were sponsored by the community, business, industry, state and local government. This is an increase of 14.5% on 2006 and 19.2% on 2005.

**Table 4: Number of scholarships and bursaries offered by UTAS, 2005 – 2007**

	2005	2006	2007
<b>Academic scholarships</b>			
Four-year scholarships (\$11,000 – \$12,000 p.a. x 4 years)	9	9	11
Four-year scholarships (\$4,000 – \$5,000 p.a. x 4 years)	17	29	19
Overseas scholarships (\$3,000 each)	12	12	12
Sponsored scholarships (average \$3,000 p.a. x 4 years)	60	87	91
Honours scholarships (average \$4,000)	78	82	84
Postgraduate scholarships	7	12	14
Endowed scholarships various values (\$2,000 p.a. – \$4,500 p.a.)	10	20	21
<b>Equity scholarships</b>			
Access bursaries (\$1,000 each)	87	106	84
West North-West bursaries (\$3,000 p.a. up to 4 years)	15	17	18
Regional Tasmania bursaries (\$3,000 p.a. x 4 years)	7	8	9
Endowed equity scholarships (up to \$3,000 p.a. x 3 years)	6	11	20
Sponsored equity scholarships (average \$3,000 p.a. x 4 years)	5	13	13
Springboard to Higher Ed Bursaries (\$500 in Years 11, 12 and 1st year UTAS)	26	27	49
Commonwealth Learning Scholarships (205 at \$4,121 p.a. x 4 years; 180 at \$2,060 p.a. x 4 years)	299	385	425

## INTERNATIONAL

International students studying on campuses in Tasmania grew by 8.4% compared with the national average of 3.8%. This is the seventh consecutive year that onshore enrolments of international students increased at a rate greater than the national average (source: AEI December 2007). UTAS now has more than 2000 international students studying on campus in Tasmania.

International students accounted for 21.3% of the total student population, generating \$28.67 million in income. This is almost \$6.5 million more than last year.

UTAS' performance was particularly pleasing given the volatile nature of international education over the past few years. While some Australian universities have undergone some years of reduced international enrolments, UTAS has had consistent growth.

Asia continues to be the major source of international students, nationally, by a large margin and UTAS' promotional activities in 2007 concentrated on this region. New markets contributed to growth and diversification of the student body with a view to build on this in the coming years.

Participation also continues to increase with international research projects, staff exchanges, the internationalisation of the curriculum and UTAS students undertaking a period of study overseas and crediting that study towards their degree. The overseas study opportunities for students include in-country study tours, exchange study for one or two semesters, and practicums or placements in schools, hospitals and industry in a number of countries.

Internationalisation of the academic curriculum offers teaching and learning activities that provide global perspectives within degrees. Academic staff have opportunities to take study leave as professional development at overseas institutions, which broadens and enriches their teaching activities and research.

There are now over 70 formal exchange arrangements in 30 countries. These exchange agreements provide opportunities for students to experience an international perspective in their studies and to return to UTAS with a broadened world view. UTAS has made scholarships available to assist students in these exchanges and the faculties assist with scholarships to specified institutions. These exchange agreements also provide for international students from a wide range of countries to study at UTAS and thereby create a stronger international base to the student environment in Tasmania.

### Transnational Education (TNE)

A subset of international students enrolled at UTAS are those who remain in their home country for at least part of their UTAS degree. UTAS is a significant provider of such Transnational Education (TNE) programs and has formal partnerships with universities and colleges across Asia and the Middle East to deliver its business, computing, engineering and law degrees.

**Table 5**

2007 TNE enrolments by country		
	Students	EFTSL
Singapore	5	2.2
China	1,777	1,135.1
Malaysia	86	54.7
Indonesia	23	20.5
New Zealand	6	1.5
Kuwait	92	29.9
<b>Total</b>	<b>1,989</b>	<b>1,243.9</b>

**Table 6**

Growth in UTAS TNE 2002–2007		
	Students	EFTSL
2002	26	10.3
2003	465	129.0
2004	1,191	550.8
2005	1,858	1,058.3
2006	1,918	1,174.4
2007	1,989	1,243.9

In March 2007 UTAS commenced teaching the Bachelor of Business at the Australian College of Kuwait.

Preparations were also made for the introduction of the Bachelor of Engineering Technology in Kuwait in 2008. This is the first TNE partnership for UTAS in the Middle East.

In July 2007, the Deputy Chancellor and Vice-Chancellor led a UTAS delegation to China to participate in the second year of graduation ceremonies at UTAS' two partner universities. 179 Bachelor of Information Systems students and 168 Bachelor of Business students graduated at the Shanghai Fisheries University in Shanghai with a UTAS degree, and 109 Bachelor of Computing students graduated at Zhejiang University of Technology with a UTAS degree.





*Asian Theatre and Performance Summer School students showcase their new skills during the Visual & Performing Arts Summer School*

As the only university in the State, UTAS has a comprehensive course profile and seeks to capitalise on its unique Tasmanian identity by providing distinctive courses aligned with the University's theme areas and collaborative arrangements to meet the State's educational needs. The University Teaching and Learning Development Plan, which is reviewed and updated annually, sets out initiatives that aim to contribute to the University's missions and goals in the area of teaching and learning. The key teaching and learning strategies that the University aimed to achieve in 2007 included:

- Supporting increased student enrolments
- Improving the quality of the student learning experience
- Promoting excellence in teaching
- Improving student retention rates
- Fostering strategic and collaborative approaches to course development and delivery.

The University Teaching and Learning Committee (UT&LC) supports teaching and learning initiatives, develops policy and conducts quality assurance and progress reviews. A progress report on the Teaching and Learning Development Plan is presented annually in September to the University Teaching and Learning Committee and a final report on Performance Against Plan is prepared in February of the following year for subsequent report to Council. One of the significant achievements for 2007 involved the UTAS Senior Management Team's ratification of a statement of strategies to foster excellence in teaching and learning. The statement has been communicated to

all members of the University community and will provide the core vision for the Division of the Pro Vice-Chancellor (Teaching & Learning) in its support of staff development and the recognition of excellence in teaching and learning. The University also conducted a very successful pilot of the Peer Assisted Study Sessions (PASS) program during 2007. In the units selected for participation in the pilot, regular attendance at PASS was the difference between a pass grade (for non-attendance) and a distinction grade (for regular attendance) for students. The trial of PASS was one of a number of activities aimed at improving the student experience and providing individualised pathways for students entering the University from diverse educational backgrounds. Significant progress was also made towards the implementation of a Student Lifecycle Information Management Services (SLIMS) system by 2010, and the introduction of a common undergraduate degree structure.

The UT&LC also spent time during the year reviewing a number of policies and procedures. An admissions policy statement and related assessment and offer procedures were approved and have broadened pathway opportunities for entry into the University. A review of assessment practice was conducted, resulting in the introduction of a set of Guidelines for Good Assessment Practice, and Academic Senate endorsement of a proposal to develop an implementation plan for the University-wide introduction of criterion-referenced assessment. Other work pertaining to policies and procedures included the introduction of a workplace learning placements policy and associated

documentation; the introduction of an initial internal review process for course and school reviews; and amendments to timelines and processes for annual course reports.

The following new courses were approved during 2007 for introduction in 2008:

- Master of Antarctic Science
- Master of Clinical Leadership and Clinical Supervision
- Master of Clinical Pharmacy
- Master of Health (Specialisation)
- Graduate Certificate in Aquaculture
- Graduate Certificate/Graduate Diploma/ Masters of Arts (Specialisation)
- Bachelor of Antarctic Science with Honours
- Bachelor of Computing – Bachelor of Information Systems
- Bachelor of Health Science (Environmental Health)
- Associate Degree in Computing.

Significant amendments to existing courses included changes of name for the Bachelor of Technology to the Bachelor of Engineering Technology (Specialisation) and the Bachelor of Antarctic Studies to the Bachelor of Antarctic Science; offering the Bachelor of Nursing via a two-year, fast-track program in Hobart and Sydney; and offering third and fourth years of the Bachelor of Education at the Cradle Coast campus. Furthermore, in preparation for the amalgamation of the schools of Computing and Information Systems from 2008, principal responsibility for Information Systems awards was transferred to the Faculty of Science, Engineering and Technology.

### 2007 UTAS winners of Carrick Institute Citations for Outstanding Contributions to Student Learning

Awardee	School	Citation
Dr Chris Burke	Aquaculture	For sustained enthusiasm and commitment to student-centred learning of the scientific method in order to achieve positive learning outcomes in undergraduate microbiology.
Dr John Purser	Aquaculture	For facilitating links between the University and aquaculture industry to create high-quality, work-integrated learning experiences for students.
Dr Catriona McLeod	Architecture	For innovative, holistic approaches to student learning in Years 1 and 5, leading to architecture students demonstrating and applying more sophisticated levels of functioning knowledge.
Assoc. Prof. Pamela Allen	Asian Languages and Studies	For exemplary guidance of student learning through the use of authentic and engaging strategies designed to facilitate students' deep understanding and appreciation of culture and language.
Assoc. Prof. Sue Jones	Zoology	For championing and supporting teaching development and improving the student learning environment at the level of the School, Faculty and University.

### Course and School Reviews

Faculties provide the University Teaching and Learning Committee with annual course reports that summarise strengths, weaknesses and plans for improvement. Schools and courses continue to be reviewed at regular intervals and the *Teaching and Learning Quality Assurance Manual* sets out detailed procedures for these reviews. During 2007 schools and courses reviewed included School of Chemistry, School of Engineering, School of Pharmacy (internal and professional accreditation), Bachelor of Biomedical Science (internal and professional accreditation), Bachelor of Social Work (professional accreditation), accounting courses within the Faculty of Business (professional accreditation), the PhD program in Quantitative Marine Science and the eHealth (Health Informatics) graduate program.

### Teaching Development Grants and Awards

Seven Teaching Development Grants were awarded to staff for 2007, providing a mechanism through which to encourage the development of innovative teaching approaches at the University. Applicants have been encouraged to work with the office of the Pro Vice-Chancellor (Teaching and Learning) to identify opportunities to link grant activity to current or future UTAS or Carrick Institute for Learning and Teaching in Higher Education project activity.

Five University of Tasmania staff were recognised nationally in the Carrick Institute Citations for Outstanding Contributions to Student Learning.



*Waimea Heights Primary School student Eleni Kalimnios joins classmates in identifying Tasmanian eucalypts from the UTAS designed and produced Eucaflip kit*



*UTAS Fine Arts student Christina Henri with some of the 900 handmade and embroidered christening bonnets representing the lost children of female convicts*

As a result of Carrick Institute grant application activity for 2007, UTAS is involved in 14 projects, four as the lead institution. One of these projects involved the hosting of a national one-day strategic forum on cross-campus teaching, with representatives from a number of institutions agreeing to work with UTAS throughout 2007 and 2008 to develop a framework to support cross-campus teaching. The University was also selected as one of eight Australian institutions to participate in a Carrick Institute-led project looking at rewarding and recognising quality teaching in higher education through systematic implementation of indicators and metrics on teaching and teacher effectiveness.

In 2007, academic staff development was a major priority for the Centre for the Advancement of Learning and Teaching (CALT). An academic staff development program was introduced focusing on the development of a scholarly approach to teaching enhancement and learning enrichment in participants. The program incorporated a number of generic learning and teaching workshops tailored to early career and sessional staff. The program also offered workshops to support all staff in teaching with technology, as well as workshops on evaluation and action research. A Provocations series was also initiated, aimed at engaging senior academic staff. The possibility now also exists for early career academics to complete the foundation unit of the Graduate Certificate in University Learning and Teaching through a negotiated series of workshops called the Early Career Academic, or ECA, stream. CALT coordinated the University's involvement in a project funded by the Carrick Institute for Learning and

Teaching in Higher Education, which aimed to develop a distributive leadership framework for learning and teaching through the introduction of a faculty-based scholars' network. Teaching fellows (assessment) were appointed within each faculty to participate in the project. The teaching fellows organised a national roundtable on assessment in conjunction with University of Wollongong scholars (the institution leading the project), with project outcomes to be recorded in a special edition of the *Journal of University Learning and Teaching Practice*, which will be produced in 2008.

### **University Library**

A major focus for the Library in 2007 was a project to facilitate the integration of all AMC Library functions and services into the UTAS Library by the start of the academic year in 2008. All areas of the Library were involved in the project and the AMC Library is now a branch of the UTAS Library, offering the full range of University Library services.

The refurbishment of staff spaces on Level 1 of the Morris Miller Library was completed during the year. The Library began planning for the next phase of refurbishment on Level 2, in line with the Morris Miller Library Master Plan. Level 2 is the public entrance to the Library and will be re-designed to provide for 24/7 user access to the Learning Hub and improved student access to the Reserve Collection.

With the growth in electronic access to journals, there is a significant reduction in the need to access the print journals. The Library identified print journal volumes that had accessible electronic equivalents. Moving these



*Siemens Science Experience students put theories to the test in the Chemistry lab*

volumes to storage has allowed the Library to meet the increasing demands for quiet study spaces for users of the Library. Similar collection movements took place in the Science and Launceston libraries. Library spaces were further developed with the opening of a new Learning Hub in the Law Library and the completion of a new building at the Cradle Coast campus.

The Library continued to improve services to its clients during 2007. CrossSearch, which allows simultaneous searching of a number of databases and direct linking to full-text content if it is available, was upgraded and a new document delivery system was implemented, resulting in a simpler requesting process and electronic delivery of requested articles directly to client desktops. The Library continued to strengthen its support for research by developing web pages specifically for researchers and upgrading the ePrints institutional repository.

During the year, the Library collaborated with the schools of History and Classics; English, Journalism and European Languages; and Psychology on an exhibition on the life of Morris Miller. The Library also mounted an exhibition to coincide with two events held in Hobart in November 2007: the Bibliographical Society of Australia and New Zealand Conference, and the Network for Early European Research Symposium, *Useful Knowledges and Vernacularity. From Manuscript to Print* features 15th and 16th century manuscripts and printed books from the Library's special and rare materials collections.

## Cradle Coast Campus

The Cradle Coast campus continued to build its reputation for successful regional engagement. The Institute for Regional Development was established at the campus, funded by a Collaborative and Structural Reform grant. The Institute is led by Director Professor Janelle Allison, who is joined by a team of academics working in partnership with the Cradle Coast Authority and other regional businesses. An advisory board has been established to assist in ensuring effective linkages in the region.

Construction of a new building at the campus was completed, with handover of the new building made in November. The new building includes a Learning Hub, café, large teaching areas and new and refurbished spaces for staff and postgraduate students. The building project included a brief to create a clear entrance and arrivals area. The building has been hailed as providing a high-quality, contemporary learning environment for the region's increasing number of students.

The campus hosted a delegation of satellite campus directors in September. Six campuses from three states were represented in the group. The program included an investigation of the campus model, visits to industry and local government partners and a forum about best practice examples of teaching and learning at small campuses.

September saw the launch of the delivery of the third and fourth years of the Bachelor of Education at the campus, commencing in 2008. It is anticipated that offering the degree to completion at the campus will result in an increase in enrolments from regional students. An associate professor has been appointed to lead the course in a distinctive delivery model relevant to regional communities and in partnership with Department of Education schools.

The Primary Industry Centre for Science Education (PICSE) continued to make an impact on student and teacher interest in science, both in the region and throughout the nation. Programs have now been established in six partner universities across five states. A business case to support the Cradle Coast as the hub for an ongoing national program was completed and submitted to government for funding consideration.

The popular Open Day Every Day program was intensified through its close association with PICSE in 2007. A total of 939 people, including students, visited the campus during the year to take part in interactive sessions with staff and UTAS students. In total, parties from 15 schools and six other groups participated. Evaluations indicate that this program is having an influence on how young people view their careers in relation to university opportunities.



*UTAS spatial scientist Dr Christopher Watson with an artist's impression of the International Satellite Laser Ranging System operating in Tasmania's north-west*

The University of Tasmania promotes research excellence through strategic funding and a performance-driven research culture. The EDGE agenda provides the framework through which the research is focused.

The University is proud of its internationally competitive research centres including the Tasmanian Aquaculture and Fisheries Institute (TAFI), the Tasmanian Institute of Agricultural Research (TIAR), the ARC Centre of Excellence in Ore Deposits (CODES), the Australian Centre for Research on Separation Science (ACROSS), the Menzies Research Institute and the Institute of Antarctic and Southern Ocean Studies (IASOS).

### Theme Areas

The University's theme areas provide a focus through which research investment and activity are concentrated. The six theme areas are:

- Antarctic and Marine Studies
- Community, Place and Change
- Environment
- Frontier Technologies
- Population and Health
- Sustainable Primary Production.

### Antarctic and Marine Studies

In 2007, the University was honoured to be awarded a prestigious UNESCO-Cousteau Ecotechnie Chair in Antarctic and Southern Ocean Environmental Sciences. It is the only Cousteau-endorsed Chair in Australia and the only UNESCO Chair in Antarctic Studies in the world. The Chair was launched in Hobart by Diane Cousteau, daughter of the legendary Jacques Cousteau, who has established a worldwide network of fellows to address future environmental, ocean and Antarctic issues. The inaugural Cousteau Chair is held by Professor Andrew McMinn, whose experience surrounds environmental research, Antarctic environmental research and the impacts of climate change.

UTAS continues to support international student links, with a Haymet-Kennell Marine Science Travel Award set up in 2007 between UTAS, CSIRO and the Scripps Institution of Oceanography. The travel awards fund an exchange program for graduate students between Scripps and UTAS. The Tasmanian Marine Science Fellowships are another initiative supporting graduate students in Antarctic and marine studies. The fellowships are a joint venture between the French Embassy, Antarctic Tasmania and UTAS and provide funding for four UTAS graduate students to visit research institutes in France during 2007 and 2008.

## Community, Place and Change

*Island (in)sight* took place on the first day of the Ten Days on the Island festival and explored the creative industries, economic development and cultural and place-based identity, and their importance for islands and island people. *Webbing the Islands* grew out of the 2005 Ten Days on the Island festival and is now a partnership with the Tasmanian Department of Education. It focuses on face-to-face and online educational activities to support island communities.

A groundbreaking research project by the University of Tasmania received \$670,000 in federal funding to assess, for the first time, the effectiveness of forensic science in the criminal justice system. The project is headed by Associate Professor Roberta Julian and supported by police jurisdictions in Victoria and the ACT, along with the National Institute of Forensic Science and a number of American organisations.

Federal funding of \$290,000 was also awarded to a University of Tasmania Rural Clinical School project to ensure Australia's ageing populations remain social assets and not burdens. Professor Judi Walker heads the three-year study, which will focus on rural regions in Tasmania as the basis for national strategy development. The project has also secured funding and resources from the State Government's Department of Health and Human Services and the Tasmanian Council of Social Services.

## Environment

In 2007, UTAS was awarded three projects worth more than \$1.7 million from the Commonwealth Environment Research Facilities (CERF) fund. The projects included: Professor David Bowman of the School of Plant Science was funded to study population growth of an Australia-wide native conifer; TAFI researcher Dr Graham Edgar leads a team of researchers and recreational divers to generate a national framework for monitoring the state of the inshore environment and the identification of the threats and locations of greatest conservation concern; and TAFI will host Dr Reginald Watson of the University of British Columbia to develop ecosystem models to address fisheries management issues in south-eastern Australia, especially to assess the impact of climate change.

During the year, UTAS also co-convened the Biodiversity: Conservation and Production – Case Studies from the Real World conference. The conference attracted 256 registrations from all mainland states and hosted five international presenters with 50 case studies being presented.



*Lisa Cawthen is using radio tracking to reveal where brushtail possums find dens in natural forest*



### Frontier Technologies

In 2007, UTAS joined with Aurora Energy to lay a high-speed fibre optic link from the University's Sandy Bay campus to its Mt Pleasant Observatory at Cambridge. This now allows real-time data from the University's radio telescope at Mt Pleasant to be received and analysed.

Last year also saw significant upgrading in communications capacity through the Tasmanian Research Education Network (TREN). When completed, TREN will link the Menzies Research Institute, the Clinical School of Medicine, the Centre for the Arts, the Conservatorium of Music, the CSIRO, the Antarctic Division at Kingston and TAFI fisheries at Tarooma. The TREN network also covers key sites in northern Tasmania, including the University's Newnham campus, the Anne O'Byrne building and the UTAS campus at Burnie.

The University has developed a portable explosives 'fingerprint' device that can process and analyse the complex chemical residues from homemade bombs in minutes. The instrument promises to assist police to more efficiently apprehend terrorists responsible for bomb blasts using homemade explosives. The briefcase-sized instrument, which works on a high voltage from a battery, allows scientists to separate and identify the individual chemicals left in complex residues after a bomb blast. These residues form a 'fingerprint' that is used to identify the explosive used. The project's research leader is Dr Greg Dicoski of the Australian Centre for Research on Separation Science.

### Population and Health

The Menzies Research Institute was awarded almost \$12 million in research grants by the National Health and Medical Research Council (NHMRC) in 2007. In a first for Tasmania, the funding included \$8.1 million for a prestigious program grant that will help researchers better understand diseases such as prostate cancer, leukaemia, MS, malaria and epilepsy. Headed by Professor Simon Foote, the multi-disciplinary program includes research between genetics, bioinformatics, ethics, law and clinicians, and involves multiple institutions including Menzies, the University of Tasmania's Faculty of Law, the Murdoch Children's Research Institute and the Walter and Eliza Hall Institute. Total NHMRC funding awarded to the Menzies Research Institute in 2007 was more than \$14 million.

A bid from the Menzies Research Institute has resulted in a \$1.5 million funding grant from the JO & JR Wicking Trust to establish a groundbreaking dementia research and education centre in Tasmania. The new centre is also supported by a total of \$1 million additional funding from the State Government, the University of Tasmania, the UTAS School of Nursing and the Menzies Research



*Professor Jo Laybourn-Parry, UTAS Pro Vice-Chancellor (Research)*

Institute. Professor James Vickers and Professor Andrew Robinson will be the joint directors of the new Wicking Dementia Research and Education Centre (WDREC).

Dr Greg Peterson of the UTAS School of Pharmacy was named 2007 Pharmacist of the Year by the Pharmaceutical Society of Australia.

### Sustainable Primary Production

The Seafood CRC was established in July 2007 with the TIAR Food Microbiology group leading the theme area of Supply Chain Management Technologies surrounding product quality and integrity. This area of work expands the group's activities in relation to predictive microbiology to cover areas of traceability, freshness and safety in a range of seafood products. The expansion into seafood safety follows an independently commissioned report from MLA in August 2007, which highlighted that a total of \$3.8 million in industry and partner funds was invested in the area of predictive microbiology over the past 10 years. This is an area of food safety management



*Jon Marsden-Smedley takes his research to the skies in studying the behaviour of wildfires*

developed and led by TIAR over the past decade. The report showed an industry return of \$44 million and a total social benefit of \$281 million.

Climate change has been recognised as a major area of importance to Tasmanian agriculture and TIAR has become part of a larger, successful consortium led by the ACE CRC to model the effects on Tasmania of possible future climate scenarios (Climate Futures for Tasmania). TIAR will model effects on agriculture and deliver predictions and potential adaptation responses to regional agricultural industries. The project will produce for Tasmania the most likely detailed predictions and practical consequences for the next 90 years.

2007 also saw the establishment of the TIAR Centres for Vegetable and Dairy RD&E in a joint venture with the Department of Primary Industries and Water. The first Centre Director for Dairy, Dr Danny Donaghy, was appointed at the Cradle Coast campus. The centres allow a full integration of industry and research, development and extension across Tasmania and may serve as blueprints for future developments in other sectors.

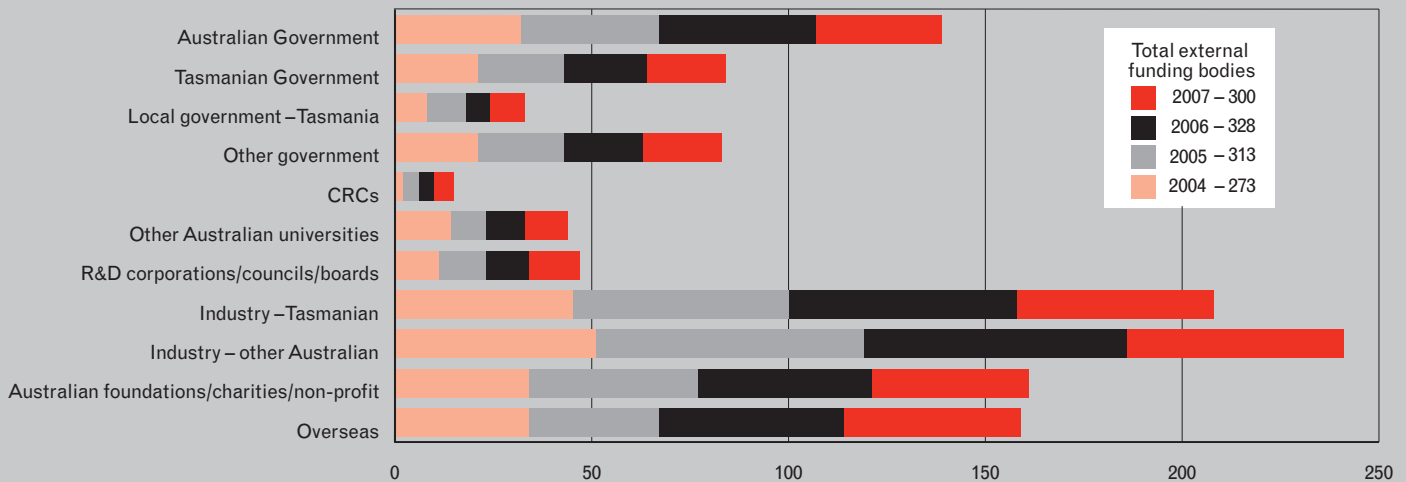
Professor Craig Johnson of the School of Zoology and TAFI heads a \$400,000 grant from the Fisheries Research and Development Corporation to investigate management options for the long-spined sea urchin. This exotic and voracious marine herbivore has the potential to devastate Tasmania's lucrative abalone and rock lobster industry by overgrazing the seaweed and invertebrates that have sustained the abalone and rock lobster fisheries.



*Diane Cousteau with inaugural Cousteau Chair Professor Andrew McMinn and UTAS Vice-Chancellor Professor Daryl Le Grew on board the Aurora Australis in Hobart*

**Table 7: Performance Against Plan**

Indicator	Target	Outcome
Total research income	\$54m by 2007	\$60m in 2006
Total share of national research funds	3%	2.71% in 2006
Research higher degree (RHD) total load	935 EFTSU by 2007	828 EFTSL in 2007
RHD completions		129 in 2007
Total research scholarship expenditure	By 2007 \$4.1m annually	\$4.6m in 2007
Income from CRCs	\$3.5 – 4m p/a	\$5.7m in 2006

**Table 8: Summary of funding sources 2004–2007**

## Research Training

UTAS provides a highly supportive and stimulating research training environment.

All graduate research supervisors must be registered and undergo training. At the end of 2007, there were 731 registered supervisors working with UTAS candidates, 120 of whom were external to the University.

The average completion time for a PhD in 2007 was 3.96 years. The average completion time for a masters degree was 2.08 years.

## Research Performance Against Objectives

The outcomes of the Research and Research Training Management Plan 2005-2007 are evaluated annually and a Performance Against Plan document is presented to the Research College Board and Academic Senate. A short summary of key outcomes is shown in Table 7.

## Research Partnerships

### State Government

Through a partnership agreement, the University and the State Government work together to support research important to the development of Tasmania, including the Tasmanian Aquaculture and Fisheries Institute (TAFI), the Tasmanian Institute of Agricultural Research (TIAR), the Tasmanian Institute of Law Enforcement Studies (TILES) and the Tasmanian Law Reform Institute (TLRI).

## Research Funding Sources

The University sources research funding from many avenues. These are outlined in Table 8.

## Conflict of Interest Policies

A copy of the University's *Conflict of Interest Policy* can be viewed at [www.research.utas.edu.au/policies/index.htm](http://www.research.utas.edu.au/policies/index.htm). University-wide consultations on the draft national Code of Responsible Conduct in Research have been conducted and a sub-committee of the Research College Board has been formed to manage its finalisation and implementation.



*UTAS Heads of Schools meet for a planning retreat during 2007*

In 2007 Human Resources developed and delivered 115 group activities and 84 individual consultancies through the corporate Staff Development fund. Another 18 programs were also coordinated.

Leadership and Management continued to be the priority with a major emphasis on Heads Development and Support, and Women in Leadership. Other programs also continued to support important HR processes including induction and performance management. Career development is supported through Job Application Skills programs, as well as programs within the Women in Leadership stream. Support was also extended to the AMC integration and a new graduate certificate for University staff.

The 2007 Talking Heads and Orienting Heads program targeted all current and acting Heads and Associate or Deputy Heads in Medicine and Education, with a population of 62 during the year. The program reached 84% of the population with 85% of eligible Academic Heads and 71% of eligible Section Heads participating. Altogether there were 173 attendances. The program continued to be supported with input from the Senior Management Team, Heads of Schools and Heads of Sections.

The Heads Retreat 2006 raised several issues that were followed up in the 2007 program and reported on at the 2007 retreat. Projects set at the latter retreat will form a major part of the program in 2008.

Three hundred and sixty degree feedback was offered to all Budget Centre managers and 13 participated. Each participant received an individual debrief including development options and two participated in funded development activities.

The Getting aHead program was run for the third year since its inception in 2005. It functions to support succession planning and, in particular, academic

leadership development. New Heads who have not participated prior to headship are also offered a place. In 2007, three new Heads joined the program. Since 2006, 72% of Heads appointed have participated in the program.

Women in Leadership programs continue to be an important priority. The third Leadership Development for Women program concluded with a creative and thoughtful presentation of their learnings to 30 invited guests, including members of the Senior Management Team. StepUp focused on staff enrolled in PhDs and culminated in an internal conference.

The Mentoring Program for Women supported 59 mentoring partnerships in 2007. Both mentees and mentors found it a rewarding experience. Eight mentees were promoted in the 2007 Academic Promotions round. A full evaluation is planned for mid 2008.

The On-line Induction program, developed in response to an AUQA recommendation, was launched in February at the Hobart, Launceston and Cradle Coast campuses. The program supports new employees with information over the first three months. It also complements the face-to-face University Central Orientation program. The program was held three times in Hobart and Launceston, and once on the Cradle Coast campus with 44% of first-time, new staff attending.

Integration of UTAS and AMC was supported with an orientation activity for AMC continuing staff – 'Surviving and Thriving at UTAS'.

The Professional Development Calendar coordinated 18 outside provider programs that offered opportunities for 212 attendances.

2007 concluded on a high note with the Vice-Chancellor's Award for Exceptional Performance by General Staff going to the Manager for Staff Development, Jill Currey.



*Professor Don Chalmers, Dean Faculty of Law; Professor Henk ten Have, UNESCO, Visiting Distinguished Scholar and inaugural Red Cross orator; and Professor Margaret Otlowski, Faculty of Law*

2007 saw the continuation of improved support structures aimed at increasing the number and range of activities in which the University engages with its communities, with overall responsibility for this area sitting with the Deputy Vice-Chancellor (Academic) and Provost. Activity takes many forms and performance in this area is not always easy to measure. Last year was a consolidation period during which community engagement activities were more widely publicised and celebrated. Gradually, this area of activity is being afforded more funding and gains more recognition and attention among the University community.

The UTAS Community Engagement Reference Group continued during 2007, membership of which is drawn from the University's delegates to the Australian Universities Community Engagement Alliance (AUCEA). This is an advisory group to the Vice-Chancellor, through the Planning and Resources Committee, and operates under the following terms of reference:

- To develop an achievable, realistic and modern University of Tasmania Community Engagement Strategic Plan, which will roll over after three years
- To encourage community engagement projects that achieve the goals contained in the University of Tasmania Community Engagement Strategic Plan
- To coordinate scholarly documentation of community engagement involving the University
- To monitor and report back on performance against the University of Tasmania Community Engagement Strategic Plan
- To provide advice to the Vice-Chancellor regarding federal funding opportunities for community engagement initiatives.

Engagement activity at UTAS can be grouped under the following areas of engagement:

- Public good scholarship
- Informing public debate
- Interactions between UTAS and TAFE and primary and secondary schools
- Community development (working with community-based organisations for the benefit of the community through the provision of expertise, resources and/or knowledge sharing)
- Student development (providing students with the opportunity to work with outside organisations or groups to gain practical experience in the application of academic knowledge)
- Community access to University facilities and events (e.g. recitals, cultural activities)
- Relationships with industry and government (grant-funded research, paid consultancies, formal partnerships, committee and board work with government agencies)
- University and professional development, profile raising and marketing activities that aid the growth of the University, including involvement in professional associations and institutes.

The following five community engagement priority areas were re-affirmed for 2007:

- Effective liaison with all tiers of government
- Strengthening the culture of community engagement throughout the University
- Campuses leading their communities
- Community engagement scholarship
- Enhancing cultural activities.

These five priority areas provide the backdrop against which community engagement initiatives are framed, and will be reviewed during 2008.

### Final Progress Report to AUQA

At the end of June last year, UTAS submitted a Final Progress Report outlining the actions taken in response to the audit report of 2005. UTAS was required to report either demonstrable progress against each affirmation/recommendation, or sound reasons why they were not pursued. The Final Progress Report will also be included in the scope for UTAS' next AUQA audit, which is expected to occur during the period 2010-2012.

The full Final Report Plan can be found at [www.utas.edu.au/qualityaudit/](http://www.utas.edu.au/qualityaudit/) and contains a summary of the actions taken to address recommendations five and six, which relate directly to community engagement.

2007 also saw a renewed focus on UTAS' engagement with its northern communities. This was exemplified by the goodwill and enthusiasm of the Launceston Advisory Group. The group continued to meet and exchange ideas about how UTAS might best engage with Launceston-based businesses, industry and schools. The group of external stakeholders is complemented by a new internal group, established in late 2007. The Developing UTAS at Launceston (DUAL) Advisory Group comprises northern academic and general staff who have an interest in engagement.

The DUAL Advisory Group advises the Deputy Vice-Chancellor (Academic) and Provost and operates under the following terms of reference:

- Provide advice to the Deputy Vice-Chancellor (Academic) and Provost on the development of UTAS in the north
- Promote the interests of the Launceston campus and Launceston-based projects to the wider University community
- Contribute to the development of campus activities and a campus culture
- Coordinate ideas/information/proposals on specific projects related to campus development and provide advice on the viability, feasibility and desirability of proposals

- Contribute to the development and maintenance of links with the local and regional community
- Promote communication and greater interaction between the various groups on the campus
- Complement the work of the Launceston Advisory Group.

### Vice-Chancellor's Awards for Outstanding Community Engagement

The Vice-Chancellor presented awards to the following staff members:

**Dr Peter Hewitt** (Professor of Surgery at the Launceston General Hospital and Discipline Head of General Surgery for the Launceston Clinical School) received an award for general engagement with the community for his outstanding commitment to the resolution of suffering and disease in East Africa, and for galvanising the northern Tasmanian community to embrace practical social philanthropy and to make a difference for the sick, poor, orphaned and displaced of Africa, through the creation of the Peter Hewitt Care for Africa Foundation.

**Peter Tatham** (Head, University Career Development and Employment Service) was presented with an award for service to the community. Peter received the award for his significant contribution to improving the quality of Australian career services through implementing standards and improving access to, and awareness of, services by the Tasmanian, Australian and international communities through a broad range of initiatives.

### Media Reporting

A stand-alone Media Office was established in July, with a media manager and one media officer based in Hobart, and one media officer in Launceston. While the first six months of the office saw considerable time devoted to setting up operations, the team issued 156 media releases and was involved in media arrangements for several major events hosted by UTAS, or involving UTAS staff, including:

- Opening of the School of Architecture at Inveresk
- Opening of the \$4 million Nursing Centre of Excellence in Simulation
- Launch of the Tasmanian Law Reform Institute paper on a charter for human rights
- International Penguin Conference in Hobart
- Launch of the Community, Place and Heritage Unit
- Tasmania Tomorrow education reforms breakfast
- Launch of a laser satellite at Burnie.

The University attracted over 3,000 mentions in local, national and international media, as recorded by an independent media monitoring company. In addition,



the office delivered several significant national media opportunities as a result of direct liaison between journalists and the office, including two opinion columns by the Vice-Chancellor in *The Australian Financial Review* and one in *The Australian*, and regular interviews with both of these publications and *Campus Review*. UTAS staff also featured on Radio National, Stateline, Sunrise and in numerous interstate newspapers.

International media coverage included Fox News, NHK Japan, syndicated Indian newspapers and various US newspapers.

The office also produced five editions of the monthly newsletter *Unitas*, and will re-launch this product as a full-colour publication in 2008.

### Cultural Activities

The Cultural Activities Committee distributed funds to the following sectors for 2007 programs:

Concerts Hobart	\$64,000
John Elliott Classics Museum	\$28,000
Literature & Writing	\$22,000
Cradle Coast Program of Events	\$25,000
Performing Arts (Launceston)	\$24,000
Visual Arts (Launceston)	\$35,000
Visual Arts (Hobart)	\$29,000
University Collection	\$10,000
Community Music (Launceston)	\$5,000
University Forum	\$13,000

Cultural highlights for 2007 included:

- The presentation of a series of three public lectures on the Tasmanian devil facial tumour disease. The series was held in Burnie, Launceston and Hobart in collaboration with DPIW and the UTAS Foundation Save the Tasmanian Devil Fund
- The Dean of Arts Public Lecture Series at the Cradle Coast campus
- Three major annual collaborative public orations were inaugurated in 2007: the James Plimsoll Lecture, presented in collaboration with the Department of Foreign Affairs & Trade and the Tasmanian Chapter of the Australian Institute of Administration; the Red Cross Oration, a national program in conjunction with the Red Cross; and the Richard Selby Smith Oration, in conjunction with the Australian College of Educators
- A series of lectures on climate change in collaboration with the Royal Society
- *Carbon Trading* – a visual exploration – presented in the Academy Gallery and at the Cradle Coast campus

- The Academy Gallery presented 21 exhibitions including 15 student exhibitions with seven exhibition catalogues published and a total of in-kind support for the program valued at \$103,115 and cash sponsorship of \$113,810
- The Community Music Program Wind Orchestra and Symphonic Bands (175 members in six ensembles) presented three major concerts, held workshops at East Launceston Primary School and presented, with the Evandale Village Singers, a concert version of Gluck's *Eurydice*
- The Classics Museum hosted 15 primary schools in workshop and activity sessions, with seven secondary schools undertaking targeted programs in the museum. In-kind support for the museum amounted to over \$1,000 and a fundraising project achieved donations of \$2,000. Artefacts and books were also donated to the collection and the reading room
- Quintus Publishing, a partnership between UTAS and Arts Tasmania, published two books: *David Keeling* (text by David Hansen) and *Giving Ground* by Libby Lester
- The funding of two new Tasmanian literature prizes in the Tasmania Book Prize program: the Margaret Scott Prize for Best Book by a Tasmanian Writer, and the University of Tasmania Prize for Best Book by a Tasmanian Publisher.

### Distinguished Visiting Scholar Program

Three distinguished scholars visited in 2007:

**Professor Henk ten Have** delivered the inaugural Red Cross Oration and other public lectures and participated in forums at the Clinical Schools and events with medical researchers and practitioners.

**Professor Witi Ihimaera** delivered public lectures and forums, held creative writing sessions with students from the School of English, Journalism and European Languages and hosted a public viewing of the film of his novel, *The Whale Rider*.

**Professor Stanley Brul** presented a well-attended public lecture. Professor Brul holds a joint appointment with the Swammerdam Institute for Life Sciences (University of Amsterdam) and Unilever Research (Vlaardingen) and is recognised around the world for his research into food preservation and food safety.



*The 2007 Nick Cretan Scholar, Laura Farnell, with Nick Cretan at the scholarship presentation in the John Elliott Classics Museum*

## UNIVERSITY OF TASMANIA FOUNDATION

The University of Tasmania Foundation Inc. was established in 1994 under the *Associations Incorporation Act 1964* to be the major fundraising arm of the University. It is an independent body that operates under a formal deed of trust with a board of governors. It is managed by directors – prominent community and business leaders – who volunteer their time and expertise.

The Foundation has Australian Taxation Office endorsement as an income tax-exempt charity and a deductible gift recipient.

It currently manages more than \$26 million in funds and invests these in prudently managed funds approved by University Council. All donations and gifts to the Foundation are applied in full to the purposes for which they are given. Table 9 provides a summary of key financial performance areas for the Foundation over the past three years, which demonstrates a steady to strong growth in its activities.

### Annual Dinner

The ninth Foundation Awards Dinner, which is one of the major corporate events of its type in Tasmania, was held in March and again attracted a capacity crowd of over 500. Highlights of the evening included the presentation of the 2007 Foundation Graduate Award to Professor Nicholas Ashbolt and the 2007 Distinguished Alumni Award to Dr Michael Vertigan AC. The evening also gave special recognition to the new group of 2007 scholars and their sponsors.

### The Bequests Program

The Bequests Program is a vital activity that will provide significant returns in the long term. The Foundation Board understands that efforts and resources put into managing the program now are an investment that will manifest benefits to the University, often many years into the future as bequests are realised. In 2007, \$825,000 worth of bequests was received with a further estimate of over \$1 million of bequest pledges notified by donors or their legal representatives.

**Table 9: Summary of key performance areas**

Performance area	2005	2006	2007
Overall income – from donations, gifts, investments and in-kind support	\$4.77 million	\$6.33 million	\$5.71 million
Expenditure supporting UTAS programs – including scholarships, research, teaching, facilities and alumni connections	\$1.45 million	\$2.32 million	\$3.14 million
<b>Net operating result</b>	<b>\$3.32 million</b>	<b>\$4.01 million</b>	<b>\$2.57 million</b>
Total funds managed by the Foundation at end of year	\$19.54 million	\$23.56 million	\$26.12 million

## ALUMNI

In 2007 a great deal of attention was given to two major priorities – embedding coordinated planning and operations with the University Foundation and extending the Alumni's capacity to network with members. These priorities foreshadow the University's move to a coordinated development operation aimed at engaging members of the University's extended community in a variety of ways. In an overall sense, the University's aim is to build its brand in the wider community with advantages to both the institution and its graduates.

In moving in this direction, joint planning sessions were held with the University Foundation and joint operational priorities endorsed. Work began on coordinating administrative effort and building, incrementally, a staffing profile that will support the University's objectives. A significant amount of effort was also dedicated to building the Raiser's Edge database, establishing operating protocols and rolling out the database to other users. Additionally, a significant amount of time and effort was devoted to building a business case and gaining funding for the implementation of web-based networking software that will integrate with the Raiser's Edge database. This will enable alumni to build their own communities and more readily engage with UTAS.

The more traditional mechanisms of engaging with alumni and building brand were, however, not ignored. Two issues of *Alumni News* were distributed in July and November to over 37,000 constituents. A number of functions were held in various centres including a general meeting in Hobart, which featured a viewing of a Ten Days on the Island exhibition, *Better Worlds*; a dinner in Canberra; receptions for international graduands and their families; an event built around a Tasmanian Symphony Orchestra concert in Sydney; and a reception in Shanghai for alumni from the onshore program offered through the Shanghai Fisheries University. The Committee also took the opportunity to build an Alumni presence on other occasions. For example, hosting the Young Australian of the Year finalists during a visit to Tasmania, and value-adding to a University Wind Orchestra concert by holding a pre-concert reception with a guest speaker.

Both the Committee and the Alumni Office worked with alumni and stakeholders during the year to facilitate alumni and alumni-related ventures. Considerable



*Crown Princess Mary Scholarship recipient Sam Christensen, with Jane Stephens, sister of Crown Princess Mary*

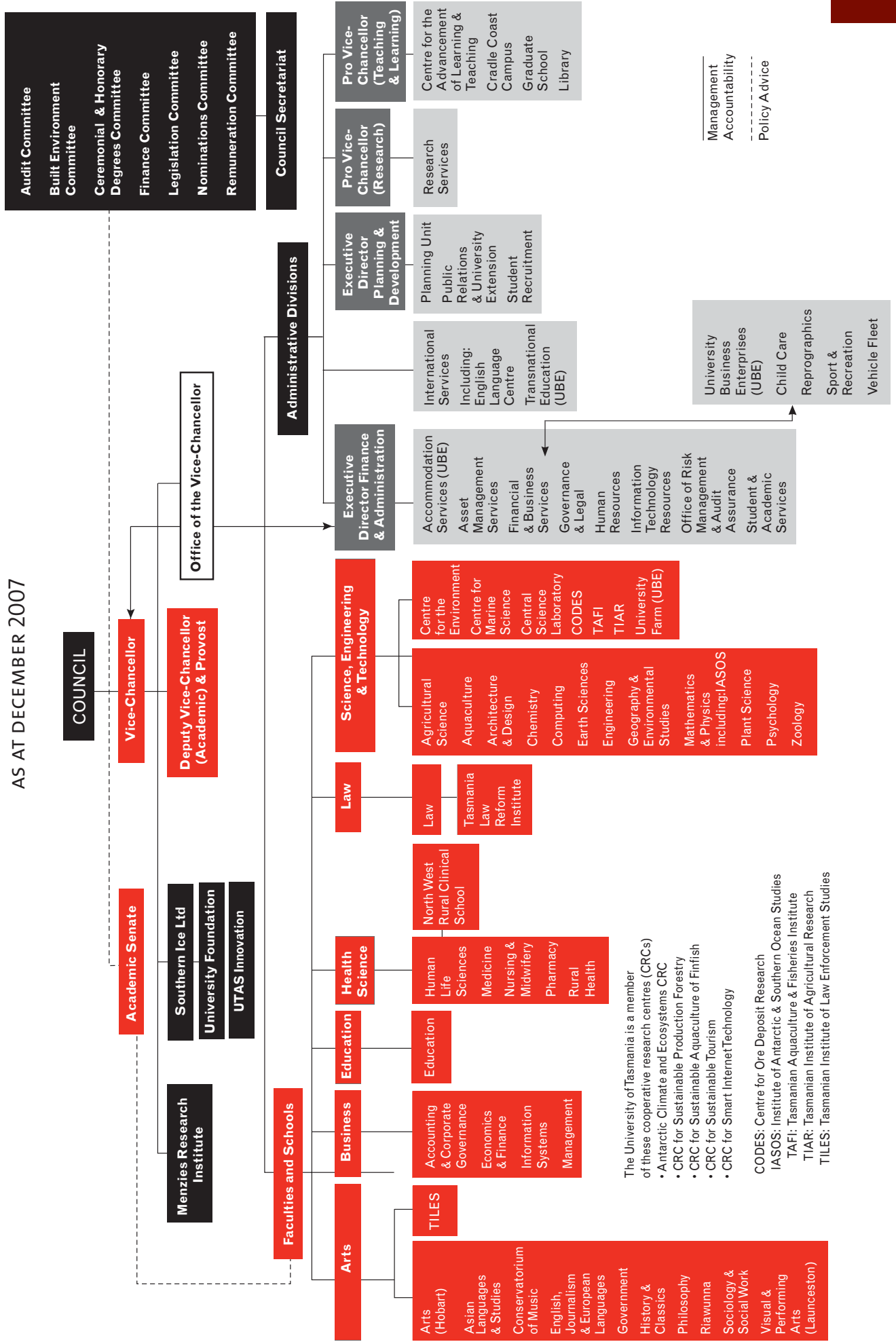
assistance was provided to the Medical School graduates of 1982 who organised a reunion of their year group. Assistance was also provided to faculties of the University in the development of their own alumni relations programs. Discussions were held with representatives of the Australian Maritime College to determine what assistance could be provided by the Alumni in enabling the AMC to engage with its graduates and diplomates.

The manner in which the University of Tasmania Alumni is moving towards the use of electronic tools to engage with alumni has been recognised as best practice. In 2007, the Alumni Manager was invited to make presentations regarding the University's practice at international conferences in Trondheim (in conjunction with representatives from Caltech and MIT) and Melbourne.

During the year, the Alumni e-store topped 1,000 transactions and the site was used increasingly for donations, event registrations and memorabilia sales. On-line address registrations averaged 40 to 50 per week throughout the year. At the end of 2007, the Raiser's Edge database held over 50,000 records.

# ORGANISATIONAL CHART

AS AT DECEMBER 2007





# FINANCIAL STATEMENTS



FOR THE YEAR ENDED 31 DECEMBER 2007

	2007		2006		2005		2004		2003	
	\$'000	%	\$'000	%	\$'000	%	\$'000	%	\$'000	%
<b>INCOME</b>										
Australian Government assistance										
Australian Government grants	107,958	30.9	97,608	31.2	86,704	30.8	74,065	30.6	64,136	30.0
HECS-HELP & FEE-HELP	38,162	10.9	38,455	12.3	37,451	13.3	37,386	15.5	35,194	16.5
Scholarships and research	102,337	29.3	76,822	24.5	72,597	25.8	58,725	24.3	57,651	27.0
State Government grants	17,901	5.1	9,691	3.1	9,437	3.4	7,599	3.1	6,462	3.0
HECS-HELP student payments	5,702	1.6	5,933	1.9	5,610	2.0	4,171	1.7	3,162	1.5
Fees & charges	38,630	11.0	36,675	11.7	34,293	12.2	32,989	13.6	28,238	13.2
Superannuation – deferred govt contrib	802	0.2	(1,536)	-0.5	921	0.3	(142)	-0.1	(310)	-0.1
Investment income	12,347	3.5	19,716	6.3	14,132	5.0	10,326	4.3	2,741	1.3
Consultancy and contract research	14,354	4.1	19,234	6.1	10,110	3.6	6,777	2.8	5,688	2.7
Other revenue	11,579	3.3	10,481	3.3	10,048	3.6	9,820	4.1	10,732	5.0
<b>TOTAL INCOME</b>	<b>349,772</b>	<b>100.0</b>	<b>313,079</b>	<b>100.0</b>	<b>281,303</b>	<b>100.0</b>	<b>241,716</b>	<b>100.0</b>	<b>213,694</b>	<b>100.0</b>
<b>EXPENDITURE</b>										
Academic salary costs	93,889	31.2	83,205	31.2	77,503	30.9	69,960	31.0	64,714	31.3
Non-academic salary costs	80,032	26.6	70,802	26.6	64,116	25.6	58,708	26.0	53,451	25.9
Depreciation and amortisation	14,844	4.9	16,020	6.0	15,815	6.3	16,287	7.2	17,113	8.3
Buildings & grounds	13,849	4.6	11,618	4.4	12,685	5.1	8,485	3.8	6,523	3.2
Bad & doubtful debts	202	0.1	571	0.2	14	0.0	409	0.2	(66)	0.0
Other expenses	98,456	32.7	84,446	31.7	80,498	32.1	72,145	31.9	64,952	31.4
<b>TOTAL EXPENDITURE</b>	<b>301,272</b>	<b>100.00</b>	<b>266,662</b>	<b>100.00</b>	<b>250,631</b>	<b>100.0</b>	<b>225,994</b>	<b>100.0</b>	<b>206,687</b>	<b>100.0</b>
<b>OPERATING RESULT</b>	<b>48,500</b>		<b>46,417</b>		<b>30,672</b>		<b>15,722</b>		<b>7,007</b>	
<b>KEY RATIOS</b>										
1. Financial stability and liquidity										
– Current ratio	5.0		4.7		3.7		4.7		2.5	
– Net cash balances	19,197		24,059		8,083		8,438		8,319	
– Net assets	519,512		484,562		384,371		353,678		338,880	
2. Revenue										
– DEST load/HECS	149,822		131,171		116,875		114,573		99,492	
– DEST capital grants	2,000		10,825		12,890		1,049		3,000	
– Scholarships and research	102,337		76,822		72,597		58,725		57,651	
– Other University income	95,613		94,261		78,941		67,369		53,551	
<b>TOTAL UNIVERSITY INCOME</b>	<b>349,772</b>		<b>313,079</b>		<b>281,303</b>		<b>241,716</b>		<b>213,694</b>	
DEST load/HECS as a % of total income	43		42		42		47		47	
Commonwealth funded students (full-time equivalents) *	9,585		9,416		9,013		9,000		8,709	
Average Commonwealth recurrent grant	15,631		13,931		12,845		12,730		11,424	

\* Source: UTAS Statistics – DEST Operating Grant Load (excluding research higher degree students)

Note: From 2004, information presented in accordance with International Financial Reporting Standards

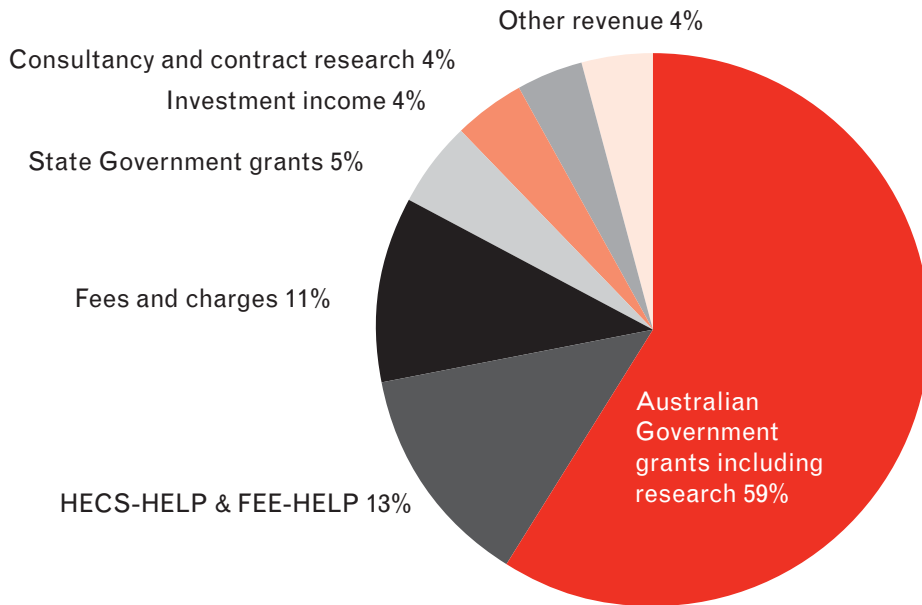
	2007		2006		2005		2004		2003	
	\$'000	%	\$'000	%	\$'000	%	\$'000	%	\$'000	%
<b>INCOME</b>										
Australian Government assistance										
Australian Government grants	107,958	30.42	97,608	30.64	86,704	30.3	74,065	30.1	64,136	29.6
HECS-HELP & FEE-HELP	38,162	10.75	38,455	12.07	37,451	13.1	37,386	15.2	35,194	16.2
Scholarships and research	102,337	28.83	76,822	24.11	72,597	25.4	58,725	23.8	57,651	26.6
State Government grants	17,901	5.04	9,691	3.04	9,437	3.3	7,599	3.1	6,462	3.0
HECS-HELP student payments	5,702	1.61	5,933	1.86	5,610	2.0	4,171	1.7	3,162	1.5
Fees & charges	38,743	10.92	36,732	11.53	34,293	12.0	32,989	13.4	28,238	13.0
Superannuation – deferred govt contrib	802	0.23	(1,536)	-0.48	921	0.3	(142)	-0.1	(310)	-0.1
Investment income	14,117	3.98	22,576	7.09	16,495	5.8	12,332	5.0	3,337	1.5
Consultancy and contract research	14,965	4.22	19,130	6.01	10,110	3.5	6,777	2.8	5,688	2.6
Other revenue	14,256	4.02	13,156	4.13	12,695	4.4	12,443	5.1	13,456	6.2
<b>TOTAL INCOME</b>	<b>354,943</b>	<b>100.00</b>	<b>318,567</b>	<b>100</b>	<b>286,313</b>	<b>100</b>	<b>246,345</b>	<b>100</b>	<b>217,014</b>	<b>100</b>
<b>EXPENDITURE</b>										
Academic salary costs	93,889	30.9	83,195	31.0	77,503	30.7	69,960	31.0	64,714	31.0
Non-academic salary costs	80,701	26.5	71,407	26.6	64,665	25.6	58,930	26.1	53,660	25.7
Depreciation and amortisation	14,846	4.9	16,022	6.0	15,817	6.3	16,318	7.2	17,127	8.2
Buildings & grounds	13,937	4.6	11,705	4.4	12,685	5.0	8,485	3.8	6,523	3.1
Bad & doubtful debts	202	0.1	573	0.2	14	0.0	409	0.2	(66)	0.0
Other expenses	100,413	33.0	85,137	31.8	81,813	32.4	71,258	31.6	67,322	31.9
<b>TOTAL EXPENDITURE</b>	<b>303,988</b>	<b>100.0</b>	<b>268,039</b>	<b>100.0</b>	<b>252,497</b>	<b>100.0</b>	<b>225,360</b>	<b>100.0</b>	<b>209,280</b>	<b>100.0</b>
<b>OPERATING RESULT</b>	<b>50,955</b>		<b>50,528</b>		<b>33,816</b>		<b>20,985</b>		<b>7,730</b>	
<b>KEY RATIOS</b>										
1. Financial stability and liquidity										
– Current ratio	5.4		5.2		4.2		5.3		2.7	
– Net cash balances	23,259		27,792		11,008		8,453		8,393	
– Net assets	545,546		508,141		403,839		370,002		349,820	

Note: From 2004, information presented in accordance with International Financial Reporting Standards



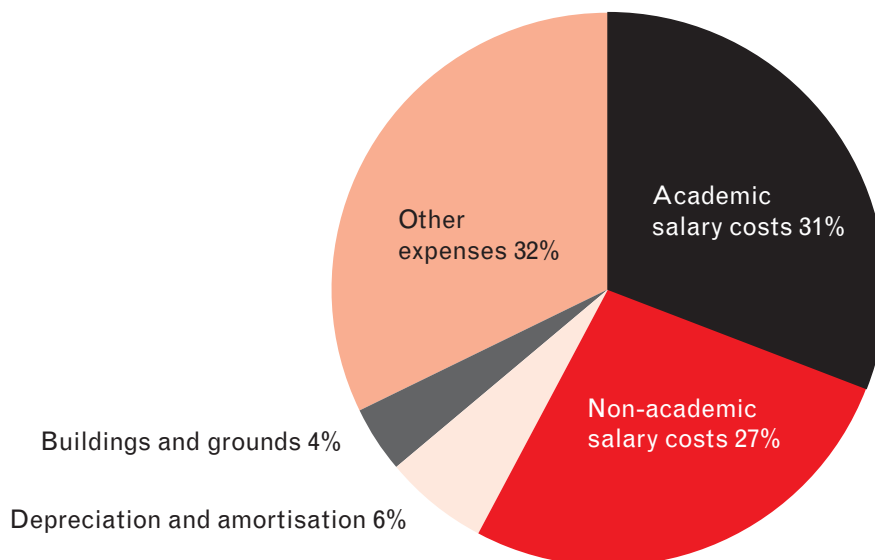
**INCOME**

---



**EXPENDITURE**

---



	Notes	Economic Entity (Consolidated)		Parent Entity (University)	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>INCOME FROM CONTINUING OPERATIONS</b>	2				
Australian Government financial assistance					
Australian Government grants	2.1	210,295	174,430	210,295	174,430
HECS-HELP – Australian Government payments	2.1	37,035	36,937	37,035	36,937
FEE-HELP	2.1	1,127	1,518	1,127	1,518
Tasmanian Government financial assistance	2.2	17,901	9,691	17,901	9,691
HECS-HELP – student payments		5,702	5,933	5,702	5,933
Fees & charges	2.3	38,743	36,732	38,630	36,675
Investment income	2.4	14,117	22,576	12,347	19,716
Consultancy and contracts	2.5	14,965	19,130	14,354	19,234
Other revenue	2.6	14,256	13,156	11,579	10,481
		354,141	320,103	348,970	314,615
Deferred government superannuation contributions		802	(1,536)	802	(1,536)
<b>Total revenue from continuing operations</b>		<b>354,943</b>	<b>318,567</b>	<b>349,772</b>	<b>313,079</b>
<b>EXPENSES FROM CONTINUING OPERATIONS</b>	3				
Employee benefits and on costs	3.1	174,590	154,602	173,921	154,007
Depreciation and amortisation	3.2	14,846	16,022	14,844	16,020
Repairs and maintenance	3.3	13,937	11,705	13,849	11,618
Impairment of receivables	3.4	202	573	202	571
Other expenses	3.5	100,415	85,135	98,456	84,446
		303,990	268,037	301,272	266,662
<b>Total expenses from continuing operations</b>		<b>303,990</b>	<b>268,037</b>	<b>301,272</b>	<b>266,662</b>
<b>Operating result before income tax</b>		<b>50,953</b>	<b>50,530</b>	<b>48,500</b>	<b>46,417</b>
Income tax expense		(2)	2	-	-
<b>Operating result after income tax for the year</b>		<b>50,955</b>	<b>50,528</b>	<b>48,500</b>	<b>46,417</b>

This statement should be read in conjunction with the accompanying notes.

	Notes	Economic Entity (Consolidated)		Parent Entity (University)	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	4	23,259	27,792	19,197	24,059
Receivables	5	18,688	8,937	18,896	9,020
Inventories	6	636	170	633	167
Other financial assets	7	198,081	166,089	174,815	145,500
Other non-financial assets	8	5,062	3,447	5,159	3,432
<b>Total current assets</b>		<b>245,726</b>	<b>206,435</b>	<b>218,700</b>	<b>182,178</b>
<b>NON-CURRENT ASSETS</b>					
Receivables	5	8,261	7,230	8,261	7,230
Other financial assets at fair value through profit or loss	7	2,764	2,764	2,764	2,764
Property, plant and equipment	9	358,589	355,531	358,582	355,527
Intangible assets	10	1,000	1,000	1,000	1,000
<b>Total non-current assets</b>		<b>370,614</b>	<b>366,525</b>	<b>370,607</b>	<b>366,521</b>
<b>Total assets</b>		<b>616,340</b>	<b>572,960</b>	<b>589,307</b>	<b>548,699</b>
<b>CURRENT LIABILITIES</b>					
Trade and other payables	11	13,358	10,171	13,079	9,997
Provisions	12	19,253	18,482	19,148	18,401
Other liabilities	13	12,536	11,067	11,921	10,640
<b>Total current liabilities</b>		<b>45,147</b>	<b>39,720</b>	<b>44,148</b>	<b>39,038</b>
<b>NON-CURRENT LIABILITIES</b>					
Provisions	12	25,647	25,099	25,647	25,099
<b>Total non-current liabilities</b>		<b>25,647</b>	<b>25,099</b>	<b>25,647</b>	<b>25,099</b>
<b>Total liabilities</b>		<b>70,794</b>	<b>64,819</b>	<b>69,795</b>	<b>64,137</b>
<b>Net assets</b>		<b>545,546</b>	<b>508,141</b>	<b>519,512</b>	<b>484,562</b>
<b>EQUITY</b>					
Reserves	14	234,445	247,995	234,445	247,995
Retained surplus	14	311,101	260,146	285,067	236,567
<b>Total equity</b>		<b>545,546</b>	<b>508,141</b>	<b>519,512</b>	<b>484,562</b>

This statement should be read in conjunction with the accompanying notes.

	Notes	Economic Entity (Consolidated)		Parent Entity (University)	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Total equity at the beginning of the year		508,141	403,839	484,562	384,371
Increase/(decrease) in asset revaluation reserve	14	(13,550)	53,774	(13,550)	53,774
Net income/(expense) recognised directly in equity		(13,550)	53,774	(13,550)	53,774
Operating result for the year		50,955	50,528	48,500	46,417
Total recognised income and expense for the year		37,405	104,302	34,950	100,191
<b>Total equity at the end of the year</b>		<b>545,546</b>	<b>508,141</b>	<b>519,512</b>	<b>484,562</b>
Effect of changes in accounting policy (depreciation rate change as per Note 1n)		2,800	-	2,800	-

This statement should be read in conjunction with the accompanying notes.

	Economic Entity (Consolidated)		Parent Entity (University)		
	Notes	2007 \$'000 Inflows (Outflows)	2006 \$'000 Inflows (Outflows)	2007 \$'000 Inflows (Outflows)	2006 \$'000 Inflows (Outflows)
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>					
Australian Government		240,096	212,648	240,096	212,648
Tasmanian Government		15,872	10,660	15,872	10,660
HECS-HELP – student payments		5,702	5,933	5,702	5,933
Fees & charges		38,629	35,888	38,211	35,716
Investment income		27,333	19,343	23,195	17,061
Other revenue		38,478	40,170	35,210	39,773
Payments to suppliers and employees (inclusive of GST)		(297,923)	(267,607)	(295,478)	(269,136)
<b>Net cash inflow (outflow) from operating activities</b>	18	<b>68,187</b>	<b>57,035</b>	<b>62,808</b>	<b>52,655</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
Proceeds from sale of property, plant and equipment		545	13,989	545	13,989
Payments for investments		(45,208)	(26,266)	(40,163)	(22,697)
Payments for property, plant and equipment		(28,381)	(31,466)	(28,376)	(31,463)
Loans receivable repaid		-	200	-	200
Increase in bonds held		4	88	4	88
Increase in monies held on behalf of CRCs		320	3,204	320	3,204
<b>Net cash inflow (outflow) from investing activities</b>		<b>(72,720)</b>	<b>(40,251)</b>	<b>(67,670)</b>	<b>(36,679)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>					
		-	-	-	-
Net increase/(decrease) in cash held		(4,533)	16,784	(4,862)	15,976
Cash at beginning of reporting period		27,792	11,008	24,059	8,083
<b>Cash at end of reporting period</b>	18	<b>23,259</b>	<b>27,792</b>	<b>19,197</b>	<b>24,059</b>

This statement should be read in conjunction with the accompanying notes.

## 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial report includes separate financial statements for the University of Tasmania as an individual entity and the consolidated entity consisting of the University and its subsidiaries.

### (a) Basis of preparation

This financial report is a general purpose financial report that has been prepared on an accrual basis in accordance with:

- the *Financial Management and Audit Act 1990*;
- the *University of Tasmania Act 1992*;
- Australian Accounting Standards;
- Interpretations adopted by the Australian Accounting Standards Board; and
- the requirements of the Department of Education, Employment and Workplace Relations (DEEWR).

### Compliance with International Financial Reporting Standards (IFRS)

The financial statements and notes of the University comply with Australian Accounting Standards, some of which contain requirements specific to not-for-profit entities that are inconsistent with International Financial Reporting Standards.

### Historical cost convention

The financial statements are prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities (including derivative instruments) at fair value through profit or loss, and revaluations of land, buildings, leasehold improvements and works of art and cultural collections.

### (b) Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all controlled entities of the University (parent entity) as at 31 December 2007 and the results of all controlled entities for the year then ended. The University and its controlled entities together are referred to in this financial report as the Group or consolidated entity.

A controlled entity is any entity controlled by the University of Tasmania. Control exists where the University has the capacity to control decision making in relation to the financial and operating policies of another entity so that the other entity operates with the University to achieve University objectives. A list of controlled entities is contained in Note 17 to the financial statements.

The purchase method of accounting is used to account for the acquisition of controlled entities (refer to Note 1(f)).

The financial statements for the consolidated entity include all controlled entities, with all inter-company balances and transactions eliminated on consolidation.

There were no changes to controlled entities during the year.

### (c) Revenue recognition

Australian Government operating grants received under the *Higher Education Funding Act 1988*, and revenues received from other government sources, are recognised as revenue at the time of receipt. A liability is recognised where unspent monies are required to be refunded to the funding body.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established.

Donations and bequests are recognised when the right to receive the funds has been established.

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Revenue from consulting and contract research, relating to the University's subsidiary UTAS Innovation Ltd, is recognised on a percentage of completion basis. Unearned revenue is brought to account over the life of the contracts to coincide with the relevant stage of completion.

All revenue is stated net of the amount of goods and services tax (GST).

### (d) Foreign currency translation

#### Functional and presentation currency

Items included in the financial statements are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, which is the University's functional and presentation currency.

#### Transactions and balances

Transactions made using foreign currency are converted into Australian currency at market exchange rates applicable at the date of the transactions. Amounts payable or receivable in foreign currencies at balance date are converted into Australian currency at market exchange rates at balance date. Currency conversion gains and losses are included in the operating result for the year.

### (e) Tax status

#### Income tax

The University entity does not provide for Australian income tax as it is exempt from income tax in accordance with the provisions of Division 50 of the *Income Tax Assessment Act 1997*. However, UTAS Innovation Ltd and Southern Ice Porcelain Pty Ltd, subsidiaries of the University, are subject to the provisions of this Act.

**Fringe benefits tax**

The University is liable to pay fringe benefits tax, and this is included in the income statement.

**Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the balance sheet.

Cash flows are included in the cash flow statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**(f) Acquisitions of assets**

The purchase method of accounting is used to account for all acquisitions of assets (including business combinations) regardless of whether equity instruments or other assets are acquired. Cost is measured as the fair value of the assets given, shares issued or liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition.

**(g) Impairment of assets**

Assets that have an indefinite useful life are not subject to amortisation or depreciation and are tested annually for impairment. Assets that are subject to amortisation or depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell, and value in use.

**(h) Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, and other short-term highly liquid investments with maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**(i) Receivables**

All receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for impairment. Receivables are typically due for settlement no more than 30 days from the date of recognition.

The collection of receivables is reviewed on an ongoing basis. Debts known to be uncollectible are written off.

A provision for impaired receivables is established where there is evidence the University will not be able to collect all amounts due according to the original terms of receivables. The amount of any movement in the provision is recognised in the income statement, with the balance of the provision recognised in the balance sheet.

**(j) Inventories**

Inventories are valued at the lower of cost or net realisable value. Cost is assigned on a weighted average basis. Stocks are valued on a first-in first-out basis.

**(k) Investments and other financial assets**

The University's investments are measured at fair value through profit or loss, therefore changes in fair value are taken to the income statement.

The University currently classifies its investments in the following two categories – financial assets at fair value through profit or loss, and loans and receivables. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

**Financial assets at fair value through profit or loss**

This category relates to those assets designated at fair value through profit or loss on initial recognition. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. The policy of management is to designate a financial asset if there exists the possibility it will be sold in the short term or the asset is subject to frequent changes in fair value.

These assets comprise:

- Investment and trust funds – the University's investments are managed as pooled funds by a number of independent portfolio managers. Funds are invested in cash deposits, Australian equities, overseas equities, fixed interest securities and property trusts under an approved investment policy. The majority of specific-purpose endowments received by the University to fund research activities, scholarships and prizes are also managed in this pooled investment fund.
- Investment properties – these are properties owned by the University and rented. Income received is brought to account as revenue in the income statement.
- Unlisted shares.

Investments are initially recognised at fair value, and subsequently carried at fair value.

**Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the University provides money, goods or services directly to a debtor with no intention of selling the receivable.



They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in receivables in the balance sheet.

The University assesses at each balance date whether there is objective evidence that a financial asset is impaired.

### (l) Non-current assets held for sale

Non-current assets are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell if their carrying amount will be recovered principally through a sale transaction rather than through continuing use.

An impairment loss is recognised for any initial or subsequent write down of the asset to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell, but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset is recognised at the date of derecognition.

Non-current assets are not depreciated or amortised while they are classified as held for sale.

Non-current assets classified as held for sale are presented separately from the other assets in the balance sheet.

### (m) Capital works in progress

Capital works in progress on buildings represents the cost associated with the construction of buildings and other projects of a capital nature, which have not reached their date of practical completion.

### (n) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation or accumulated impairment losses. The valuation methodology adopted for asset classes is as follows:

Asset class	Valuation basis	Detail
Property (land and buildings)	Fair value	Freehold land and buildings were revalued on 31 December 2007 by independent valuers, Rushton Valuers Pty Ltd.
Plant and equipment	Cost	All plant and equipment items with a cost equal to or exceeding \$10,000 have been capitalised.
Library	Cost	
Works of art and cultural collections	Fair value	Valuations for works of art were carried out in 2004 by an independent valuer, Mr Steven Joyce from Despard Gallery, in relation to the Fine Art Collection and Dr Paul Gallivan from the University of Tasmania in relation to the John Elliott Classics Museum.

Revaluations are made with sufficient regularity to ensure that the carrying amount of land, buildings, works of art and cultural collections does not differ materially from their fair value at reporting date.

The depreciable amount of all property, plant and equipment including buildings, but excluding freehold land and works of art and cultural collections, is depreciated on a straight line basis over their useful lives to the Group commencing from the time the asset is held ready for use.

### Change in depreciation rate

In 2006, following the revaluation of land and buildings, a review was undertaken on the depreciation rate used for buildings and it was determined that the depreciation rate be changed from 2% to 1.33% based on the gross replacement cost of the building assets. The new rate was applied from 1 January 2007 and the impact based on 2006 figures is a reduction to the annual depreciation expense of approximately \$2.8m.

Depreciation rates applicable during 2007 are as follows:

#### Asset class

Buildings	1.33%
Plant and equipment	10% – 33%
Library collections	5%

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Useful lives of assets are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Where land and buildings, or works of art and cultural collections are subject to revaluation, any increment is taken to the asset revaluation reserve.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement.

### (o) Intangible assets

Intangible assets that are acquired by the Group are stated at cost less accumulated amortisation and impairment losses.

Subsequent expenditure on capitalised intangible assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

Where intangible assets have a definite useful life, amortisation is charged to the income statement on a straight-line basis over the estimated useful life. Amortisation commences from the date they are available for use. The estimated useful lives are as follows:

- Right of use 15 years

**(p) Payables**

These amounts represent liabilities for goods and services provided to the Group prior to the end of the year which are unpaid. The amounts are unsecured, are recognised at cost and are normally settled within 30 days.

**(q) Employee benefits and on costs****Wages and salaries, and sick leave**

Liabilities for wages and salaries are recognised as payables in respect of employees' services up to the reporting date. Sick leave entitlements provided to the employees of the Group are non-vesting and are based on a cumulative sick leave system. Liabilities for non-accumulating sick leave are recognised when the leave is taken.

**Annual leave**

Liabilities for annual leave in respect to non-academic staff are recognised and measured as the amount unpaid at the reporting date at current pay rates in respect of employees' service up to that date. Related on-costs are included in the provision. Annual leave for academic staff is deemed to be taken in the year in which it is accrued, hence no provision is made in respect of these employees.

**Long service leave**

The liability for long service leave for all employees is measured as the present value of the estimated future payments to be made in respect of services provided up to the reporting date. Consideration is given to future increases in salary levels, experience of employee departures and periods of service. Related on-costs are included in the provision. Expected future payments are discounted using market yields on government bonds at the reporting date.

**Superannuation**

Employee contributory superannuation funds exist to provide benefits for the Group's employees and their dependants on retirement, disability or death of the employee. The contributions made to these funds by the University are recorded as an expense in the income statement. Further details are provided in Note 21.

**(r) Leases**

All leases are operating leases. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged to the income statement on a straight line basis over the period of the lease.

**(s) Joint venture operations**

The University participates in six Co-operative Research Centres. The University interests are not considered material, and expenditure incurred by the University as a result of its participation is expensed.

**(t) Rounding of amounts**

Amounts in the financial report are rounded off to the nearest \$1,000.

**(u) Judgements and assumptions**

In the application of the accounting policies disclosed in this note, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revisions affect only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

**(v) Changes in accounting policies and impacts of new accounting standards**

There were no material changes in accounting policies for the year ended 31 December 2007 apart from AASB7 Disclosure of Financial Instruments.

The depreciation rate applied to buildings changed from 2% to 1.33% as disclosed in Note 1(n).

	Notes	Economic Entity (Consolidated)		Parent Entity (University)	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>2 REVENUE FROM ORDINARY ACTIVITIES</b>					
<b>2.1 Australian Government financial assistance including HECS-HELP and other Australian Government loan programmes</b>					
<b>(a) Commonwealth Grant Scheme and other grants</b>					
Commonwealth Grant Scheme	19.1	92,762	81,890	92,762	81,890
Indigenous Support Fund	19.1	959	950	959	950
Equity Support Programme	19.1	669	951	669	951
Disability Support Programme	19.1	248	-	248	-
Workplace Reform Programme	19.1	1,119	1,018	1,119	1,018
Workplace Productivity Programme	19.1	1,250	750	1,250	750
Learning and Teaching Performance Fund	19.1	2,434	-	2,434	-
Capital Development Pool	19.1	2,000	8,165	2,000	8,165
Superannuation Programme	19.1	691	738	691	738
Collaboration and Structural Reform Programme	19.1	2,954	3,146	2,954	3,146
<b>Total Commonwealth Grants Scheme and other grants</b>		<b>105,086</b>	<b>97,608</b>	<b>105,086</b>	<b>97,608</b>
<b>(b) Higher Education Loan Programmes</b>					
HECS-HELP	19.2	37,035	36,937	37,035	36,937
FEE-HELP	19.2	1,127	1,518	1,127	1,518
<b>Total Higher Education Loan Programmes</b>		<b>38,162</b>	<b>38,455</b>	<b>38,162</b>	<b>38,455</b>
<b>(c) Scholarships</b>					
Australian Postgraduate Awards	19.3	2,167	2,161	2,167	2,161
International Postgraduate Research Scholarships	19.3	362	358	362	358
Commonwealth Education Costs Scholarships	19.3	1,416	978	1,416	978
Commonwealth Accommodation Scholarships	19.3	2,972	1,972	2,972	1,972
<b>Total scholarships</b>		<b>6,917</b>	<b>5,469</b>	<b>6,917</b>	<b>5,469</b>
<b>(d) DEEWR – research</b>					
Institutional Grants Scheme	19.4	7,704	7,235	7,704	7,235
Research Training Scheme	19.4	14,709	15,179	14,709	15,179
Systemic Infrastructure Initiative	19.4	-	2,660	-	2,660
Research Infrastructure Block Grant	19.4	5,793	5,532	5,793	5,532
Implementation Assistance Programme	19.4	52	-	52	-
Australian Scheme for Higher Education Repositories	19.4	108	-	108	-
Commercialisation Training Scheme	19.4	117	-	117	-
<b>Total DEEWR – research grants</b>		<b>28,483</b>	<b>30,606</b>	<b>28,483</b>	<b>30,606</b>
<b>(e) Voluntary student unionism</b>					
VSU Transition Fund	19.5	2,872	-	2,872	-
<b>Total VSU</b>		<b>2,872</b>	<b>-</b>	<b>2,872</b>	<b>-</b>
<b>(f) Australian Research Council</b>					
<i>(i) Discovery</i>					
Project	19.6	4,754	4,820	4,754	4,820
Fellowships	19.6	321	158	321	158
<b>Total Discovery</b>		<b>5,075</b>	<b>4,978</b>	<b>5,075</b>	<b>4,978</b>

	Notes	Economic Entity (Consolidated)		Parent Entity (University)	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>2 REVENUE FROM ORDINARY ACTIVITIES (cont.)</b>					
<i>(ii) Linkages</i>					
Special research initiatives	19.6	-	139	-	139
Infrastructure	19.6	570	263	570	263
Projects	19.6	2,342	2,510	2,342	2,510
<b>Total Linkages</b>		<b>2,912</b>	<b>2,912</b>	<b>2,912</b>	<b>2,912</b>
<i>(iii) Centres</i>					
Centres	19.6	3,184	4,685	3,184	4,685
<b>Total Centres</b>		<b>3,184</b>	<b>4,685</b>	<b>3,184</b>	<b>4,685</b>
<b>(g) Other Australian Government financial assistance</b>					
National Health and Medical Research Council		3,232	3,446	3,232	3,446
Australian Government Research (non-ARC)		20,090	16,244	20,090	16,244
Australian Government (non-research)		31,538	6,819	31,538	6,819
Other Australian Government income		906	1,663	906	1,663
<b>Total other Australian Government financial assistance</b>		<b>55,766</b>	<b>28,172</b>	<b>55,766</b>	<b>28,172</b>
<b>Total Australian Government financial assistance</b>		<b>248,457</b>	<b>212,885</b>	<b>248,457</b>	<b>212,885</b>
<b>Reconciliation</b>					
Australian Government grants		210,295	174,430	210,295	174,430
HECS-HELP – Australian Government payments		37,035	36,937	37,035	36,937
Other Australian Government loan programmes (FEE-HELP)		1,127	1,518	1,127	1,518
<b>Total Australian Government financial assistance</b>		<b>248,457</b>	<b>212,885</b>	<b>248,457</b>	<b>212,885</b>
<b>(h) Australian Government grants received – cash basis</b>					
CGS and other DEEWR grants		105,086	97,608	105,086	97,608
Higher Education Loan Programmes		38,162	38,455	38,162	38,455
Scholarships		6,917	5,469	6,917	5,469
DEEWR research		28,483	30,606	28,483	30,606
Voluntary student unionism		2,872	-	2,872	-
ARC grants – Discovery		5,075	4,978	5,075	4,978
ARC grants – Linkages		2,912	2,912	2,912	2,912
ARC grants – Centres		3,184	4,685	3,184	4,685
Other Australian Government grants		47,200	27,443	47,200	27,443
<b>Total Australian Government grants received – cash basis</b>		<b>239,891</b>	<b>212,156</b>	<b>239,891</b>	<b>212,156</b>
OS-HELP (Net)	19.2	205	73	205	73
<b>Total Australian Government funding received – cash basis</b>		<b>240,096</b>	<b>212,229</b>	<b>240,096</b>	<b>212,229</b>
<b>2.2 Tasmanian Government financial assistance</b>					
Tasmanian Aquaculture and Fisheries Institute		2,725	2,981	2,725	2,981
Tasmanian Institute of Agricultural Research		7,348	4,039	7,348	4,039
Department of Primary Industries and Water Asset Transfer (SmartFarms)		3,819	-	3,819	-
Menzies Research Institute		1,209	510	1,209	510
Tasmanian Law Reform Institute		50	179	50	179
Other State Government income		2,750	1,982	2,750	1,982
<b>Total Tasmanian Government financial assistance</b>		<b>17,901</b>	<b>9,691</b>	<b>17,901</b>	<b>9,691</b>

Notes	Economic Entity (Consolidated)		Parent Entity (University)	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>2.3 Fees and charges</b>				
<b>Course fees and charges</b>				
Fee-paying overseas students	28,678	26,502	28,678	26,502
Fee-paying domestic postgraduate students	623	730	623	730
<b>Total course fees and charges</b>	<b>29,301</b>	<b>27,232</b>	<b>29,301</b>	<b>27,232</b>
<b>Other fees and charges</b>				
Child Care Centre fees	1,491	1,305	1,491	1,305
Accommodation charges	5,591	5,554	5,591	5,554
Services and Amenities fees	-	1,094	-	1,094
Other	2,360	1,547	2,247	1,490
<b>Total other fees and charges</b>	<b>9,442</b>	<b>9,500</b>	<b>9,329</b>	<b>9,443</b>
<b>Total fees and charges</b>	<b>38,743</b>	<b>36,732</b>	<b>38,630</b>	<b>36,675</b>
<b>2.4 Investment income</b>				
Investment income	14,117	22,576	12,347	19,716
<b>Total investment income</b>	<b>14,117</b>	<b>22,576</b>	<b>12,347</b>	<b>19,716</b>
<b>2.5 Consultancy and contract research</b>				
Industry and other research	9,416	14,978	9,416	14,978
Research consultancies	2,972	2,470	2,025	2,171
Research donations and bequests	398	318	734	721
Industry support to linkage projects	690	662	690	662
Industry support to other Commonwealth research	703	417	703	417
Industry support to research centres	786	285	786	285
<b>Total consultancy and contract research</b>	<b>14,965</b>	<b>19,130</b>	<b>14,354</b>	<b>19,234</b>
<b>2.6 Other revenue and income</b>				
Donations and bequests	3,995	3,645	1,425	1,152
Scholarships and prizes	123	192	123	192
Contract revenue (other than consultancy and contract research)	896	844	896	844
Sale of goods	1,852	2,066	1,852	2,055
Miscellaneous income	7,390	6,409	7,283	6,238
<b>Total other revenue</b>	<b>14,256</b>	<b>13,156</b>	<b>11,579</b>	<b>10,481</b>
<b>3 EXPENSES FROM ORDINARY ACTIVITIES</b>				
<b>3.1 Employee related expenses</b>				
Academic				
Salaries	72,421	66,323	72,421	66,323
Contribution to superannuation and pension schemes:				
Deferred employee benefits for superannuation	449	(837)	449	(837)
Emerging costs	1,353	1,393	1,353	1,393
Funded	10,910	9,679	10,910	9,679
Provisions for future emerging costs	(472)	(414)	(472)	(414)
Payroll tax	4,942	4,418	4,942	4,418
Workers' Compensation	251	293	251	293
Long service leave expense	1,781	770	1,781	770
Annual leave	-	-	-	-
Other expenses	2,254	1,570	2,254	1,580
<b>Total academic</b>	<b>93,889</b>	<b>83,195</b>	<b>93,889</b>	<b>83,205</b>

	Notes	Economic Entity (Consolidated)		Parent Entity (University)	
		2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>3 EXPENSES FROM ORDINARY ACTIVITIES (cont.)</b>					
Non-Academic					
Salaries		64,427	58,129	63,758	57,524
Contribution to superannuation and pension schemes:					
Deferred employee benefits for superannuation		353	(699)	353	(699)
Emerging costs		812	815	812	815
Funded		8,631	7,863	8,631	7,863
Provisions for future emerging costs		(233)	(204)	(233)	(204)
Payroll tax		4,228	3,763	4,228	3,763
Workers' Compensation		232	244	232	244
Long service leave expense		1,357	647	1,357	647
Annual leave		440	492	440	492
Other expenses		454	357	454	357
<b>Total non-academic</b>		<b>80,701</b>	<b>71,407</b>	<b>80,032</b>	<b>70,802</b>
<b>Total employee benefits and on costs</b>		<b>174,590</b>	<b>154,602</b>	<b>173,921</b>	<b>154,007</b>
<b>3.2 Depreciation and amortisation</b>					
Depreciation					
Buildings	9	6,921	8,307	6,921	8,307
Plant and equipment	9	4,101	3,865	4,099	3,863
Library collections	9	2,934	2,831	2,934	2,831
Amortisation					
Leasehold improvements	9	890	1,019	890	1,019
<b>Total depreciation and amortisation</b>		<b>14,846</b>	<b>16,022</b>	<b>14,844</b>	<b>16,020</b>
<b>3.3 Repairs and maintenance</b>					
Buildings and grounds		13,937	11,705	13,849	11,618
<b>Total repairs and maintenance</b>		<b>13,937</b>	<b>11,705</b>	<b>13,849</b>	<b>11,618</b>
<b>3.4 Impaired receivables</b>					
Debtors		202	573	202	571
<b>Total impaired receivables</b>		<b>202</b>	<b>573</b>	<b>202</b>	<b>571</b>
<b>3.5 Other expenses</b>					
Scholarships and prizes		18,401	16,266	17,034	15,512
Non-capitalised equipment		10,427	6,112	10,427	6,127
Public relations and marketing		3,165	3,068	3,135	3,057
Telecommunications		1,253	1,262	1,239	1,249
Travel and staff development		11,515	10,004	11,455	9,959
Consumables		15,112	13,364	15,112	13,363
Loss/(gain) on sale of property, plant and equipment		(31)	(1,589)	(31)	(1,589)
Office administration		3,334	3,371	3,310	3,355
Consultancy services and research sub-contractors		17,035	10,897	16,888	11,468
Library materials		674	1,911	674	1,911
Electricity and heating fuel		4,104	3,016	4,104	3,016
Cleaning		2,700	2,299	2,700	2,299
Security		1,241	1,176	1,241	1,176
Audit fees – external		94	84	88	79
Audit fees – internal		262	223	262	223
Operating lease payments		1,737	1,096	1,737	1,096
Insurance		1,343	1,401	1,334	1,391
New appointment expenses		1,325	1,700	1,325	1,700
Service and Amenities fees paid to student unions		-	1,130	-	1,130
Other		6,724	8,344	6,422	7,924
<b>Total other expenses</b>		<b>100,415</b>	<b>85,135</b>	<b>98,456</b>	<b>84,446</b>

	Economic Entity (Consolidated)		Parent Entity (University)	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>4 CASH AND CASH EQUIVALENTS</b>				
Current				
Cash at bank and on hand	19,034	24,135	16,087	21,059
Short-term deposits and bills	4,225	3,657	3,110	3,000
<b>Total cash and cash equivalents</b>	<b>23,259</b>	<b>27,792</b>	<b>19,197</b>	<b>24,059</b>
(a) Reconciliation to cash at the end of the year				
The above figures are reconciled to cash at the end of the year as shown in the cash flow statements as follows:				
Balances as above	23,259	27,792	19,197	24,059
Balance per cash flow statements:	23,259	27,792	19,197	24,059
(b) Cash at bank and on hand				
Cash on hand is non-interest bearing.				
Cash at bank accounts are bearing floating interest rates between 6.20% and 6.60% (2006: 5.35% and 6.20%)				
(c) Short-term deposits and bills				
The deposits are bearing floating interest rates of 7.20% (2006: 6.12%). These deposits have an average maturity of 90 days.				
<b>5 RECEIVABLES</b>				
Current				
Debtors	16,186	7,379	16,521	7,565
Less provision for impaired receivables	(379)	(599)	(379)	(599)
	15,807	6,780	16,142	6,966
Deferred government contribution for superannuation	657	886	657	886
Accrued revenue	719	272	603	188
GST	1,505	999	1,494	980
	<b>18,688</b>	<b>8,937</b>	<b>18,896</b>	<b>9,020</b>
Non-current				
Deferred government contribution for superannuation	8,261	7,230	8,261	7,230
Sundry loans and advances	-	-	-	-
	<b>8,261</b>	<b>7,230</b>	<b>8,261</b>	<b>7,230</b>
<b>Total receivables</b>	<b>26,949</b>	<b>16,167</b>	<b>27,157</b>	<b>16,250</b>
<b>6 INVENTORIES</b>				
Current	636	170	633	167
<b>Total inventories</b>	<b>636</b>	<b>170</b>	<b>633</b>	<b>167</b>
<b>7 OTHER FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS</b>				
Current				
Trust investments	760	3,304	760	3,304
Investment fund	197,321	162,785	174,055	142,196
	<b>198,081</b>	<b>166,089</b>	<b>174,815</b>	<b>145,500</b>
Non-current				
Shares – unlisted	1	1	1	1
Investment properties	2,763	2,763	2,763	2,763
	<b>2,764</b>	<b>2,764</b>	<b>2,764</b>	<b>2,764</b>
<b>Total other financial assets</b>	<b>200,845</b>	<b>168,853</b>	<b>177,579</b>	<b>148,264</b>



	Economic Entity (Consolidated)		Parent Entity (University)	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>7 OTHER FINANCIAL ASSETS AT FAIR VALUE THROUGH PROFIT OR LOSS (cont.)</b>				
Reconciliation – Investment properties				
Opening balance	2,763	1,394	2,763	1,394
Disposals	-	(240)	-	(240)
Reclassification from/(to) non-current assets held for sale	-	230	-	230
Restatement to fair value (recognised through profit and loss)	-	1,379	-	1,379
Closing balance	<b>2,763</b>	<b>2,763</b>	<b>2,763</b>	<b>2,763</b>
<b>8 OTHER ASSETS</b>				
Current				
Prepayments	5,062	3,447	5,159	3,432
<b>Total other assets</b>	<b>5,062</b>	<b>3,447</b>	<b>5,159</b>	<b>3,432</b>

## 9 PROPERTY, PLANT AND EQUIPMENT

## (a) Economic Entity (Consolidated) – \$'000

	Notes	Land	Buildings	Capital WIP	Leasehold Improvements	Plant & Equipment	Library	Works of Art	Total
<b>At 1 January 2006</b>									
At cost		-	-	4,109	-	49,526	55,771	183	109,589
At valuation		18,700	426,168	-	51,285	-	-	6,276	502,429
Accumulated depreciation		-	(242,331)	-	(30,418)	(35,355)	(17,564)	-	(325,668)
<b>Net book amount</b>		<b>18,700</b>	<b>183,837</b>	<b>4,109</b>	<b>20,867</b>	<b>14,171</b>	<b>38,207</b>	<b>6,459</b>	<b>286,350</b>
<b>Year ended 31 December 2006</b>									
Opening net book amount		18,700	183,837	4,109	20,867	14,171	38,207	6,459	286,350
Add: additions		3,081	500	19,519	-	6,434	3,052	65	32,651
Add: transfers from capital works in progress		-	-	-	-	-	-	-	-
Add: revaluation increment / (decrement)		20,195	29,510	-	4,069	-	-	-	53,774
Less: disposals		-	-	-	-	(1,191)	(30)	(1)	(1,222)
Balance 31 December		41,976	213,847	23,628	24,936	19,414	41,229	6,523	371,553
Less: depreciation charge	3.2	-	(8,307)	-	(1,019)	(3,865)	(2,831)	-	(16,022)
<b>Closing net book amount</b>		<b>41,976</b>	<b>205,540</b>	<b>23,628</b>	<b>23,917</b>	<b>15,549</b>	<b>38,398</b>	<b>6,523</b>	<b>355,531</b>
<b>At 31 December 2006</b>									
At cost		-	-	23,628	-	46,895	56,892	-	127,415
At valuation		41,976	499,272	-	61,338	-	-	6,523	609,109
Accumulated depreciation		-	(293,732)	-	(37,421)	(31,346)	(18,494)	-	(380,993)
<b>Net book amount</b>		<b>41,976</b>	<b>205,540</b>	<b>23,628</b>	<b>23,917</b>	<b>15,549</b>	<b>38,398</b>	<b>6,523</b>	<b>355,531</b>
<b>Year ended 31 December 2007</b>									
Opening net book amount		41,976	205,540	23,628	23,917	15,549	38,398	6,523	355,531
Add: additions		275	-	18,924	-	6,113	3,161	157	28,630
Add: additions (Smartfarms)		2,157	922	-	-	258	-	-	3,337
Add: transfers from capital works in progress		-	16,572	(23,294)	6,722	-	-	-	-
Add: revaluation increment/(decrement)		-	(7,185)	(6,365)	-	-	-	-	(13,550)
Less: disposals		-	-	-	-	(482)	(35)	-	(517)
Balance 31 December		44,408	215,849	12,893	30,639	21,438	41,524	6,680	373,431
Less: depreciation charge	3.2	-	(6,921)	-	(890)	(4,100)	(2,931)	-	(14,842)
<b>Closing net book amount</b>		<b>44,408</b>	<b>208,928</b>	<b>12,893</b>	<b>29,749</b>	<b>17,338</b>	<b>38,593</b>	<b>6,680</b>	<b>358,589</b>
<b>At 31 December 2007</b>									
At cost		2,432	-	12,893	-	50,870	57,980	-	124,175
At valuation		41,976	509,173	-	68,060	-	-	6,680	625,889
Accumulated depreciation		-	(300,245)	-	(38,311)	(33,532)	(19,387)	-	(391,475)
<b>Net book amount</b>		<b>44,408</b>	<b>208,928</b>	<b>12,893</b>	<b>29,749</b>	<b>17,338</b>	<b>38,593</b>	<b>6,680</b>	<b>358,589</b>

## 9 PROPERTY, PLANT AND EQUIPMENT (cont.)

## (b) Parent Entity (University) – \$'000

	Notes	Land	Buildings	Capital WIP	Leasehold Improvements	Plant & Equipment	Library	Works of Art	Total
<b>At 1 January 2006</b>									
At cost		-	-	4,109	-	49,457	55,771	183	109,520
At valuation		18,700	426,168	-	51,285	-	-	6,276	502,429
Accumulated depreciation		-	(242,331)	-	(30,418)	(35,289)	(17,564)	-	(325,602)
<b>Net book amount</b>		<b>18,700</b>	<b>183,837</b>	<b>4,109</b>	<b>20,867</b>	<b>14,168</b>	<b>38,207</b>	<b>6,459</b>	<b>286,347</b>
<b>Year ended 31 December 2006</b>									
Opening net book amount		18,700	183,837	4,109	20,867	14,168	38,207	6,459	286,347
Add: additions		3,081	500	19,519	-	6,431	3,052	65	32,648
Add: transfers from capital works in progress		-	-	-	-	-	-	-	-
Add: revaluation increment / (decrement)		20,195	29,510	-	4,069	-	-	-	53,774
Less: disposals		-	-	-	-	(1,191)	(30)	(1)	(1,222)
Balance 31 December		41,976	213,847	23,628	24,936	19,408	41,229	6,523	371,547
Less: depreciation charge	3.2	-	(8,307)	-	(1,019)	(3,863)	(2,831)	-	(16,020)
<b>Closing net book amount</b>		<b>41,976</b>	<b>205,540</b>	<b>23,628</b>	<b>23,917</b>	<b>15,545</b>	<b>38,398</b>	<b>6,523</b>	<b>355,527</b>
<b>At 31 December 2006</b>									
At cost		-	-	23,628	-	46,869	56,892	-	127,389
At valuation		41,976	499,272	-	61,338	-	-	6,523	609,109
Accumulated depreciation		-	(293,732)	-	(37,421)	(31,324)	(18,494)	-	(380,971)
<b>Net book amount</b>		<b>41,976</b>	<b>205,540</b>	<b>23,628</b>	<b>23,917</b>	<b>15,545</b>	<b>38,398</b>	<b>6,523</b>	<b>355,527</b>
<b>Year ended 31 December 2007</b>									
Opening net book amount		41,976	205,540	23,628	23,917	15,545	38,398	6,523	355,527
Add: additions		275	-	18,924	-	6,108	3,161	157	28,625
Add: additions (Smartfarms)		2,157	922	-	-	258	-	-	3,337
Add: transfers from capital works in progress		-	16,572	(23,294)	6,722	-	-	-	-
Add: revaluation increment/(decrement)		-	(7,185)	(6,365)	-	-	-	-	(13,550)
Less: disposals		-	-	-	-	(482)	(35)	-	(517)
Balance 31 December		44,408	215,849	12,893	30,639	21,429	41,524	6,680	373,422
Less: depreciation charge	3.2	-	(6,921)	-	(890)	(4,098)	(2,931)	-	(14,840)
<b>Closing net book amount</b>		<b>44,408</b>	<b>208,928</b>	<b>12,893</b>	<b>29,749</b>	<b>17,331</b>	<b>38,593</b>	<b>6,680</b>	<b>358,582</b>
<b>At 31 December 2007</b>									
At cost		2,432	-	12,893	-	50,839	57,980	-	124,144
At valuation		41,976	509,173	-	68,060	-	-	6,680	625,889
Accumulated depreciation		-	(300,245)	-	(38,311)	(33,508)	(19,387)	-	(391,451)
<b>Net book amount</b>		<b>44,408</b>	<b>208,928</b>	<b>12,893</b>	<b>29,749</b>	<b>17,331</b>	<b>38,593</b>	<b>6,680</b>	<b>358,582</b>

## (c) Valuations of Land, Buildings and Leasehold Improvements

An independent valuation of the University's land, buildings and leasehold improvements was performed by Rushton Valuers Pty Ltd during 2007. The valuation was performed to determine fair value in accordance with AASB 116 – Property, Plant and Equipment.

In relation to buildings and leasehold improvements, and excluding residential properties, fair value was determined with reference to a market-related depreciated replacement cost. In relation to land, fair value was determined with reference to market value.

	Economic Entity (Consolidated)		Parent Entity (University)		
	Notes	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
<b>10 INTANGIBLE ASSETS</b>					
Year ended 31 December 2006					
Opening net book amount		1,000	1,000	1,000	1,000
Additions		-	-	-	-
Amortisation charge		-	-	-	-
Impairment charge		-	-	-	-
<b>Closing net book amount</b>		<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
At 31 December 2007					
Cost		1,000	1,000	1,000	1,000
Accumulated amortisation and impairment		-	-	-	-
<b>Net book amount</b>		<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
<b>11 PAYABLES</b>					
Current					
Creditors and accruals		13,320	10,121	13,041	9,947
OS-HELP liability to Australian Government		38	50	38	50
<b>Total payables</b>		<b>13,358</b>	<b>10,171</b>	<b>13,079</b>	<b>9,997</b>
<b>12 PROVISIONS</b>					
Current					
Annual leave		4,881	4,443	4,841	4,40
Long service leave		12,322	11,730	12,257	11,691
Deferred benefits for superannuation	21(b)	2,050	2,309	2,050	2,309
		<b>19,253</b>	<b>18,482</b>	<b>19,148</b>	<b>18,401</b>
Non-current					
Long service leave		5,774	5,581	5,774	5,581
Deferred benefits for superannuation	21(b)	19,873	19,518	19,873	19,518
		<b>25,647</b>	<b>25,099</b>	<b>25,647</b>	<b>25,099</b>
<b>Total provisions</b>		<b>44,900</b>	<b>43,581</b>	<b>44,795</b>	<b>43,500</b>
(1) Annual leave liabilities above include the following on-costs		945	860	937	852
(2) Long service leave liabilities above include the following on-costs		3,502	3,351	3,490	3,343
<b>13 OTHER LIABILITIES</b>					
Current					
Unspent government financial assistance		37	-	37	-
Revenue in advance		6,985	5,877	6,370	5,450
Bonds and deposits held		347	343	347	343
Monies held on behalf of Cooperative Research Centres (CRCs)		5,167	4,847	5,167	4,847
<b>Total other liabilities</b>		<b>12,536</b>	<b>11,067</b>	<b>11,921</b>	<b>10,640</b>

**14 EQUITY****Reserves****Asset Revaluation Reserve**

	<b>Economic Entity (Consolidated)</b>		<b>Parent Entity (University)</b>	
	<b>2007 \$'000</b>	<b>2006 \$'000</b>	<b>2007 \$'000</b>	<b>2006 \$'000</b>
Balance at end of previous year	247,995	194,221	247,995	194,221
Add: revaluation increment on art works	-	-	-	-
Add: revaluation increment on land	-	20,195	-	20,195
Add: revaluation increment / (decrement) on buildings	(13,550)	29,510	(13,550)	29,510
Add: revaluation increment on leasehold improvements	-	4,069	-	4,069
<b>Balance at end of year</b>	<b>234,445</b>	<b>247,995</b>	<b>234,445</b>	<b>247,995</b>

**Restricted funds**

The Income Statement combines a number of funds which, under granting conditions, can only be utilised for specified expenditure purposes.

These funds cannot be allocated to general purpose expenditure categories and comprise:

**Trust funds** – donations for endowments and specified purposes such as prizes and scholarships

**Other restricted funds** – specific research grants, consultancies and other contract funds

Balance at end of previous year	61,778	45,511	38,221	26,458
Current year movements	30,466	16,267	27,901	11,763
<b>Restricted funds balance (included in retained surplus)</b>	<b>92,244</b>	<b>61,778</b>	<b>66,122</b>	<b>38,221</b>

**Retained surplus**

Balance at end of previous year	260,146	209,618	236,567	190,150
Operating result	50,955	50,528	48,500	46,417
<b>Total retained surplus</b>	<b>311,101</b>	<b>260,146</b>	<b>285,067</b>	<b>236,567</b>

**Key components of operating result**

The operating result reported in the Income Statement is derived after accounting for all income received by the Group. The nature of certain types of income is such that significant amounts may be received for capital works, with the future depreciation charge allocated over many years. Also, amounts may be received where there is a significant timing difference between receipt of income, and payment of expenditure, for example research grants. The following reconciliation highlights some key components of the operating result.

Capital Development Pool monies received	2,000	8,165	2,000	8,165
Systemic Infrastructure Initiative monies received	-	2,660	-	2,660
Net result from restricted grant funds and trusts	30,466	12,767	27,901	8,263
Balance of operating result	18,489	26,936	18,599	27,329
<b>Operating result as per income statement</b>	<b>50,955</b>	<b>50,528</b>	<b>48,500</b>	<b>46,417</b>

## 15 COMMITMENTS FOR EXPENDITURE

### Capital expenditure commitments

Contracted but not provided for and payable not later than one year

	Economic Entity (Consolidated)		Parent Entity (University)	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
	3,608	9,973	3,608	9,973
<b>Total</b>	<b>3,608</b>	<b>9,973</b>	<b>3,608</b>	<b>9,973</b>

### Lease commitments

#### Operating leases

Commitments in relation to leases contracted for at the reporting date but not recognised as liabilities, payable:

Within one year

Later than one year but not later than five years

Later than five years

	1,483	1,471	1,428	1,395
	3,080	2,336	3,036	2,251
	5,769	4,297	5,769	4,297
<b>Total</b>	<b>10,332</b>	<b>8,104</b>	<b>10,233</b>	<b>7,943</b>

## 16 CONTINGENT LIABILITIES

The consolidated entity had contingent liabilities at 31 December 2007 in respect of:

### Claims

The University's wholly owned subsidiary, UTAS Innovation Ltd, was the subject of a GST audit during 2005, and in December 2005 the Australian Tax Office (ATO) issued amended business activity statements for the quarters ended 30 September 2001 to 30 June 2005 inclusive. The resultant additional GST, interest and penalties sought from the company amounts to \$343,183. The company lodged an objection to these amended assessments, and the ATO has agreed to reduce interest by \$48,923 and waive penalties of \$5,180. The company will be appealing this matter to the Administrative Appeals Tribunal.

## 17 SUBSIDIARIES

### Consolidated Entities

The University is the parent entity or ultimate parent entity of the following entities, which are all incorporated in Australia.

#### University of Tasmania Foundation Inc.

The University Foundation is an incorporated association that raises money to endow scholarships, support research and build resources, while developing links between the University, industry and the community.

#### UTAS Innovation Limited

UTAS Innovation is a company limited by guarantee and is involved in consulting, contract research and the management and commercial development of intellectual property.

#### Southern Ice Porcelain Pty Ltd

Southern Ice Porcelain is a proprietary company involved in the manufacture and sale of high-quality porcelain.

Ownership Interest	
2007 %	2006 %
100	100
100	100
100	100



## 18 NOTES TO THE CASH FLOW STATEMENT

### Reconciliation of cash

For the purposes of the cash flow statement, the University considers cash to include cash on hand, short-term deposits at call and investments in money market instruments, net of outstanding bank overdrafts. Cash at the end of the reporting period, as shown in the cash flow statement, is reconciled to the related items in the balance sheet as follows:

	Economic Entity (Consolidated)		Parent Entity (University)	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
Cash	7,212	10,635	5,387	7,559
Cash deposits at call	11,822	13,500	10,700	13,500
Bank bills of exchange	4,225	3,657	3,110	3,000
	<b>23,259</b>	<b>27,792</b>	<b>19,197</b>	<b>24,059</b>

### Reconciliation of net cash used in operating activities to operating result

Operating result	50,955	50,528	48,500	46,417
Depreciation	14,846	16,022	14,844	16,020
(Profit)/Loss on sale of property, plant and equipment	(31)	(1,589)	(31)	(1,589)
Write off sundry loan	-	250	-	250
Movement in unrealised gains on investments	13,216	(1,854)	10,848	(1,276)
Fair value movement in investment properties	-	(1,379)	-	(1,379)
Smartfarms property, plant & equipment transferred to UTAS	(3,337)	-	(3,337)	-
<b>Change in assets and liabilities</b>				
(Increase)/decrease in receivables	(10,115)	1,893	(10,272)	1,655
(Decrease)/increase in provision for doubtful debts	(220)	63	(220)	63
(Increase)/decrease in inventories	(466)	(9)	(466)	(19)
(Increase)/decrease in accrued revenue	(447)	(10)	(415)	(28)
(Increase)/decrease in prepayments	(1,615)	673	(1,727)	680
(Decrease)/increase in payables	2,937	(6,595)	2,832	(7,304)
(Decrease)/increase in employee entitlements	1,319	(126)	1,295	(128)
(Decrease)/increase in unspent government financial assistance	37	(484)	37	(484)
(Decrease)/increase in revenue in advance	1,108	(348)	920	(223)
<b>Net cash provided or used by operating activities</b>	<b>68,187</b>	<b>57,035</b>	<b>62,808</b>	<b>52,655</b>

### Financing arrangements

The consolidated and parent entities have access to the following lines of credit:

#### Bank overdraft (Commonwealth Bank)

Total facility	100	100	100	100
Utilised at reporting date	-	-	-	-
Not utilised at reporting date	100	100	100	100

#### Mastercard facility

Total facility	5,000	5,000	5,000	5,000
Utilised at reporting date	-	-	-	-
Not utilised at reporting date	5,000	5,000	5,000	5,000





## 19 ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (cont.)

		UNIVERSITY ONLY					
		Projects		Fellowships		Total	
		2007	2006	2007	2006	2007	2006
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
<b>19.6 Australian Research Council</b>							
<b>(a) Discovery</b>							
Financial assistance received in cash during reporting period		4,754	4,719	321	158	5,075	4,877
Net accrual adjustments		-	101	-	-	-	101
<b>Revenue for the period</b>		<b>4,754</b>	<b>4,820</b>	<b>321</b>	<b>158</b>	<b>5,075</b>	<b>4,978</b>
Surplus/(deficit) from the previous year		1,747	1,632	62	-	1,809	1,632
<b>Funds available for the period</b>		<b>6,501</b>	<b>6,452</b>	<b>383</b>	<b>158</b>	<b>6,884</b>	<b>6,610</b>
Less expenses including accrued expenses		(4,837)	(4,705)	(318)	(96)	(5,155)	(4,801)
<b>Surplus/(deficit) for the reporting period</b>		<b>1,664</b>	<b>1,747</b>	<b>65</b>	<b>62</b>	<b>1,729</b>	<b>1,809</b>
<b>(b) Linkages</b>							
Financial assistance received in cash during reporting period		-	139	570	263	2,342	2,510
Net accrual adjustments		-	-	5	-	792	940
<b>Revenue for the period</b>		<b>-</b>	<b>139</b>	<b>575</b>	<b>263</b>	<b>3,134</b>	<b>3,450</b>
Surplus/(deficit) from the previous year		45	133	(78)	537	2,223	2,005
<b>Funds available for the period</b>		<b>45</b>	<b>272</b>	<b>497</b>	<b>800</b>	<b>5,357</b>	<b>5,455</b>
Less expenses including accrued expenses		(30)	(227)	(471)	(878)	(3,488)	(3,232)
<b>Surplus/(deficit) for the reporting period</b>		<b>15</b>	<b>45</b>	<b>26</b>	<b>(78)</b>	<b>1,869</b>	<b>2,223</b>
<b>(c) Centres</b>							
Financial assistance received in cash during reporting period		3,184	4,653	3,184	4,653		
Net accrual adjustments		-	32	-	32		
<b>Revenue for the period</b>		<b>3,184</b>	<b>4,685</b>	<b>3,184</b>	<b>4,685</b>		
Surplus/(deficit) from the previous year		1,128	(354)	1,128	(354)		
<b>Funds available for the period</b>		<b>4,312</b>	<b>4,331</b>	<b>4,312</b>	<b>4,331</b>		
Less expenses including accrued expenses		(3,707)	(3,203)	(3,707)	(3,203)		
<b>Surplus/(deficit) for the reporting period</b>		<b>605</b>	<b>1,128</b>	<b>605</b>	<b>1,128</b>		

## 20 FINANCIAL RISK MANAGEMENT

The University's activities exposes it to a variety of financial risks, as follows:

### Market Risk

Investments mainly comprise investments in managed investment funds. The Investment Fund has a prudent longer-term investment strategy with a growth-style portfolio including equities. It is acknowledged there may be short-term fluctuations in asset values from time to time with such a strategy. The possibility of a negative return is approximately one year in seven. Historical trends for such a strategy indicate that, with reasonable probability, unrealised losses will be recovered in the short to medium term.

The managers place a great deal of emphasis on risk management and constantly examine the risk and return profiles of the portfolios in terms of both asset allocation and the active management of each asset class within the portfolio. This ensures a well-diversified portfolio of assets, which has proven successful in adding value in an environment of risk aversion and falling equity markets.

### Credit Risk

The maximum exposure to credit risk on financial assets of the consolidated entity, excluding investments, relates

to receivables that are exposed to the risk of financial loss due to the other party to the contract failing to discharge a financial obligation. The maximum credit risk exposure in relation to receivables is the carrying amount less the provision for doubtful debts. The consolidated entity is not materially exposed to any individual or group. Accounts receivable credit terms are 30 days.

### Foreign Currency Risk

The University does not hold any foreign currency bank accounts. Amounts payable or receivable in foreign currencies at balance date are converted into Australian currency at market exchange rates at balance date. Currency conversion gains and losses are included in the operating result for the year.

### Interest Rate Risk

The consolidated entity's exposure to interest rate risk, and the effective weighted average interest rate by class of asset or liability, is set out in the following table. The table also details the fair values of financial assets and liabilities. Exposures arise predominantly from assets and liabilities bearing variable interest rates as the consolidated entity intends to hold fixed rate assets and liabilities to maturity.

	Non interest bearing	Floating	1 year or less	Over 1 year to 5 years	More than 5 years	Carrying amount as per balance sheet	Weighted average interest rate	Fair value
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	%	\$'000
<b>Financial assets 2007</b>								
Cash		19,034				19,034	6.40	19,034
Short-term deposits and bills			4,225			4,225	6.80	4,225
Trade debtors	15,807					15,807	n/a	15,807
Other receivables	1,505					1,505	n/a	1,505
Investment Fund		167,645	29,676			197,321	6.30	197,321
Trust investments *		760				760	4.30	760
Shares unlisted	1					1	n/a	1
<b>Total financial assets</b>	<b>17,313</b>	<b>187,439</b>	<b>33,901</b>	<b>-</b>	<b>-</b>	<b>238,653</b>		<b>238,653</b>
<b>Financial liabilities 2007</b>								
Creditors and accruals	13,358					13,358	n/a	13,358
Bonds and deposits	347					347	n/a	347
Monies held on behalf of CRCs		5,167				5,167	6.60	5,167
<b>Total liabilities</b>	<b>13,705</b>	<b>5,167</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18,872</b>		<b>18,872</b>
<b>Financial assets 2006</b>								
Cash		24,135				24,135	5.68	24,135
Short-term deposits and bills			3,657			3,657	6.12	3,657
Trade debtors	6,780					6,780	n/a	6,780
Other receivables	999					999	n/a	999
Investment Fund		138,816	23,969			162,785	14.1	162,785
Trust investments		3,121	183			3,304	9.50	3,304
Shares unlisted	1					1	n/a	1
<b>Total financial assets</b>	<b>7,780</b>	<b>166,072</b>	<b>27,809</b>	<b>-</b>	<b>-</b>	<b>201,661</b>		<b>201,661</b>
<b>Financial liabilities 2006</b>								
Creditors and accruals	10,171					10,171	n/a	10,171
Bonds and deposits	343					343	n/a	343
Monies held on behalf of CRCs		4,847				4,847	6.05	4,847
<b>Total liabilities</b>	<b>10,514</b>	<b>4,847</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,361</b>		<b>15,361</b>

\* During November 2007, managed Trust Fund investments were fully redeemed and merged with the Investment Fund, the interest rate for Trust investments is based on the comparative rate with the Investment Fund at October 2007 and the Investment Fund rate for November and December.

**Summarised Sensitivity Analysis**

	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
		Interest Rate Risk				Other Price Risk			
	Carrying Amount	-1% Impact on Result	-1% Impact on Equity	+1% Impact on Result	+1% Impact on Equity	-10% Impact on Result	-10% Impact on Equity	+10% Impact on Result	+10% Impact on Equity
<b>31 December 2007</b>									
<b>Financial assets</b>									
Cash	19,034	(190)	(190)	190	190	n/a	n/a	n/a	n/a
Short-term deposits and bills	4,225	(42)	(42)	42	n/a	n/a	n/a	n/a	n/a
Trade debtors	15,807	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other receivables	1,399	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Investment Fund (Fixed Interest & Cash Equivalents)	48,906	(489)	(489)	489	489	n/a	n/a	n/a	n/a
Investment Fund (Managed Funds)	148,415	n/a	n/a	n/a	n/a	(14,842)	(14,842)	14,842	14,842
Trust investments	760	(8)	(8)	8	8	n/a	n/a	n/a	n/a
Shares unlisted	1	n/a	n/a	n/a	n/a	-	-	-	-
<b>Total financial assets</b>	<b>238,547</b>	<b>(729)</b>	<b>(729)</b>	<b>729</b>	<b>687</b>	<b>(14,842)</b>	<b>(14,842)</b>	<b>14,842</b>	<b>14,842</b>
<b>Financial liabilities</b>									
Creditors and accruals	13,305	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bonds and deposits	347	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Monies held on behalf of CRCs	5,167	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Total liabilities</b>	<b>18,819</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

		Interest Rate Risk				Other Price Risk			
	Carrying Amount	-1% Impact on Result	-1% Impact on Equity	+1% Impact on Result	+1% Impact on Equity	-10% Impact on Result	-10% Impact on Equity	+10% Impact on Result	+10% Impact on Equity
<b>31 December 2006</b>									
<b>Financial assets</b>									
Cash	24,135	(241)	(241)	241	241	n/a	n/a	n/a	n/a
Short-term deposits and bills	3,657	(37)	(37)	37	n/a	n/a	n/a	n/a	n/a
Trade debtors	6,780	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other receivables	999	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Investment Fund (Fixed Interest & Cash Equivalents)	41,157	(412)	(412)	412	412	n/a	n/a	n/a	n/a
Investment Fund (Managed Funds)	121,628	n/a	n/a	n/a	n/a	(12,163)	(12,163)	12,163	12,163
Trust investments	3,304	(33)	(33)	33	33	n/a	n/a	n/a	n/a
Shares unlisted	1	n/a	n/a	n/a	n/a	-	-	-	-
<b>Total financial assets</b>	<b>201,661</b>	<b>(723)</b>	<b>(723)</b>	<b>723</b>	<b>686</b>	<b>(12,163)</b>	<b>(12,163)</b>	<b>12,163</b>	<b>12,163</b>
<b>Financial liabilities</b>									
Creditors and accruals	10,171	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bonds and deposits	343	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Monies held on behalf of CRCs	4,847	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>Total liabilities</b>	<b>15,361</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

Method and underlying assumptions of the sensitivity analysis:

1. The variation in interest rate risk is based on interest rate movements during 2007.
2. The University's investment policy aims for an annual return of CPI + 3.5%. A variation range of 10% is estimated for other price risk (managed funds) based on investment returns over the past three years.
3. The University's foreign exchange risk is considered minimal.

## 21 SUPERANNUATION COMMITMENTS

### (a) Schemes operational and open to membership

#### i) UniSuper Limited

The majority of University staff are members of schemes and plans administered and managed by UniSuper Limited. UniSuper offers eligible members the choice of two schemes known as the Defined Benefit Division (DBD) and Accumulation Super.

The UniSuper Defined Benefit Division (DBD) is a defined benefit plan under Superannuation Law but, as a result of amendments to Clause 34 of the UniSuper Trust Deed, a defined contribution plan under Accounting Standard AASB 119. Accumulation Super is a cash accumulation productivity scheme.

### (b) Schemes closed to future membership

The University of Tasmania Staff Superannuation and Additional Benefits Scheme was closed on 31 December 1982 and wound up. Two aspects of the scheme remain, the lump sum compensation benefits scheme and the supplementary pension scheme.

#### i) Lump Sum Compensation Benefits

As part of the winding up of the University of Tasmania Staff Superannuation and Additional Benefits Scheme it was agreed with members that staff transferring contributions to SSAU would be compensated at retirement. The calculation of compensation is formula-based and consistent with terms determined by Council in 1982. Compensation is adjusted in line with movements in the Consumer Price Index. It is financed on an emerging cost basis and charged against operating funds.

#### Liabilities recognised in the balance sheet

Total liability – current

	2007 \$'000	2006 \$'000
Total liability – current	22	22
<b>ii) Supplementary Pension Scheme Liability</b>		
Total liability	12,984	13,689
Current	1,372	1,401
Non-current	11,612	12,288
	12,984	13,689
<b>Principal actuarial assumptions</b>		
Discount rate	5.40	5.40
Inflation (pensions)	4.50	4.50

#### ii) Supplementary Pension Scheme Liability

The University has a liability in respect of pensions paid, being supplementary pensions being paid and reversionary pensions which may become payable to spouses in the future. This is a closed scheme.

As at 31 December 2005, the actuarial report prepared by Mr Brian Bendzulla of Bendzulla Actuarial Pty Ltd states the University's liability as:

#### Liabilities recognised in the balance sheet

Total liability

Current

Non-current

#### Principal actuarial assumptions

Discount rate

Inflation (pensions)

#### iii) Retirement Benefits Fund

The University has a liability in respect of a small number of staff who transferred from the Tasmanian College of Advanced Education and who are members of the State Government scheme, the Retirement Benefits Fund.

An arrangement exists between the Australian Government and the State Government to meet the unfunded liability for the University's beneficiaries of the Retirement Benefits Fund on an emerging cost basis. Accordingly the unfunded liability of \$8.198m (2006: \$8.116m) is recognised in the balance sheet and the right to re-imbursement from the Commonwealth is recorded as an asset.

The RBF is a defined benefit fund which pays lump sum and pension benefits to members upon retirement (most of which are calculated as a multiple of the member's final average salary).



## 21 SUPERANNUATION COMMITMENTS (cont.)

### (b) Schemes closed to future membership (cont.)

#### iii) Retirement Benefits Fund (cont.)

In an actuarial report prepared by Catherine Nance of PriceWaterhouseCoopers, the University's liability (as at 30 June 2007) is stated as:

	2007 \$'000	2006 \$'000
<b>Liabilities recognised in the balance sheet</b>		
Defined benefit obligations	14,038	12,651
Fair value of plan assets	(5,120)	(4,535)
Net liability	8,918	8,116
Current	657	886
Non-current	8,261	7,230
	8,918	8,116
<b>Movements in the net liability for defined benefit obligations recognised in the balance sheet</b>		
Net liability for defined benefit obligations at 1 January	8,116	9,652
Contributions received	(662)	(763)
Expense/(gain) recognised in the income statement	1,464	(773)
	8,918	8,116
<b>Expense recognised in the income statement</b>		
Employer service cost	26	47
Interest cost	661	670
Expected return on plan assets	(307)	(305)
Recognised actuarial losses/(gains)	1,083	(1,185)
Expense/(gain) recognised	1,463	(773)
<b>Principal actuarial assumptions</b>		
	<b>%</b>	<b>%</b>
Discount rate (gross of tax)	6.00	5.80
Discount rate (net of tax)	5.90	5.70
Expected return on plan assets	7.00	7.00
Salary rate	4.50	4.50
Inflation (pensions)	2.50	2.50
The expected return on plan assets (net of tax) has been based on the expected long-term returns for each of the major asset classes in which the Plan invests.		
<b>Plan assets</b>		
Australian equities	30	38
Overseas equities	25	20
Fixed interest securities	20	21
Property	25	21
	100	100
<b>Funded status of defined benefit obligations</b>		
	<b>\$'000</b>	<b>\$'000</b>
Funded	5,111	4,758
Unfunded	8,927	7,893
	14,038	12,651

The above information represents the material disclosures required by AASB 119. After considering materiality, further detailed reconciliations have not been included because their inclusion does not enhance the information already reported.

## 22 REMUNERATION OF AUDITORS

During the year the following fees were paid for services provided to the University by the auditor and non-related audit firms:

### Audit services

Fees paid to the Tasmanian Audit Office for the audit of financial reports

Fees paid to other audit firms for the audit of financial reports

**Total remuneration for audit services**

### Assurance services

Fees paid to other audit firms:

Internal audit services

Audit of grant monies

Other assurance services

**Total remuneration for assurance services**

	Economic Entity (Consolidated)		Parent Entity (University)	
	2007 \$'000	2006 \$'000	2007 \$'000	2006 \$'000
	94	84	88	79
	-	-	-	-
	<b>94</b>	<b>84</b>	<b>88</b>	<b>79</b>
	162	201	162	201
	15	22	15	22
	84	178	84	178
	<b>261</b>	<b>401</b>	<b>261</b>	<b>401</b>

## 23 KEY MANAGEMENT PERSONNEL DISCLOSURES

### Remuneration of Council members

The Council is the governing body of the University. Remuneration is not paid to members.

### Remuneration of executive officers

The number of executive positions where the total remuneration (including salary, superannuation and other benefits) for the reporting period exceeded \$130,000 within bands of \$10,000 were:

	Economic Entity (Consolidated)		Parent Entity (University)	
	2007 No.	2006 No.	2007 No.	2006 No.
\$130,000 to \$139,999	2	-	2	-
\$140,000 to \$149,999	-	-	-	-
\$150,000 to \$159,999	-	-	-	-
\$160,000 to \$169,999	-	1	-	1
\$170,000 to \$179,999	2	1	2	1
\$180,000 to \$189,999	1	1	1	1
\$190,000 to \$199,999	1	2	1	2
\$200,000 to \$209,999	1	-	1	-
\$210,000 to \$219,999	1	1	1	1
\$220,000 to \$229,999	1	3	1	3
\$230,000 to \$239,999	-	1	-	1
\$240,000 to \$249,999	2	-	2	-
\$400,000 to \$409,999	-	1	-	1
\$450,000 to \$459,999	1	-	1	-
	<b>12</b>	<b>11</b>	<b>12</b>	<b>11</b>
Aggregate remuneration of executives	\$2,716,000	\$2,456,000	\$2,716,000	\$2,456,000

"Executives" are defined as including the Vice-Chancellor, Deputy Vice-Chancellor, Pro Vice-Chancellors, Deans and Executive Directors.

## 23 KEY MANAGEMENT PERSONNEL DISCLOSURES (cont.)

### Other transactions with key management personnel

All transactions with members of Council or their related entities are conducted at arm's length: at normal market prices and on normal commercial terms.

The following activity occurred during 2007:

Dr Peter Davis is Chief Executive Officer of Aurora Energy Pty Ltd. \$6m was paid to Aurora Energy in 2007 (2006: \$5.6m)

Mr Brian Harnett is Managing Director of Tasmanian Alkaloids Pty Ltd. \$4,000 was paid to Tasmanian Alkaloids in 2007 (2006: nil)

Mr Rod Roberts is a Director of Webster Limited. \$1,500 was paid to Webster Limited in 2007 (2006: \$77,900)

Mr Geoff Willis is Chairman of the Tasmanian Symphony Orchestra. \$2,700 was paid to the TSO in 2007 (2006: \$160)

Mr Geoff Willis is a Trustee of the Tasmanian Museum and Art Gallery. \$3,600 was paid to TMAG in 2007 (2006: \$2,600)

## 24 EVENTS OCCURRING AFTER THE BALANCE SHEET DATE

### Assets and liabilities acquired

The *Maritime Legislation Amendment Act 2007* was proclaimed on 17 October 2007 enabling the integration of the Australian Maritime College with the University of Tasmania effective 1 January 2008.

Net assets expected to be transferred to the University on that date amount to \$66.5m made up as follows:

	\$'000
Current assets	18,174
Non-current assets	53,071
	<hr/> 71,245
Less:	
Current liabilities	(4,561)
Non-current liabilities	(171)
<b>Net assets</b>	<hr/> <b>66,513</b>

### STATEMENT BY PRINCIPAL ACCOUNTING OFFICER

**In my opinion:**

- (a) the financial statements present a true and fair view of the financial position of the University and the consolidated entity as at 31 December 2007 and of their performance, as represented by the results of their operations and their cash flows, for the year ended on that date, and comply with Australian Accounting Standards and the Financial Statement Guidelines for Australian Higher Education Providers for the 2007 Reporting Period (issued by the Australian Government Department of Education, Employment and Workplace Relations);
- (b) at the time of signing the statements there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due; and
- (c) the amount of Australian Government financial assistance expended during the reporting period was for the purpose(s) for which it was intended, and the University has complied with applicable legislation, contracts, agreements and programme guidelines in making expenditure.

In addition, at the date of signing I am not aware of any circumstances which would render the particulars included in the financial statements misleading or inaccurate.



G.A. HENNESSY  
Director Financial Services

23 March 2008

### STATEMENT BY THE VICE-CHANCELLOR AND THE CHIEF FINANCIAL OFFICER

**In our opinion:**

- (a) the financial statements present a true and fair view of the financial position of the University and the consolidated entity as at 31 December 2007 and of their performance, as represented by the results of their operations and their cash flows, for the year ended on that date, and comply with Australian Accounting Standards and the Financial Statement Guidelines for Australian Higher Education Providers for the 2007 Reporting Period (issued by the Australian Government Department of Education, Employment and Workplace Relations);
- (b) at the time of signing the statements there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due; and
- (c) the amount of Australian Government financial assistance expended during the reporting period was for the purpose(s) for which it was intended, and the University has complied with applicable legislation, contracts, agreements and programme guidelines in making expenditure.

In addition, at the date of signing we are not aware of any circumstances which would render the particulars included in the financial statements misleading or inaccurate.



D. LE GREW  
Vice-Chancellor

23 March 2008



B.J. LILLIS  
Executive Director Finance and Administration

23 March 2008



## **INDEPENDENT AUDIT REPORT**

**To Members of the Parliament of Tasmania**

**University of Tasmania**

**Financial Statements for the Year Ended 31 December 2007**

### **Report on the Financial Statements**

I have audited the accompanying consolidated financial statements of the University of Tasmania (the University) which comprise the balance sheet as at 31 December 2007, the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the statement by the Vice-Chancellor and the Chief Financial Officer of the consolidated entity comprising the University of Tasmania and the entities it controlled at the year's end or from time to time during the financial year.

#### *The Responsibility of the Members of the University Council for the Financial Statements*

The Members of the University Council are responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) and Section 12 of *University of Tasmania Act 1992*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### *Auditor's Responsibility*

My responsibility is to express an opinion on the financial statements based upon my audit. My audit was conducted in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the University's preparation and fair

presentation of the financial statements in order to design audit procedures that are appropriate to the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Members of the University Council, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### **Independence**

In conducting my audit, I have met applicable independence requirements of Australian professional ethical pronouncements.

### **Auditor's Opinion**

In my opinion the financial statements of the University of Tasmania:

- (a) Present fairly the financial position of the University of Tasmania and the consolidated entity as at 31 December 2007, and the results of their operations, changes in equity and cash flows for the year then ended; and
- (b) Are in accordance with the *University of Tasmania Act 1992* and Australian Accounting Standards (including Australian Accounting Interpretations).

### **TASMANIAN AUDIT OFFICE**



H M Blake  
**AUDITOR-GENERAL**

HOBART  
6 May 2008





