

**REMUNERATION AND NOMINATIONS COMMITTEE**

**Purpose and Function**

The Remuneration and Nominations Committee’s Terms of Reference are:

- making recommendations to Council on appointment, extension and removal of the Vice-Chancellor
- setting Vice-Chancellor remuneration (within bands approved by Council) and undertaking performance management of the Vice-Chancellor
- recommending the University’s remuneration model for senior managers and executive to Council and monitoring compliance
- approving the creation of new senior executive roles and any variations to senior executive remuneration outside the remuneration model
- making recommendations to Council on parameters for Enterprise Bargaining and on approval of the final agreement
- considering and recommending to Council nominations for appointment to any position to which Council appoints, other than to Council itself (appointments to Council itself are considered by the extended nominations committee set up for that purpose).

**Current membership**

<b>Title</b>	<b>Member</b>	<b>Term of Office Expires</b>
Chair (Chancellor)	Ms Alison Watkins AM	31 December 2025
Deputy Chancellor	Mr James Groom	31 December 2024
Deputy Chancellor	Ms Alicia Leis	10 February 2025
Deputy Chancellor	Ms Sheree Vertigan	1 April 2027
Vice-Chancellor	Professor Rufus Black	
Secretary	Ms Sally Paynter	
Attendees: Chief People Officer	Ms Kristen Derbyshire	

**Quorum**

Quorum for the Remuneration and Nominations Committee will be half the members plus one.

**Schedule of meetings**

The Remuneration and Nominations Committee will meet at least three times per year or as required and will convene in person or via videoconferencing.

**Reporting**

The Remuneration and Nominations Committee report to Council.

Date of last review: August 2023