

14 March 2025

Complaints regarding Sexual Assault and Sexual Harassment received at the University of Tasmania between 2019 and 2024.

As part our wider commitment under the <u>Gender Based Violence Action Plan</u>, The University of Tasmania releases public reporting of deidentified incidents of sexual misconduct aligned to our <u>Behaviour Policy</u>.

The term Sexual misconduct is used to encapsulate both sexual harassment and sexual assault. Examples of what constitutes sexual misconduct is contained within the Examples of Inappropriate Behaviour document published on our website.

When assessing a resolution pathway for sexual misconduct complaints, the wishes of the complainant are of the utmost importance. Most complaints are resolved either through a formal disciplinary pathway utilising the University Behaviour Procedure, or via an alternative resolution pathway in accordance with a trauma-informed approach.

The University is committed to providing information to Complainants to allow them to make informed decisions. The University also provides support to students who make a complaint of sexual misconduct with Tasmania Police.

The University is committed to supporting complainants who are impacted by sexual misconduct. This commitment includes a close working relationship with critical support services such as the <u>Sexual Assault Support Service</u> and <u>Laurel House</u> and <u>Tasmania Police</u>.

If you have been impacted by sexual violence, you are encouraged to contact one of the support services above. If you wish to make a complaint of sexual misconduct to the University this can be done <u>via our dedicated team</u>. If you If you come forward, you will be believed and supported. Our teams are comprised of experienced staff trained in confidentiality, trauma-informed support, and referrals.

2019

Between 01 January 2019 to 31 December 2019 the University received 47 complaints relating to sexual misconduct, specifically:

- 31 complaints related to Sexual Harassment
- 16 complaints related to Sexual Assault

2020

Between 01 January 2020 to 31 December 2020 the University received 20 complaints relating to sexual misconduct, specifically:

- 13 complaints related to Sexual Harassment
- 7 complaints related to Sexual Assault

2021

Between 01 January 2021 to 31 December 2021 the University received 34 complaints relating to sexual misconduct, specifically:

- 21 complaints related to Sexual Harassment
- 13 complaints related to Sexual Assault

2022

Between 01 January 2022 to 31 December 2022 the University received 31 complaints relating to sexual misconduct, specifically:

- 15 complaints related to Sexual Harassment
- 16 complaints related to Sexual Assault

2023

Between 01 January 2023 to 31 December 2023 the University received 13 complaints relating to sexual misconduct, specifically:

- 5 complaints related to Sexual Harassment
- 8 complaints related to Sexual Assault

2024

Between 01 January 2024 to 31 December 2024 the University received 21 complaints relating to sexual misconduct, specifically:

- 9 complaints related to Sexual Harassment
- 12 complaints related to Sexual Assault