

### **University Council Minutes**

University Council met in Room 238 in the Field Building, Cradle Coast Campus and by Zoom on Friday 30 August 2024 from 9.00am.

Members: The Chancellor (Ms Alison Watkins AM) as Chair, Vice-Chancellor (Professor Rufus Black),

Professor Emeritus Peter Dawkins AO, Ms Karina Groenewoud, Mr James Groom, Ms Sarah-Jayne Hall, Associate Professor Kristyn Harman, Ms Tara Howell, Ms Alicia Leis, Ms Ariane Moore, Dr Tania Price, Associate Professor Ashley Townsend and Ms Sheree Vertigan AM.

In attendance: Mr Craig Barling (Deputy Vice-Chancellor, Student Services and Operations), Ms Kristen

Derbyshire (Chief People Officer), Professor Anthony Koutoulis (Deputy Vice-Chancellor, Research) and Ms Kate Huntington (Executive Director, Strategic Communications) attended

for all items other than members only.

Ms Sally Paynter attended as University Secretary.

By invitation: Ms Jane Beaumont (General Counsel / Executive Director Legal and Risk)

Ms Poppy Fay (Director Campus Futures)

Professor Martin Grimmer (Pro Vice-Chancellor, Academic Excellence)

Mr Peter Groenewoud (Associate Director Cyber Security)

Ms Kathleen Mackay (Chief Information Officer)

Ms Jill Ribbons (Director Risk)
Mr Ben Rose (Chief Financial Officer)
Ms Michelle Weir (Chief Marketing Officer).

Apologies: None

# 1 MEMBERS ONLY

### 1.1 \* Members Only

University Council met in closed session without the Vice-Chancellor. Members discussed their recent codesign workshop on the Indigenous Commission held in June and agreed further work could be undertaken to ensure that there was greater inclusivity for those participating, allowing for more viewpoints to be shared and considered. Members confirmed their support for the key Transformation Principles outlined in the Commission Report and their strong commitment to embedding Indigenous knowledges and pursuing Indigenous excellence as a core mission for the University through its strategic refresh and encouraged consideration of greater inclusivity for a diversity of contributions to the process as the work to refresh the University's Plan for Aboriginal Engagement commenced in 2025. Members also discussed long-term succession planning in support of the senior executive team and the Vice-Chancellor.

Vice-Chancellor Rufus Black joined the meeting at 9.15am

Members considered a new approach to the upcoming Council Strategy Day in October including utilising the first day of the Council meeting to provide for more time to set the context, now that more was known about the impacts of international student policy, including consideration of domestic and international EFTSL projections through to 2030 broken down by various cohort, and support conversation on the right-size and shape of the University for continued sustainability. Members supported a workshop style approach and the opportunity to discuss the broader question of the Strategy and its impact, in addition to the presentation of strategic plans from the Academic Units and Divisions. The Chancellor asked Professor Peter Dawkins to lead a small group of Council members to consider and advise on an approach to the upcoming strategy day and to develop key questions for consideration ahead of the day, that would enable more fulsome discussion and target agreed areas of focus.

Members also noted the progress on the Independent Review of University Council and Academic Senate, including the completion of scheduled interviews with Council and Senate members and senior executive and confirmed that the Review Report recommendations would be presented to Council at its October 2024 meeting. It was further noted that the finalised *University Council Stakeholder Engagement Framework* was

accessible on the University's Governance webpage and that individual Council member plans for stakeholder engagement were being progressed.

### **Welcome and Farewell**

The Chancellor introduced the newly elected Chair of Academic Senate, Associate Professor Kristyn Harman to University Council noting that Associate Professor Harman had served as Deputy Chair of Academic Senate for the past four and a half years. Members formally welcomed Associate Professor Harman to her first meeting of Council and highlighted the importance of the Chair of Academic Senate's contribution to the work of Council.

University Council also recognised the recent departure of Executive Dean and Pro Vice-Chancellor, College of Arts, Law and Education, Professor Kate Darian-Smith who had stepped down from her position after more than six years in the role. Members acknowledged Professor Darian-Smith service to the University in building important partnerships for the College across the community, her leadership in indigenising the curriculum and in revitalising the University's Inclusion, Diversity and Equity Committee.

Rufus Black left the meeting at 9.59am Kristen Derbyshire and Anthony Koutoulis joined the meeting at 9.59am

### 1.2 \* Items to be starred / Motions on Unstarred Items

The motions relating to the remaining unstarred items were passed in a block:

- Item 1.3 University Council Annual Planner / Workplan for 2024
- Item 1.4 Report from Remuneration and Nominations Committee
- Item 1.5 Report from the Ceremonial and Honorary Degree Committee
- Item 6.3 Annual Security Report
- Item 8.6 University Foundation Committee Report
- Item 8.7 Amendment to the UPPL Constitution and Membership Rules
- Item 8.8 UTAS InVent Minutes.

Agenda item 7.2 was unstarred and the motion passed unanimously.

# Resolution 30-08-2024-UC-1.2 (1)

University Council <u>adopted</u> the recommendations and reports presented as unstarred items without discussion.

# Resolution 30-08-2024-UC-1.2 (2)

University Council <u>resolved</u> to star for discussion any agenda items relating to membership of Council committees.

# 1.3 University Council Annual Planner / Work plan for 2024

This item was unstarred and therefore not discussed.

### Resolution 30-08-2024-UC-1.3

University Council noted the University Council Annual Planner for 2024.

# 1.4 Report from the Remuneration and Nominations Committee

# 1.4.1 Appointment to the TUSA Board of Management

This item was unstarred and therefore not discussed.

### Resolution 30-08-2024-UC-1.4.1

University Council <u>appointed</u> Ms Ashley Amore as the academic staff member to the Board of Management of the Tasmanian University Student Association for a two-year term ending 1 August 2026.

### 1.4.2 Appointments to the Extended Nominations Committee

This item was unstarred and therefore not discussed.

# Resolution 30-08-2024-UC-1.4.2(1)

University Council <u>appointed</u> Gary Swain, Secretary, Department of Treasury and Finance to membership of the Extended Nominations Committee for a term ending on 1 September 2026.

### Resolution 30-08-2024-UC-1.4.2(2)

University Council <u>reappointed</u> member Brett Torossi to the Extended Nominations Committee for a term ending on 1 September 2026.

# Resolution 30-08-2024-UC-1.4.2(3)

University Council <u>noted</u> the addition of Remuneration and Nominations Committee members, Alicia Leis and Sheree Vertigan to the Extended Nominations Committee.

### 1.5 Report from the Ceremonial and Honorary Degrees Committee

### 1.5.1 Nomination for Professor Emeritus – Professor Rene Vaillancourt

This item was unstarred and therefore not discussed.

### Resolution 30-08-2024-UC-1.5.1

University Council conferred the title of Professor Emeritus to Professor René Vaillancourt.

### 2. INTRODUCTORY ITEMS

# 2.1 \* Introductory Items

### **Declarations of interest**

No additional interests were declared.

### **Minutes**

## Resolution 30-08-2024-UC-2.1(1)

University Council <u>confirmed</u> the minutes of the meetings held on 28 June 2024 and 15 July 2024 via circular as true and accurate records.

#### **Actions**

University Council noted the action items circulated.

# Resolution 30-08-2024-UC-2.1(2)

University Council <u>received</u> the report showing progress on all outstanding items from previous Council meetings.

### 3. CURRENT OPERATING POSITION

Rufus Black, Craig Barling and Kate Huntington joined the meeting at 10.31am

# 3.1 \* Chair Academic Senate Update and Report

University Council noted the report from the Academic Senate meeting on 2 August 2024, with the Chair, Academic Senate highlighting the following areas of interest for members' reference:

- Council members were welcome to attend Academic Senate meetings and calendar invitations had been shared with all members.
- The Tasmanian University Student Association (TUSA) Student President, Mr Liam McLaren, had advised Senate that the most recent Food Security Report showed an increase from 42 per cent to 53 per cent of students in the severe lack of food security category, and highlighted the need for more work to be done to address this issue, especially for regional campuses and for online cohorts of students.
- The Vice-Chancellor had led a session on the University's strategic refresh, with Academic Senate providing feedback on its role in academic governance and identifying the need for greater clarity in the strategy around online/on-campus student cohorts and in references to 'campuses' and whether this also included offshore international campuses.
- Academic Senate had been engaged in a second strategic session on graduation with members invited to
  provide feedback which had included suggesting shorter ceremonies with more succinct speeches,
  ensuring appropriate accessibility for students and their families which included lower costs, exploring
  alternative options for presentation of posthumous awards and the option to offer a more scaled down event
  to support greater participation of neurodivergent students.

In response to a question raised about how the University was assured of the quality of its learning and teaching and that it continued to produce effective teaching graduates, the Chair, Academic Senate advised that in addition to the uses of the eVALUate survey at the end of each unit, there was a renewed focus on consistent and comprehensive peer review and professional development for teaching staff and a focus on greater consistency in the setup of unit content within the online learning support system MyLO. Members also discussed the impact of generative Artificial Intelligence (AI) on learning and teaching practice and the importance of staff and students understanding how to best utilise these tools.

In response to a question raised on how the University could utilise its farmland and community networks to address the growing levels of Food Insecurity experienced by students and by staff, management advised that further information on how the University was responding to this serious issue would be provided to Council at an upcoming meeting.

Members congratulated the Chair, Academic Senate on the presentation and thoroughness of her first report to Council.

**Action:** Deputy Vice-Chancellor, Student Services and Operations to provide University Council with information on how the University is responding to increased levels of Food Insecurity experienced by students and by staff.

### Resolution 30-08-2024-UC-3.1

University Council <u>received and noted</u> the report from the Academic Senate meeting held on 2 August 2024.

Martin Grimmer joined the meeting at 10.45am

# 3.2 \* University Performance Report

The University Performance Report was taken as read with members acknowledging several of the positive developments highlighted in the Report including:

- The results of the 2024 Sustainability Survey of staff and student perceptions, aspirations, and behaviours towards sustainability in general, and on the sustainability performance of the University, with the University's efforts towards sustainability scoring 7.9 out of 10, up from the 5.88 score received in the 2018 survey.
- The Forestry Building redevelopment on Melville Street was tracking towards internal fit-out stage and had been recently recognised as one of the most forward-looking architectural projects in the world.
- The results of the University's Campus Experience Survey and Experience Mapping project, which benchmarks student satisfaction with university buildings, spaces and places globally, showed that the new campuses at Inveresk and Cradle Coast achieved results well above the global average in almost every category, including teaching spaces, libraries, informal study and social space, IT/AV, toilets, wayfinding and belonging. The Inveresk Library had achieved the highest student satisfaction score recorded globally.
- The Second Semester enrolment numbers up 6.8 per cent overall and the Northern region's 5-year high enrolment rate at 25 per cent, with an increase of 54 enrolments, largely due to targeted efforts with Launceston College.

In response to a question on the electrification program and specifically the impact of the reduction of emissions from fleet electrification for domestic land travel by car between campuses, management advised that it was too early to bring forward specific data on impact but that this would be available for Council in early 2025 and would be reported through to an appropriate meeting of Council.

Members discussed the popularity of the inaugural Emerging University Leaders Program set to commence later in the year, with more than 98 applications received from across the University for 20 places on the program and noting that 6 of these were reserved for professional staff members. Management advised that whilst 6 places for 350 professional staff members was a small number, it was likely the program would be offered annually and that there would be opportunities for more staff to engage with the leadership program in the future.

The detailed mid-year results on the University's safety and wellbeing performance were discussed, with members noting that the use of lead indicators offered a more complete picture of progress towards safety culture excellence by tracking the increase in positive employee behaviours and that these complemented the use of lag indicators which when looked at together, provide a clearer picture of safety performance. Members agree that this detailed reporting offered informative data and outlined clear improvement actions and noted that psychosocial risk would be an integral component of the quarterly assurance activities during Q3 and Q4 in 2024 and reports from those assurance activities would be provided to the Audit and Risk Committee.

**Action:** Deputy Vice-Chancellor, Student Services and Operations to provide University Council with data on the impact of the fleet electrification for domestic land travel by car between campuses in early 2025.

### Resolution 30-08-2024-UC-3.2

University Council <u>received and noted</u> the University Performance Report for August 2024.

Martin Grimmer left the meeting at 11.10am Michelle Weir and Ben Rose joined the meeting at 11.10am Jane Beaumont joined the meeting at 11.15am Poppy Fay joined the meeting at 11.20am

# 3.3 \* Vice-Chancellor's Update

### **International Education Policy**

The Vice-Chancellor updated Council on recent advice received from the Federal Department of Education on plans to implement the Australian Government's proposed limits on new overseas student commencements for the higher education sector, subject to the passage of the legislation currently before the Parliament. Members noted that for the University of Tasmania, the proposed formula for new international students would sit at the level of student intake as received in 2019. Whilst the number of international students commencing in 2024 is currently below the 2019 number, the University would receive the 2019 number rounded to the nearest 100. It was further noted that there were some welcome exclusions to the formula including higher degree by research students and exchange students although the proposed cap would also include enrolments through third party providers. Whilst the Government's announcement on international student policy was welcomed, the longer the current visa processing settings remained in place, the more challenging it would be for the University to enrol to the cap in 2025 and that the transition to the new model may be complicated by the dynamic nature of the sector and the benefits of the policy may take some time to be experienced.

University Council discussed the visa processing settings (Direction 107), and the current prioritisation model of issuing Confirmation of Enrolments (CoE) to those applicants most likely to gain visa grants and that this was currently misaligned to what the University had identified as 'high-quality' students. Once visa processing settings were revised the University would be able to move towards a model of prioritising the retention of students and to issuing CoEs to higher value students. It was confirmed that if a student had a visa application rejected but had received a Confirmation of Enrolment, the CoE could be reissued to another student.

Members noted that these policy settings should enable the University to grow international student numbers back to around 20 per cent of the student population over time, which would assist in creating an environment where resourcing could be more effectively budgeted and planned. Discussion focused on how the international student quota would contribute to the University meeting its financial targets and potentially lowering the amount of change proposed and risk involved. Management advised that there was adequate capacity in the University's student housing for the numbers the University had received, and were confident that the University could recruit from a diversity of countries to enable a thriving international education sector in Tasmania.

### **Southern Campus Update**

Following the Tasmanian Governments tabling of the *University of Tasmania (Protection of Land) Bill 2024* into Parliament in June, University Council discussed the options for the University's southern campus and for the allocation of its resources to create maximum benefits for Tasmania and the impacts on the financial sustainability of the University. Following detailed discussions on the available options, the ongoing development of a STEM Business Case and consideration of the various zones of land on Sandy Bay, University Council unanimously recommended that management pursue strategic discussions with the State Government to utilise the Sandy Bay Campus to ensure the best possible outcome for the University and the State.

# Resolution 30-08-2024-UC-3.3(1)

University Council received and noted the update from the Vice-Chancellor.

# Resolution 30-08-2024-UC-3.3(2)

University Council unanimously <u>recommended</u> that management pursue strategic discussions with the State Government to utilise the Sandy Bay Campus to ensure the best possible outcome for the University and the State.

Michelle Weir, Jane Beaumont and Poppy Fay left the meeting at 1.45pm

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### 4. FINANCIAL STRAGEGY AND BUDGET

# **4.1** \* University of Tasmania Responses to Government Consultation on Accord Implementation University Council noted the two submissions developed in response to the Government Consultation on Accord Implementation: University's Managed Growth Funding System submission and the Needs-based Funding submission.

### Resolution 30-08-2024-UC-4.1

University Council <u>noted</u> the University's Managed Growth Funding System submission and the Needs-based Funding submission.

# 4.2 \* 2025 Budget Approach

University Council reflected on the recent advice regarding the international education policy reforms, noting that whilst this was a positive for the University, the transition to these reforms would take time and the financial position of the University required a commitment to reshaping the University to match the current circumstances. Members discussed the approach to the 2025 Budget, noting that this budget would focus on turning the University's financial results back onto a sustainable trajectory and that it had been developed off a conservative base to reflect the circumstances where the legislations informing the international student cap was not passed, or passed but does not make an impact on the 2025 financial position.

Members discussed the prospect of being able to fill the international student cap and the financial impacts, noting that these would not be known with any clarity until Semester Two 2025 and encouraged management to provide detail on potential scenarios to help inform decision making. It was noted that the Strategic Resourcing Committee would be provided with further detail on the Funding Model and that this would include appropriate scenarios, at its upcoming meeting on 13 September 2024.

University Council considered the proposed approach to managing the 2025 budget process and the measures being considered to deliver on the \$30m target EBITDA.

### Resolution 30-08-2024-UC-4.2

University Council <u>approved</u> the 2025 Budget approach and the implementation of the identified cost savings strategies.

Ben Rose left the meeting at 1.48pm Kathleen MacKay and Peter Groenewoud joined the meeting at 1.49pm Jill Ribbons joined the meeting at 1.49pm

University Council agreed to consider the following agenda items out of order as follows:

### 6.2 \* Update on Cyber Security Roadmap

University Council were updated on the evolving cyber risks, the progress the University has made in improving cyber resilience towards an overall target maturity of National Institute of Standards and Technology (NIST) level three through the current cyber uplift program and discussed the subsequent initiatives on the Cyber Security Roadmap. In response to a question on where the University of Tasmania's cyber security maturity ranked in relation to the sector, members noted that whilst there was no available benchmarking data, a NIST level three rating was understood to be the average target for the sector. It was further noted that the Audit and Risk Committee continued to monitor the ongoing compliance with the cyber security program and received annual updates on progress against the cyber security roadmap.

### Resolution 30-08-2024-UC-6.2

University Council <u>noted</u> the evolving cyber risks and the forward plan for the Cyber Security Roadmap.

Kathleen MacKay and Peter Groenewoud left the meeting at 2.05pm

# \* Risk Management Framework – Revised University Risk Appetite Statements and University Risk Matrix

University Council considered proposed amendments to the University Risk Appetite Statements (RAS) and University Risk Matrix following a refresh of both instruments. Members noted that the primary objective of the refresh was to simplify and increase the uptake and awareness of the University Risk Appetite Statements and to recalibrate the risk assessment criteria to reflect the proposed changes, allowing for adjustments to any areas of the University Risk Matrix that were currently not aligned.

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The Chair of the Audit and Risk Committee advised that whilst the Committee had provided initial input into the simplification and proposed amendments to the RAS and the Risk Matrix, it was a reserved power of Council to approve the risk management framework, set risk appetite and monitor key risks.

Members discussed the lower and upper tolerances which included both ranges and points and noted that this would be addressed to ensure consistency.

Following a workshop session held with members, where groups considered a series of questions posed to facilitate thinking about both the University Risk Appetite Statements and University Risk Matrix, feedback was captured and covered various themes including whether the risk tolerances and response plans were appropriately captured, using the opportunity to reflect on the refreshed strategic plan to ensure that key themes such as Indigenous knowledge and community engagement were appropriately captured and whether the RAS and Risk Matrix were being reviewed frequently enough. Members also agreed that it was important to ensure that both the RAS and Risk Matrix can be read as a decision-making guide for all levels of approvals, including Academic Units.

Members noted that this feedback, along with detailed notes captured during the workshop would be reviewed and appropriately integrated into the final version of the University Risk Appetite Statements and University Risk Matrix and that these would be recirculated to Council.

# Resolution 30-08-2024-UC-6.1(1)

University Council **provided feedback** on the proposed amendments to the University Risk Appetite Statements and University Risk Matrix and noted that the feedback provided would be reviewed and incorporated into the final versions of both documents.

# Resolution 30-08-2024-UC-6.1(2)

University Council <u>noted</u> that an update on the University Risk Appetite Statements and University Risk Matrix would be provided to Council in the next six months.

Jill Ribbons left the meeting at 2.45pm

# 5. COUNCIL STRATEGIC DISCUSSION

# 5.1 \* Evolving the University's Academic Structures

University Council discussed the organising principles and design thinking around the University's academic structures and the update on the delivery of the change program within the College of Business and Economics. Members noted that there was an Acting Head of School for the Tasmanian Business and Economics currently in place however the position would soon be advertised and a permanent appointment likely by the end of the year. Members also noted that Deputy Vice-Chancellor Research, Professor Koutoulis was Acting Executive Dean of the College of Arts, Law and Education and had been working closely with the Heads of Academic Units and College leaders to explore what purpose driven organisation might look like for the College.

Members were updated on further thinking that had been done on how the adaption of the University's delegations framework might be reviewed to support these evolving academic structures and noted the proposed plans and timeline for progressing this work.

### Resolution 30-08-2024-UC-5.1(1)

University Council <u>noted</u> the progress updates on the overall Organisation Design Process, College of Business and Economics Change Process and Delegations Review.

Reference: Resolution 30-08-2024-UC-5.1(2)

# Resolution 30-08-2024-UC-5.1(3)

University Council <u>noted</u> the process to adapt the University's delegation's framework to support the evolving structures and provide feedback ahead of this matter coming to Council for approval later in the year.

# 6. RISK MANAGEMENT

# 6.3 Defence Industry Security Program (DISP) – 2024 Annual Security Report

This item was unstarred and therefore not discussed.

### Resolution 30-08-2024-UC-6.3

University Council <u>noted</u> the 2023 and 2024 Annual Security Reports and the declaration by the Chief Security Officer that the University is continuing to meet the DISP eligibility and suitability requirements.

# 7. GOVERNANCE INSTRUMENTS UPDATE

## 7.1 \* Governance Instruments Framework Annual Update

University Council discussed the Governance Instruments Framework update, noting the ongoing success of the framework four years on from its establishment and agreed that managing the processes for amendment and confirmation of currency through the University Executive Team was working to ensure that the instruments remained current and effective.

### Resolution 30-08-2024-UC-7.1

University Council <u>noted</u> the Governance Instruments Framework Annual Update, and that the framework is ensuring the University's governance instruments are current and effective.

# 7.2 Amendments to the Student Participation and Attainment Ordinance

This item was unstarred and therefore not discussed.

### Resolution 30-08-2024-UC-7.2

University Council <u>approved</u> the changes to Part 4 "Credit" of the Student Participation and Attainment Ordinance.

### 8. MONITORING

# 8.1 \* Indigenous Commission

University Council discussed this item under item 1.1 above.

# Resolution 30-08-2024-UC-8.1(1)

University Council **noted** the Final Indigenous Commission Co-Design Report.

# Resolution 30-08-2024-UC-8.1(2)

University Council <u>noted</u> the Indigenous Transformation Principles will be reflected in *palawa kani* and included in the refreshed University Strategic Plan.

### Resolution 30-08-2024-UC-8.1(3)

University Council noted that the Indigenous Commission Report and key Transformation Principles will inform and frame the work to refresh the University's Plan for Aboriginal Engagement in 2025.

# 8.2 \* Strategic Resourcing Committee Report

The Chair of the Strategic Resourcing Committee advised that the major items discussed by the Committee at its meeting on 9 August 2024 had been considered by University Council at this meeting under separate agenda items.

### Resolution 30-08-2024-UC-8.2

University Council <u>received and noted</u> the report from the Strategic Resourcing Committee meeting held on 9 August 2024.

# 8.3 \* Audit and Risk Committee Report

The Chair of the Audit and Risk Committee advised that at its meeting held on 21 July the Committee had provided feedback on the Draft University Work Health and Safety Framework, which had been an action item referred to the Committee by Council to develop a robust Framework that provide Council assurance that appropriate governance for Work Health and Safety are in place, operating effectively and complaint with the Work Health and Safety Act 2011. Members noted that the Framework was included for Council approval at Agenda item 8.5.

The Committee had also considered two significant thematic risk areas, the proposed changes to the College of Business and Economics (CoBE), and emergency and crisis management, and had focused on understanding the range of approaches and management protocols applied in both areas to mitigate risks.

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The Committee had also reviewed progress against the annual Cyber Security Roadmap, findings from the Data Governance and Management Internal Audit Report and had been provided with an update on Project Aurora.

### Resolution 30-08-2024-UC-8.3

University Council <u>received and noted</u> the report from the Audit and Risk Committee meeting held on 26 July 2024.

### 8.4 \* Compliance Report

University Council considered the Compliance Report and agreed that any issues of potential reputation risk included in the Report should be appropriately highlighted and easily identified for University Council.

### Resolution 30-08-2024-UC-8.4

University Council **received and noted** the Compliance Report.

# 8.5 \* University Work Health and Safety Governance Framework

University Council considered the University Work Health and Safety Framework which had been developed to confirm compliance against the *Work Health and Safety Act 2011* (the Act) and provides for an annual attestation by Council to that effect. The Framework will ensure that Council members can perform their Officer Due Diligence obligations and includes clear accountabilities and consequences for actions. The Audit and Risk Committee had provided feedback and endorsed the Framework at its meeting on 26 July 2024.

Members discussed the Framework and noted that it provided for assurance that appropriate resourcing of Work Health and Safety (WHS) activities were in place and that Council would be briefed on critical WHS risks at the University, key industry trends and indicators of WHS culture including how the University fostered a culture of safety, and provides visibility of performance data to better inform them on behaviours and attitudes towards safety at the University. Members confirmed support for the proposed Framework as presented and noted that this would be shared annually with Council and included in the University Council Annual Workplan.

**Action**: University Secretary to ensure that the University Work Health and Safety Framework is included in the University Council Annual Workplan.

# Resolution 30-08-2024-UC-8.5

University Council **approved** the University's WHS Governance Framework

# 8.6 University Foundation Committee Report

This item was unstarred and therefore not discussed.

# Resolution 30-08-2024-UC-8.6

University Council <u>received and noted</u> the report from the University Foundation Committee meeting held on 30 July 2024.

# 8.7 Amendments to the UTAS Properties Pty Ltd (UPPL) Constitution and Membership Rules

This item was unstarred and therefore not discussed.

### Resolution 30-08-2024-UC-8.7

University Council <u>approved</u> the proposed amendments to the UPPL Constitution and Membership Rules as endorsed by the UPPL Board.

### 8.8 UTAS InVent Minutes

This item was unstarred and therefore not discussed.

# Resolution 28-06-2024-UC-8.8

University Council <u>noted</u> the minutes of the UTAS Holdings Board meeting and strategy session held on 11 June 2024.

# 9. OTHER BUSINESS

### 9.1 Other Business

The Chair, Academic Senate, Associate Professor Harman acknowledged with sadness the recent passing of Emeritus Professor David Elliott, Professor of Mathematics, noting Professor Elliot's long career with the University of Tasmania spanning more than 30 years.

The meeting concluded at 3.48pm